



**Reform  
Restore  
Respect**

Helping to reform, restore and gain respect for young adults...

# PROJECT REPORT 2014-2015

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# REFORM RESTORE RESPECT

**"I DIDN'T KNOW THAT!"  
ANTI CRIME, EARLY INTERVENTION WORKSHOPS**

**EARLY INTERVENTION PROJECT FOR SEVENOAKS DISTRICT COUNCIL  
COMMUNITY SAFETY PARTNERSHIP AND NEW SCHOOL AT WESTHEATH**

**"LET'S STOP BULLYING TOGETHER TODAY!"  
ANTI BULLYING, EARLY INTERVENTION AWARENESS WORKSHOP**

**SEPTEMBER 2014—AUGUST 2015**

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The remainder of the report comprises of all feedback letters  
received from those venues which provided them

Reform Restore Respect launched its community-based project - "I Didn't Know That!" - in March 2012 after the charity's incorporation in February 2012. In response to feedback from Mid-Kent College Campus at City Way and Maidstone, in 2008 a Lecturer in Decorative Occupations wrote -

***"As far as I am concerned if these guys come in and help just one, then it's one life that we have saved from going down the wrong road".***

Another Instructor for Wood Occupation wrote -

***"I thought that the prison talks were very good, very realistic and worthwhile for the students. My class felt that the prisoners told the true story and made the idea of prison not a nice place to end up, a real revelation!"***

Early intervention approaches are notoriously difficult to measure and quantify, regardless of their impact, since they are based on the planting of ideas, different ways of thinking, alternative and credible approaches to youth-related problems such as negative peer pressure, self worth and self-image, etc. Indeed, we were delighted to see the work of Reform Restore Respect picking up many accolades in its relatively short life such as nationally being recognised in October 2013 through our CEO and Presenter, Francis Osei-Appiah, winning the publicly-voted, first ever 'No Offence!' National Inspirational Award for the charity's work with young people. The charity subsequently won another award in November 2013, locally voted by the public in Kent for the Heart of the Community Awards 2013. In November 2014, the charity was locally voted as one of the big winners for the Heart of the Community Awards 2014 for the 2nd consecutive year running. In May and June 2015, at the first ever Sevenoaks District Council Volunteers Awards - we won a certificate of achievement for ***Charity Project of the Year*** and subsequently at the North West Kent Crime Prevention Panel Community Safety Awards we won a certificate in recognition of ***outstanding effort on enhancing community safety in Sevenoaks District.***

The charity continues to grow from strength to strength each year and its reputation and brand is well respected within Kent. We have been invited to BBC Southeast News and BBC Radio Kent on three separate occasions within the last year, speaking as expert commentator in our field of work and discussing many of the social issues which face young people in Kent. We are grateful for all of our supporters and partners who help promote our work publicly including also the Courier Newspaper and Sevenoaks District Council 'In-Shape Magazine which went to over 55,000 households and businesses within Sevenoaks District which was a huge marketing for our charity.

In May 2015, we sponsored activities for Pepenbury Group disabled service-users Open Fun Day from our Social Responsibility Unrestricted Funds generated from school fees per year in supporting a local good causes. The Pepenbury Group has historical relationship with HMP Blantyre House providing employment and volunteering projects for the prisoners. Needless to say, our founder and CEO is a testament to that legacy of Pepenbury Group providing employment to serving prisoners and ex-offenders.

At the time of writing, the 2014-2015 school year saw our cumulative total of Kent workshop attendees pass the **10,000** milestone in just 3.5 years, a commendable effort for a small charitable organisation. To date, **10,118** young people have seen our programme over the period February 2012 to August 2015. We closed the 2014-2015 school year having seen **2,695** young people in **60** venue visits, delivering **201** sessions which included Primary Schools with Year 6 'Transition' students, Secondary Schools, Community-based projects and Pupil Referral Units. This is up slightly on our 2013-2014 total of **2,265** workshop attendees.

