

REGISTERED COMPANY NUMBER: 07960617 (England and Wales)

REGISTERED CHARITY NUMBER: 1147138

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2016
FOR
REFORM RESTORE RESPECT**

Calcutt Matthews
Chartered Accountants
19 North Street
Ashford
Kent
TN24 8LF

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for the Year Ended 31 March 2016

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REFORM RESTORE RESPECT

REPORT OF THE TRUSTEES

for the Year Ended 31 March 2016

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2016. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07960617 (England and Wales)

Registered Charity number

1147138

Registered office

PB 005

Easistore Self Storage Block 7

Enterprise Way

Edenbridge, Sevenoaks

Kent

TN8 6HF

Trustees

PC John Brooker

Chair

Appointed September 01, 2013

Mr James Moy

Treasurer

Appointed April 02, 2012

Dr Peter Geoffrey Green

Director

Appointed February 17, 2014

Ms Helen McLachlan-Smith

Director

Appointed April 26, 2016

Mr Ian Ross FRSA

Director

Appointed July 28, 2015

Ms Amanda Sheet

Director

Resigned November 09, 2015

Company Secretary

Mr O Appiah BA (Hons) FRSA

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company, limited by guarantee, incorporated on February 22, 2012 and registered as a charity on May 04, 2012. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.00 each.

REPORT OF THE TRUSTEES

for the Year Ended 31 March 2016

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

The Directors of the company are also trustees for the purposes of charity law and, under the company's Articles, are known as members of the Board of Trustees. Under the requirements of the Memorandum and Articles of Association, the members of the Board of Trustees are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

The charity's work focuses on young people, those who are already incarcerated in young offender units across the South East and those in the community who are engaged in antisocial behaviour of some kind or are deemed at risk of being so. For this reason, trustees have been sought from youth projects, those with skills in costing and budgeting projects and those with a direct interest in the general welfare of young people.

At March 31, 2016, the Board of Trustees comprised four members.

Our former Trustee Director and Chair, Amanda Sheer, resigned from the Board of Trustees on November 09, 2015 due to growing work commitments. We are extremely grateful to Amanda for her considerable input into our work in the 49 months during which she was involved with us.

Induction and training of new trustees

All existing trustees are already familiar with our work through their respective attendances at our workshops in various schools in the Kent County Districts - Maidstone, Dover, Thanet, Shepway, Canterbury, Ashford, Swale, Tonbridge and Malling, Sevenoaks, Swale, Tunbridge Wells, Gravesham and Medway. Whilst we are developing strong links in our geographical area of operation, we still offer our services across South East London to those schools which have taken our workshops over the past three years.

In line with good practice, new trustees are recruited by the Chief Executive in order to eliminate any possible accusations of collusion between board members. Trustees are sought with a view to what they can bring to the charity in terms of skills, abilities, empathy towards our cause and our wish to impact on the lives of young people. They are required to complete a Trustee Application Form in order that existing members can ascertain, from the applicant's responses, their suitability, or otherwise, to serve on our board.

Potential trustees are encouraged to take a 'hands on' approach to our work by attending our workshops in schools and Pupil Referral Units in advance of any final decision to join our board as this gives them a first-hand insight into what we are trying to achieve with young people. They are also invited to attend a Trustees' Meeting as a non-voting observer in order to determine whether they wish to make their final decision to join the board.

Copies of our latest Memorandum and Articles of Association, Business Plan, Annual Report, Schools Project Report, Projected Budget and a Trustee Application Form are given to trustee applicants at the time of our initial approach to them.

Organisational Structure

Reform Restore Respect's Board of Trustees currently comprise five members who meet quarterly around each of the quarter days, ie March, July, September and December. In the case of the March meeting, this is usually deferred until late April in order that the trustees can study and discuss the charity's draft SOFA for the preceding financial year in advance of the audit of the accounts, which takes place in May of each year. In the case of the December meeting, this is usually brought forward to coincide with the charity's Annual General Meeting, which takes place in the first 10 days or so of December in each calendar year.