As we continue to deliver our Anti-Crime Module, we have broadened our schools project workshops and services for young people to include other modules to meet some of the variety, requests and suggestions for some PSHCE topics in some schools in Kent. We launched our Anti-Bullying Module in Edenbridge Primary School in January 2015. We delivered our Anti-Prison Module to The North School in Ashford for the second consecutive year, delivering to A-level law and Social Sciences students. All of our workshops continue to be educative, informative and fit well into schools PSHCE agenda.

Our workshop continues to be suitable for delivery in PSHCE and Citizenship lessons for primary school Year 6 pupils before their 'transition' to secondary schools and Year 7 to 11 in secondary schools as well as sixth forms and colleges. The workshop can also be used as the basis for extra-curricular activities, focus days and multi agency 'carousel' days. More enlightened secondary schools are identifying the sheer cost effectiveness, both in human and financial terms, of early intervention measures such as those provided by Reform Restore Respect. Indeed, it is likely that Ofsted would welcome our input as a preventative measure, closely aligned to the PSHCE agenda. 'Investors in People' accreditation, which most schools have, would equally identify the positive step in our early intervention approach.

On December 03, 2014 our former Trustee-Director, Beth Griffin, resigned from the Board of Trustees due to growing work commitments and family commitment. We are extremely grateful to Beth for her considerable input into our work in the 34 months during which she was involved with us. Since Beth Griffin's resignation, we have been fortunate to have Ian Ross FRSA join our board and we give Ian Ross FRSA a warm welcome. Ian Ross FRSA had been acting in an advisory capacity since the charity's formation in 2012.

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## **"I DIDN'T KNOW THAT!" - OBSERVATIONS AND THE FUTURE**

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Firstly, in just 3.5 years, as it was our 3rd anniversary as a charity on 22nd February 2015, **10,118** young people have seen our programme, a commendable effort by a small charity operating on a part-time basis. Our anti-crime initiative drew to a close in July 2015 for the school summer break. Our programme resume again in September 2015. Whilst the project continues to grow across Kent, we are achieving this in a more localised form. Reform Restore Respect has been successful in securing small, localised funding, considerably helped by the overwhelmingly positive responses which the charity has solicited from teaching staff and, more importantly, from the young people who have attended our workshops over the past 3.5 years.

We have been very grateful to a number of local people, funders and professionals that have supported us with physical help or grants. In particular The Tudor Trust, who continues to fund more than 50% of our core cost for 5 years. Without The Tudor Trust input, we could not have achieved what we have in nearly 3.5 years. Also, Kent Community Foundation Overstone Fund's generous one year grant. We have been very fortunate to receive funding and donations from Sevenoaks District Community Safety Partnership, The New School at West Heath and Kent Heart of the Community Awards 2014.

Moving forward, in 2015-2016 school academic year, we will continue to deliver our hard-hitting, anti-crime awareness workshops in schools and community groups to explain the often life long consequences of receiving a police caution, a criminal record and a prison term. We are always and continuing reviewing our module to provide simple, easy to understand information around young people's rights and responsibilities with regard to the law surrounding youth crime. Our objective are :

- Delivering our early intervention workshops in primary and secondary schools across Kent, intervening in all areas of disruptive and antisocial behaviour, in itself, often an early identifiable pathway into petty offending and, inevitably, a criminal record and a custodial sentence, both of which will cause untold devastation to the lives of young people, often with consequences reaching far into their adult lives.
- Delivering self-confidence and self-esteem building workshops surrounding anti-bullying and the increased prevalence of substance misuse amongst young people in general and 'legal highs' in particular, a growing trend, and also the consequences of using cannabis.

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## **"THE NEW SCHOOL AT WESTHEATH PROJECT" - THE FUTURE**

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During the 2014-2015 school year, we were proud to continue supporting New School at West Heath with our services supporting their therapeutic department and their EOS (Education Off Site) programme. We delivered **127** sessions of 1-2-1 mentoring services to **23** different students between September 2014 to end of March 2015. During that time, the West Heath Project was based within the school setting whereby we work with students on a 1-2-1 individual basis around various issues affecting their adolescence such as behaviour, substance misuse, crime, courts, bullying, gangs, image, identity, weapons, knives, racism and diversity.