Day to day responsibilities for the provision of services, fundraising, implementation of policy and forward planning rest with the Chief Executive, assisted and supported by Outside Chance, a charity which provides Reform Restore respect with bookkeeping, payroll, accounts monitoring, fundraising advice, policies and procedures on a free of charge basis.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related Parties

We work closely in an informal partnership with our sister charity, Outside Chance, whose geographical operational area is mainly West London. Ian Ross, CEO of Outside Chance is also a Trustee Director of Reform Restore Respect.

Risk Management

The Board of Trustees has reviewed the major risks to which the charity is exposed. Where appropriate, systems and procedures have been established to mitigate the risks which the charity faces. In the case of service delivery, we have one trustee who could deputise for our Chief Executive in the case of illness.

Reform Restore Respect has a 'rolling' fundraising strategy in that potential sources of financial support are sought on a regular basis. In 2013, the Board of Trustees, fully supported by the Chief Executive, made the decision that the charity would not become overly dependent on any single funding stream, e.g public/statutory support, grant making trusts, corporate sponsorship or fees. This policy has served us well in that we have never been overly exposed to changes in local, regional or government policy with regard to contracts. This policy has been particularly advantageous over the past two years as government contracts and subsequent funding opportunities have greatly reduced.

Financial procedures are in place to minimise risk of fraud, both within and outside of the company. Procedures are in place to comply with health and safety of staff, board members and visitors.

Reform Restore Respect has Public & Products Liability insurance cover for £1,000,000, Employers Liability, which also covers volunteers, for £10,000,000, Trustees Indemnity cover for £100,000 and DAS Legal Expenses cover for £100,000. Also included in Reform Restore Respect Insurance Policy is Professional Indemnity cover for £100,000 and Entity Defence at £100,000.

OBJECTIVES AND ACTIVITIES

Objectives and Aims

MISSION STATEMENT

Our charity name, Reform Restore Respect, was carefully chosen as they are interrelated, coexist and echo our mission and crusade as a charity to benefit our communities and the public. Our ethos is:

1. Reform - we want to make a change and a real difference in the community for young people and also supporting services and practice of other professionals in the sector of youth work.
2. Restore - to help build confidence and self-esteem in our young people in order to establish their true inner-self, true identities, self-worth and purpose in life.
3. Respect - the final part of the journey, the crossroads when young people finally realise their self-worth, strengths, abilities, qualities, appreciation and respect for themselves, to desist from, and to reject, crime. At this point they realise that the purpose of life is a life of purpose.

Reform Restore Respect's objects and principal activities are to:

1. Intervene at the earliest opportunity in addressing the behaviour of young people in the community who are already engaged in antisocial behaviour, petty crime, bullying and/or gang culture or who are deemed 'at risk' of becoming so.
2. Intervene to reduce bullying amongst young people in local schools.
3. Identify young people who may become involved in crime in order to fund their substance misuse or may have offended, often under the influence of peers. The link between substance misuse and offending behaviour is well established. Our objective is to intervene at the earliest opportunity in addressing the substance misuse of young people in the community and/or schools.

Our main objectives and activities for the 2016-2017 year will continue to focus on:

1. Delivering early intervention workshops in primary and secondary schools across Kent, intervening in all areas of disruptive and antisocial behaviour, in itself, often an early identifiable pathway into petty offending and, inevitably, a criminal record and a custodial sentence, both of which will cause untold devastation to the lives of young people, often with consequences reaching far into their adult lives.
2. Delivering self-confidence and self-esteem building workshops surrounding anti-bullying and the increased prevalence of substance misuse amongst young people in general and 'legal highs' in particular, a growing trend, and also the consequences of using cannabis.