This project provided an important and vital area of work in helping the school to understand and get to the underlying causes of some of the problems and issues encountered by students in their daily lives, both inside and outside school, which has led to extra support in provision being provided for the students such a referrals to CAMHS - Child and Adolescent Mental Health Services - and Kent Council on Alcohol, a local service provider, helping with substance misuse support. We helped and supported the school in advisory role to the Senior Leadership Team in revising some of the school policies on drugs and the school criteria on new intake of students.

However, the out of hours workload of report writing and emotional pressures associated with the West Heath project led the board of trustees and the CEO severing all ties between the charity and the school by the end of March 2015. We will continue our working relationship with West Heath to offer and support them with assembly-style workshops just like any other school in Kent if they wish to book us.

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## "SEVENOAKS DISTRICT COUNCIL COMMUNITY SAFETY PARTNERSHIP PROJECT" - THE FUTURE

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In May 2014, Sevenoaks District Council Community Safety Partnership invited us to reapply for a further 1-year grant to continue our project in Sevenoaks schools. In July 2014, we were pleased to learn that our bid had been successful. The grant was awarded to Reform Restore Respect to deliver workshops in schools in the district, to run community early intervention programmes and to complete home visits to a minimum of 200 young people in the Sevenoaks district. Such was the demand for our workshops that we saw 1,034 young people during the period in question with no additional cost to the council. In the September 2014 to August 2015 period of support, out of **46** schools within the District, we reached **13** schools, which meant that **27%** of the District schools engaged and **1,034** young people attended our project, overachieving our original target of 200 young people per year by **834**, a **417%** uplift against projection. Cara Sillett has been invaluable in her efforts in contacting and engaging more schools than in the previous school year. The project has gone from strength to strength each year, reaching and engaging with even more schools. We delivered **29** sessions in total, including **16** workshops, 13 of those being 1-2-1 sessions around various issues affecting the attendees' adolescence such as substance misuse, crime, courts, bullying, gangs, image, identity, weapons and knives. We hope that the 13 schools who engaged with us this year will remain on board with us for repeat services each year, subject to successful fundraising and, in moving forward with the CSU from September 2015, we hope we can reach and engage the remaining 35 schools to also get them on board.

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### "LET'S STOP BULLYING TOGETHER TODAY!" ANTI BULLYING, EARLY INTERVENTION AWARENESS WORKSHOP- THE FUTURE

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During the 2014-2015 school year, Edenbridge Primary School pupils received a special bespoke piloted workshop on consequences of bullying and criminal behaviour with the aim of educating pupils on how bullying can affect young people's lives. Councillor Michelle Lowe, Sevenoaks District Council cabinet member for children and young people said: ***"Bullying can be distressing and the fear of bullying just as worrying for young people and their parents. This is why we are committed to help ensuring the safety of all those who live in the district which is why we are supporting the work of Reform Restore Respect and these anti-bullying workshops."***

We extended the piloted module to The Marsh Academy on 19th March 2015. We felt it was important to pilot in both mixed-gender Primary School and mixed-gender Secondary School to have a balance view from the young people on the impact of the workshop.

The student feedback received from the pilot launch was very positive and felt that the workshop made some considerable impact. Some of their comments were:

*"It was really good. We learned lots of things about bullying"*

*"I think the workshop was really helpful for people who are bullied"*

*"I think that the workshop was really good and teaches bullies and people who were bullied good advice on what to do"*

*"My whole life I have been bullied and I am still bullied now but I have had bad experiences like for example, when I was in Year 5 I lived in London and 3 girls bullied me. I had a brand new headband that I loved and the bullies pinned me back and threw my headband into a muddy puddle. I cried my eyes out"*