In doing so, our aims are to:

1. To educate vulnerable young people about the potential and power of their attitudes and actions. The charity aims to equip them with tools that will enable them to make empowering choices hence deterring them from anti-social behaviour and criminal activities.
2. To encourage vulnerable young people to set realistic and reachable goals, using some examples and testimonies of reformed low risk offenders and ex-gang members who have turned their lives around. We will be also using testimonies from successful business men/women to empower young people.
3. To contribute to reducing the number of entrants into the Criminal Justice System.
4. To identify vulnerable people at risk of substance misuse and make appropriate referrals for them to KCA, formerly known as Kent Council on Alcohol, now offering services on drugs, alcohol and mental health services.
5. The vulnerable young people whom the project will target will include:

REPORT OF THE TRUSTEES

for the Year Ended 31 March 2016

OBJECTIVES AND ACTIVITIES

Objectives and Aims

- o Those excluded from school for fixed terms or permanently
- o Those already in school or pupil referral units
- o Those who are already involved in the criminal justice system
- o Gangs who are involved in disrupting their local communities
- o Vulnerable young people whom others may influence through negative peer pressure
- o Vulnerable young people who are dependent on drugs and alcohol or who may become so

6. Provide racism and diversity workshops to educate young people in schools and raise awareness that we are all equal and one human race and that no one should treat anyone unfairly or unequally.

7. Provide intensive, early intervention workshops aimed at stemming the flow of young people in the community who, without any intervention into their early disruptive behaviour, may well find themselves drawn into gangs, weapons-related incidents and petty crime and, in time, enter the UK criminal justice system and an overstretched prison population.

8. Continue to work with partnership organisations, both penal- and community-based, that can provide the post-release support and guidance to newly released offenders which we cannot.

Significant activities

Our community and school projects continue to attract regular bookings and plaudits from the many venues where we are now viewed as part of their annual curriculum. Our range of workshops has expanded from the anti-crime module 'I Didn't Know That', mainly due to suggestions from teaching staff and the young people who attend them, to include bullying in all its forms, substance misuse, prison life, racism and diversity.

Our decision to relocate the charity's office to the home of the Chief Executive, at present, the charity's sole employee, and renting a PO Box correspondence address, has been hugely advantageous in a number of ways, not least to protect our Chief Executive's private home address, but also:

1. In not having to rent an office, we have saved considerably on our overheads, a decision which many of our funders have welcomed as a very responsible budgeting measure by our trustees.

2. We are delivering a much more cost-effective service, providing greater value for money with our funders' generous support.

Repeat bookings from South East London schools that are within a 30-40 mile radius of our Kent base are generated based on the success of previous workshops delivered in the venues in question.

We continue to develop working partnerships with voluntary and statutory sector support agencies in order to tackle the many challenges which face our young people today. There are 138 secondary schools and 526 primary schools in the Kent County Districts - Maidstone, Dover, Thanet, Shepway, Canterbury, Ashford, Swale, Tonbridge and Malling, Sevenoaks, Swale, Tunbridge Wells, Gravesham and Medway - so we do not foresee a shortage of venues for our programmes.

ACHIEVEMENT AND PERFORMANCE

Charitable Activities

In the April 2015 to March 2016 period of support, 2,151 young people attended our schools project, over-achieving our original projection of 2,000 young people per year, a 7.5% uplift against forecast.

1. Our fourth anniversary as a charity fell on February 22, 2016 and, at the time of writing, 11,487 young people have attended our workshops over the four years in question which, we believe, is a commendable achievement for a small one-man charity operating on a part-time basis.

2. The charity's reputation and brand is well respect and growing. We are often invited to BBC Kent and BBC Radio Kent, speaking as expert commentators in our field of work and discussing many of the social issues which face young people in Kent.

3. We have noted an increasing resistance to our accessing secondary schools in general; a problem also encountered by our sister charity, Outside Chance. We jointly believe this to be as a result of an increasing awareness of potentially negative Ofsted ratings and the move by many secondary schools to academy status with the fear that their funding streams may be at risk by flagging up behavioural issues. We are, with Outside Chance and other local charities in our field, keeping a close eye on these developments. More enlightened secondary schools are identifying the sheer cost effectiveness, both in human and financial terms, of early intervention measures such as those provided by Reform Restore Respect. Indeed, it is likely that Ofsted would welcome our input as a preventative measure, closely aligned to the PSHCE agenda. 'Investors in People' accreditation, which most schools have, would equally identify the positive step in our early intervention approach.