*"I was bullied and it made me more confident to talk to people about it"*

*"Well presented and good information"*

*"It was well presented and I now know a lot more about bullying"*

*"It was interesting and educational"*

*"Very good workshop and made some people realise bullying is a major issue and that they should stop if they are bullying"*

*"It was very clear on the law on bullying and why it's wrong"*

*"It was very helpful in many ways"*

*"I enjoyed the workshop and you should come back to do more"*

**- The Marsh Academy**

*"I think the bullying workshop was absolutely brilliant and I learnt a lot about bullying and I think Francis was a great presenter"*

*"It was fun and easy to understand about bullying"*

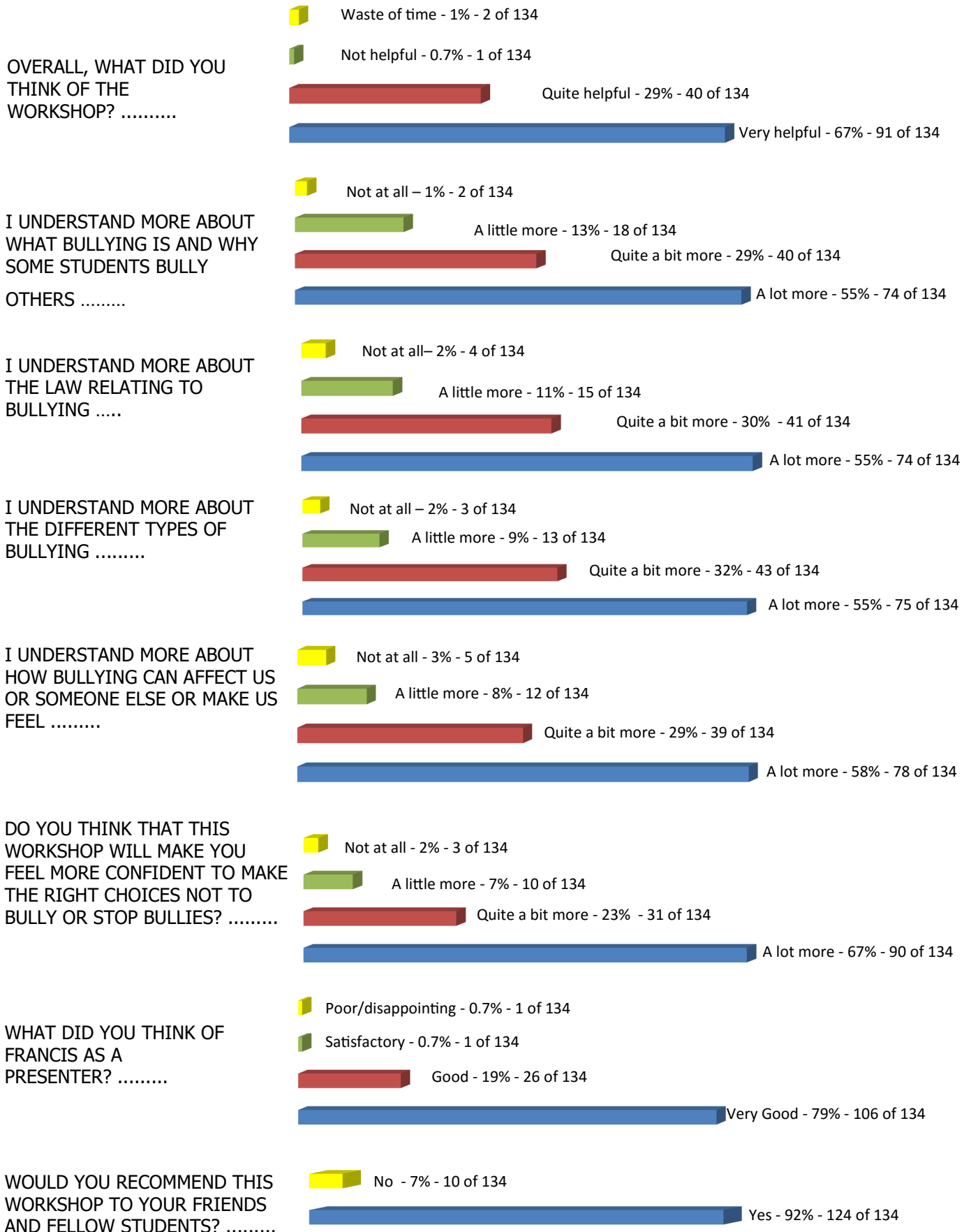
*"It is very good and I loved it"*

**- Edenbridge Primary School**

From September 2015, we will offer this anti-bullying module to the schools that have needs for it only.

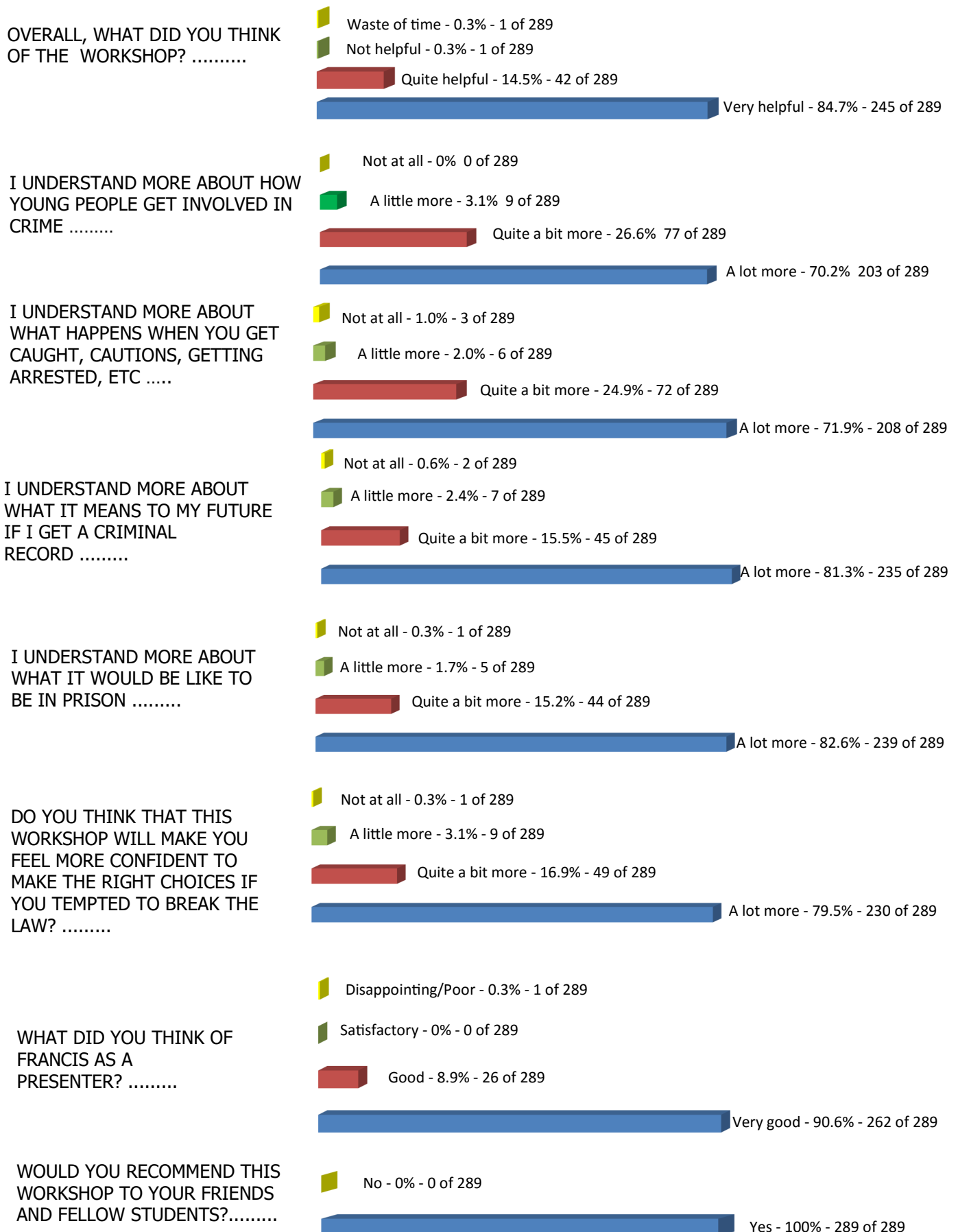
# "LET'S STOP BULLYING TOGETHER TODAY!" - ANTI BULLYING EARLY INTERVENTION AWARENESS PILOT WORKSHOPS

We have analysed 134 feedback forms completed by students across 2 schools [both Primary and Secondary Schools] following our piloted anti-bullying workshops.



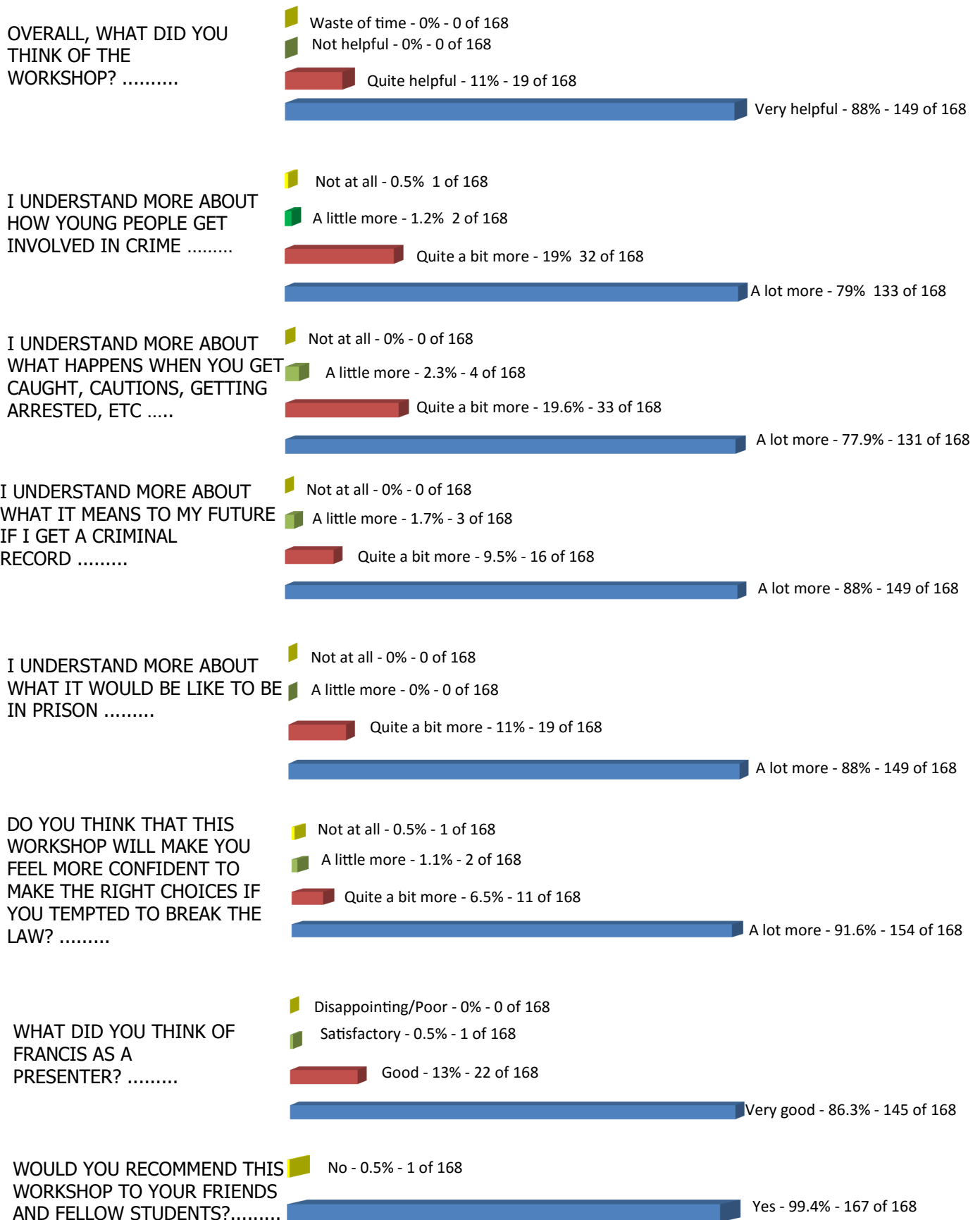
## "I DIDN'T KNOW THAT!" - ANTI-CRIME, EARLY INTERVENTION SCHOOLS PROJECT

We have analysed 289 feedback forms completed by students across 8 schools and community venues following our anti-crime, early intervention workshops.



## "I DIDN'T KNOW THAT!" - ANTI-CRIME, EARLY INTERVENTION SEVENOAKS DISTRICT COUNCIL SCHOOLS PROJECT

We have analysed 168 fully completed student feedback forms returned from the Sevenoaks District schools following our 'I Didn't Know That' anti-crime, early intervention workshops.





***"Children were engaged and motivated by the speaker. It made them reflect on their choices and future consequences of decisions they might make"***

*"Amazing! I learnt a lot!"*

*"It was helpful to have someone who had experience of being in a gang and being in prison. However the pictures of people who had been attacked were disturbing"*

*"Francis taught me a lot about me making the right choices so I'm going to study and stay in school"*

*"I found it quite good that someone who has been in prison could tell us his feelings and his experience to help us make right choices"*

*"The pictures were quite disturbing"*

*"I enjoyed the stupid criminals' part the most"*

*"There was a lot I didn't know until I had this workshop today"*

*"It was really good and not complicated. Now I know how to avoid going to prison and how to make the right choices"*

*"I really enjoyed the workshop. It was very interesting"*

*"Very helpful"*

*"I thought it was very interesting and I learnt a lot"*

*"I will not do drugs or kill people. I will try and not get in prison because it isn't very nice"*

**- Anthony Roper Primary School**

*"I really learned from it and hopefully I will make the right choices in life and try to not get into crime and to stay away from drugs"*