4. However, the fall in bookings from secondary schools is being offset by a marked increase in take up from primary schools which enables us to see Year 5 and 6 students as they prepare for their 'transition' to 'big' school in the following September. It is often at this time of their educational development that some students can make unwise decisions in their choice of new friends and can be at risk of taking the wrong path with regard to their behaviour.

5. As we review our progress in the 2015-2016 academic year, we have decided to reduce the range of workshop modules for the 2016-2017 school year. We believed that we were mistakenly responding to ad hoc requests for modules, some of which were only taken up by one or two schools. Module development and piloting time distracted us from our core message so, where appropriate, we shall onward refer schools to specialist agencies which can provide those services that we are not equipped to deliver. Our anti-crime, early intervention module – 'I Didn't Know That!' - continues to be our most popular workshop, accounting for 65% of our outputs in any year. This workshop, with our anti-racism and anti-bullying modules, will form our core programme for 2016-2017. In all, we visited 29 venues and delivered 34 workshop sessions during this period of support.

6. We would also like to thank Sevenoaks District Council Community Safety Unit for all their support in nominating Reform Restore Respect for the North West Kent Crime Prevention Panel Safety Awards 2015, where we gained a certificate in recognition of our outstanding effort in enhancing community safety in Sevenoaks and also a certificate for the Charity Project of the Year in the Sevenoaks District Council Community & Voluntary Awards 2015. More so, we would offer our sincere thanks for Reform Restore Respect's inclusion in the July 2015 issue of the Sevenoaks District Council 'In Shape Magazine' which featured our charity. This was a huge marketing opportunity since the magazine is circulated to at least 55,000 households and business within the Sevenoaks District.

REFORM RESTORE RESPECT

REPORT OF THE TRUSTEES

for the Year Ended 31 March 2016

ACHIEVEMENT AND PERFORMANCE

Charitable Activities - continued

7. In September 2015, we were invited to the Ministry of Justice HQ in Petty France, London to make a keynote speech about the role and responsibilities of an Offender Manager, effective partnership working and celebrating success. The speech was well received with Gordon Davison, Deputy Director, Head of Offender Management and Public Protection Group, subsequently writing:

“Francis

It was a blessing to meet you yesterday. I was very moved by your life story and by your zeal to stop children being led towards criminality and prison, based on misguided notions of glamour and power, pedalled by the criminal gang leaders - as well as by the gracious spirit which you manifested.

As discussed, please let me know when you are next due to speak at a school in Inner London, and I shall make every endeavour to come along”

Our first bid to The Tudor Trust for £60,000 core funding over 5 years towards the delivery of workshops to 2,000 local primary and secondary schools students and young people per year was successful. The Tudor Trust’s second year grant of £12,000, which ended in March 2016, not only hugely assisted us in levering in additional pockets of local funding but also provided us with a strong platform for organic growth.

In September 2015, we were contacted by Kent Community Foundation with an invitation to reapply to them for second year grant to support our project. We are delighted to report that our bid was successful with a new 1-year £3,000 grant being awarded to us in January 2016.

In September 2015, Sevenoaks District Council Community Safety Partnership invited us to reapply to them for a further 1-year, £2,500 grant to continue our project in Sevenoaks schools. In March 2016, we were pleased to learn that our bid had been successful.

Our schools’ workshop fees and donations generated unrestricted funds of nearly £1,210 between April 2015 and March 2016 to bolster our general reserves.

We are extremely grateful for the very generous donations which the charity received from the Judd School and the Malling School.

In the April 2015 to March 2016 period, in terms of income, voluntary donations, workshop fees, grants and fundraising activities outlined above, Reform Restore Respect secured a total of £18,710.00.

Whilst future fundraising success is not guaranteed, we are extremely hopeful of continued support since we clearly offer a highly commended and value for money service with an exceptionally low 'unit cost' per attendee. We are also encouraged by the increasing recognition of local authorities in the cost effectiveness of early intervention measures addressing behavioural issues.

REPORT OF THE TRUSTEES

for the Year Ended 31 March 2016

FINANCIAL REVIEW

Reserves Policy

In line with good practice, we aim to hold a minimum of nine months overheads in reserve, approximately £10,000. We continue to bolster our reserves from the partial fees generated by our schools-based programme.

Principal Funding Sources

With regard to funding, we have been extremely fortunate in two main respects - the 5-year, £60,000 support which we secured from The Tudor Trust, our largest funder and our deliberate under dependence on local and regional government funding. In diversifying our funding streams, we have taken responsible steps to ensure, as far as is possible, the financial and ongoing viability of the charity. Our trustees and our CEO have no plans to change their fundraising strategy in this respect.

Investment Policy and Objectives

Other than our funds in our Barclays Community Account, it is the general policy of the charity not to engage in any activities which might be deemed as speculative in any way such as 'Payment By Results'. The trustees have no plans to alter this policy. With regard to our potential engagement with the private sector in delivering specific parts of 'Payment By Results' employment contracts, we have advised those who have approached us that we cannot engage in 'PBR' arrangements, a position which they have accepted, without question. Should we engage in these contracts at some time, we shall invoice for our services on a monthly basis.

PUBLIC BENEFIT

The Board of Trustees of Reform Restore Respect confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to The Charity Commission's general guidance on Public Benefit.

Earlier paragraphs of this report set out the purpose and objectives of Reform Restore Respect, outline our core beliefs, the focus of our work and how we ensure that our work delivered, and continues to deliver, our aims and identify our beneficiaries. The trustees are satisfied that the aims and objectives of the charity meet the Public Benefit requirement and that the charity's activities are fully in support of those aims.

REFORM RESTORE RESPECT

REPORT OF THE TRUSTEES

for the Year Ended 31 March 2016

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Reform Restore Respect for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

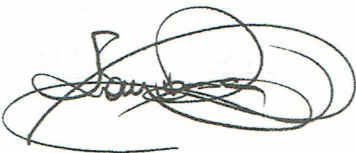
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Calcutt Matthews, will be proposed for re-appointment at the forthcoming Annual General Meeting in December 2016.

Approved by order of the board of trustees on Friday, May 20, 2016 and signed on its behalf by:



.....
Ian Ross – Trustee Director

STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 March 2016

	Notes	Unrestricted fund £	Restricted fund £	Total funds £	Total funds £
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income		14,640	5,500	20,140	28,659
Activities for generating funds	2	-	-	-	882
Total incoming resources		14,640	5,500	20,140	29,541
RESOURCES EXPENDED					
Charitable activities					
Workshops		1,000	14,567	15,567	17,330
Governance costs		-	4,175	4,175	4,946
Total resources expended		1,000	18,742	19,742	22,276
NET INCOMING/(OUTGOING) RESOURCES BEFORE TRANSFERS					
		13,640	(13,242)	398	7,265
Gross transfers between funds	9	(13,242)	13,242	-	-
Net incoming/(outgoing) resources		398	-	398	7,265
RECONCILIATION OF FUNDS					
Total funds brought forward		12,431	-	12,431	5,166
TOTAL FUNDS CARRIED FORWARD		12,829	-	12,829	12,431

The notes form part of these financial statements

REFORM RESTORE RESPECT

BALANCE SHEET

At 31 March 2016

	Notes	Unrestricted fund £	Restricted fund £	31.3.16 Total funds £	31.3.15 Total funds £
FIXED ASSETS					
Tangible assets	6	648	-	648	864
CURRENT ASSETS					
Cash at bank		13,705	-	13,705	25,090
CREDITORS					
Amounts falling due within one year	7	(1,524)	-	(1,524)	(1,523)
NET CURRENT ASSETS		<u>12,181</u>	<u>-</u>	<u>12,181</u>	<u>23,567</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		12,829	-	12,829	24,431
ACCRUALS AND DEFERRED INCOME	8	-	-	-	(12,000)
NET ASSETS		<u>12,829</u>	<u>-</u>	<u>12,829</u>	<u>12,431</u>
FUNDS					
Unrestricted funds	9			12,829	12,431
Restricted funds				-	-
TOTAL FUNDS				<u>12,829</u>	<u>12,431</u>

The notes form part of these financial statements

BALANCE SHEET - CONTINUED

At 31 March 2016

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2016.