*"It helped me understand how it can be tempting to make bad choices and how the consequences are disastrous, unless you have done what Francis has done, now has realised his mistakes and now helps others to do the same and become a amazing inspirational man. It has also confirmed and inspired me to never get involved in gangs and criminals and to never take drugs"*

*"I found it interesting and helpful because he told us what it is like to be in prison, what the cells are like; how you feel about yourself and how hard it can be, to be trusted. As well he talked to us about how not to get brought into crime and to stop getting into drugs at secondary school and if your friends are doing it do not copy them"*

*"I really enjoyed learning about everything that you said! It really helped me think about my life, and my wishes for being older. It made me understand more about how being mean can result in terrible punishments including prison. Thanks for coming to our school! It really helps me!"*

*"I think the workshop was good because Francis has been to jail so he knows the experience and he has told it to us in his own words. The workshop helped me understood more about what drugs are more dangerous than others and which prison you can go to depending on age group"*

*"This workshop has helped me to think about choices that I might have to face in the future"*

**- Lady Boswells CofE Primary School**

*"It was good advice for my future"*

*"I thought it was very helpful to tell us that we shouldn't get a criminal record"*

*"It opened my eyes to see just how bad and horrible prison really is. It was really good."*

*"It made me think a lot about my future"*

*"It was really good and helped us to understand how horrible it is in prison. And I think you should go back to prison to tell the people in it about your experience as it may help them"*