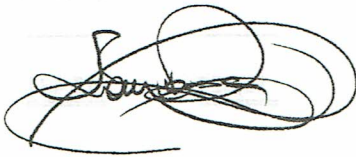
The members have not required the charitable company to obtain an audit of its financial statements for the year ended 31 March 2016 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on Friday, May 20, 2016 and were signed on its behalf by:



.....
Ian Ross – Trustee Director

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), the Companies Act 2006 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off the cost less estimated residual value of each asset over its estimated useful life.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. ACTIVITIES FOR GENERATING FUNDS

	31.3.16	31.3.15
	£	£
Fundraising events	<u>-</u>	<u>882</u>

3. NET INCOMING/(OUTGOING) RESOURCES

Net resources are stated after charging/(crediting):

	31.3.16	31.3.15
	£	£
Depreciation - owned assets	<u>216</u>	<u>216</u>

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
for the Year Ended 31 March 2016

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2016 nor for the year ended 31 March 2015.

Trustees' expenses

	31.3.16	31.3.15
	£	£
Trustees' expenses	<u>144</u>	<u>184</u>

5. STAFF COSTS

	31.3.16	31.3.15
	£	£
Wages and salaries	10,750	9,769
Other pension costs	<u>2,800</u>	<u>1,630</u>
	<u>13,550</u>	<u>11,399</u>

The average monthly number of employees during the year was as follows:

	31.3.16	31.3.15
	<u>1</u>	<u>1</u>

No employees received emoluments in excess of £60,000.

6. TANGIBLE FIXED ASSETS

	Plant and machinery etc
	£
COST	
At 1 April 2015 and 31 March 2016	<u>1,080</u>
DEPRECIATION	
At 1 April 2015	216
Charge for year	<u>216</u>
At 31 March 2016	<u>432</u>
NET BOOK VALUE	
At 31 March 2016	<u>648</u>
At 31 March 2015	<u>864</u>

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

for the Year Ended 31 March 2016

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.16	31.3.15
	£	£
Trade creditors	<u>1,524</u>	<u>1,523</u>

8. ACCRUALS AND DEFERRED INCOME

	31.3.16	31.3.15
	£	£
Accruals and deferred income	<u>-</u>	<u>12,000</u>

9. MOVEMENT IN FUNDS

	At 1.4.15	Net movement in funds	Transfers between funds	At 31.3.16
	£	£	£	£
Unrestricted funds				
General fund	12,431	13,640	(13,242)	12,829
Restricted funds				
Schools Project	-	(13,242)	13,242	-
TOTAL FUNDS	<u>12,431</u>	<u>398</u>	<u>-</u>	<u>12,829</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	14,640	(1,000)	13,640
Restricted funds			
Schools Project	5,500	(18,742)	(13,242)
TOTAL FUNDS	<u>20,140</u>	<u>(19,742)</u>	<u>398</u>

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

for the Year Ended 31 March 2016

for the Year Ended 31 March 2015

	31.3.16	31.3.15
	£	£
INCOMING RESOURCES		
Voluntary income		
Donations	-	2,400
Grants	17,500	19,500
Fees	2,640	6,759
	<u>20,140</u>	<u>28,659</u>
Activities for generating funds		
Fundraising events	-	882
Total incoming resources	20,140	29,541
RESOURCES EXPENDED		
Charitable activities		
Wages	10,750	9,769
Pensions	2,800	1,630
Travel	1,017	3,891
Donations & Sponsorships	1,000	-
	<u>15,567</u>	<u>15,290</u>
Governance costs		
Trustees' expenses	144	184
Computer Expenses	115	1,523
Accountancy	1,524	1,524
Subscriptions	258	486
Premises	-	60
Motor Expenses	682	1,137
Insurance	368	419
Telephone	790	712
Postage and Printing	78	273
Sundries	-	452
Computer equipment	216	216
	<u>4,175</u>	<u>6,986</u>
Total resources expended	19,742	22,276
Net income	<u>398</u>	<u>7,265</u>

This page does not form part of the statutory financial statements