*"This workshop will help me a lot in the future"*

*"The workshop was helpful to me and my future. I feel sorry for Francis because he did the wrong thing but it is going to help me do the right thing in future. Thank you for coming to our school as you have helped me a lot to understand how prison is like"*

*"It was very helpful. It will help me not to steal or break the law as I would experience the consequence for some years. It will help me to make the right choices and obey the law. The workshop was a really good experience"*

*"It was really good because Francis explained really well and most people will not break the law because we know what it is like in prison and it's horrible"*

*"It really helped me understand what would happen if you got arrested"*

**- St. Mary's Primary School**

Original Student Evaluation Forms from which the above comments  
were extracted can be viewed at our office on request.

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**"I DIDN'T KNOW THAT!" - ANTI-CRIME  
SCHOOLS PROJECT 2014-2015 STUDENT COMMENTS - 2**

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***"I do feel that having this education at 11 is more important than having it at secondary school level. There is, of course, only one Francis but I feel that more people with similar backgrounds should be going to schools in other counties if this is not already happening"***

*"I've learnt the consequences of getting into a gang and how it can reflect on my life"*  
*"Very good. It made me think about life and who I hang around with"*  
*"No matter the choices you make education can pull you back – education is everything"*  
*"Very inspirational and makes you want to do well in life"*  
*"I learned to be aware of who I'm mixing with, to not go around with the wrong crowd, bullying, bad consequences, to keep going the way I am and who I am "*  
*"I think he is very good at presenting what he was saying. I now understand a lot more about crime and what it can do in the future"*  
*"It was really great"*  
*"Francis was very good and I learnt more in that presentation than I ever have about crime and prison"*  
*"It was really interesting and I really enjoyed it. I know a lot more about prison now, thank you"*  
*"Very informative"*  
*"Very nice person, I learned a lot about prison"*  
*"I believe that Francis is a true inspiration to young people and that he is a very good man for turning his life around and doing what he does as it really helps young people"*  
*"Really enjoyed the workshop! Francis is a really good presenter and he has made me realise the real consequences of breaking the law! I loved it"*  
*"It's the best assembly we've had so far in our school. It really helped me understand a bit more about prisons and things like that. I also really liked the workshop and it was fun as well as serious. Thank you"*  
*"It was a very good workshop and I have understood more and also know more than I did before"*  
*"I was really impressed by this and can't wait to tell people at home. Thank you very much"*  
*"Very informative and insightful about crime"*  
*"It was very useful and it has helped me understand more. Thank you"*  
*"Very helpful and very brave person to share his past. I respect him"*

**- Knole Academy**

*"I thought it was an amazing workshop and very inspirational"*  
*"I thought it was really interesting and helpful finding out stuff about prison life and the consequences about your bad actions"*  
*"Inspired me and very helpful"*  
*"The support you have given me, without actually knowing me has made me feel a lot more confident in myself. Thank you, very powerful workshop"*  
*"It was helpful, thank you"*  
*"I need to NOT take advantage of the education that is offered to me"*  
*"I learned a lot through this workshop that I never knew of and I found it very inspirational"*  
*"Really interesting and helpful. It was really engaging and good. Maybe do the presentation to the whole year group? I think it will really help students and they will benefit from this"*  
*"I found the workshop interesting as you get told about certain things, gangs, crime and consequences etc. I will recommend this to any school all day long"*  
*"Brilliant!! Francis should be very proud of himself. Inspired me a lot. I'm going to keep on the right path. Make my dad (who passed away) proud as future barrister"*

**- Carshalton High School for Girls**

*"It was very helpful to know what he thinks about crime"*

**- Carshalton High School for Boys**

*"I really enjoyed it. I found out lots of interesting facts about prison life and Francis"*  
*"Very good and made me think more about my education"*  
*"I think it tells you a lot about drugs and everything else"*  
*"I thought the workshop was really good because it made me think that education matters"*  
*"It was interesting to know about gangs and what it's like inside a prison cell"*  
*"It was very inspirational to me"*  
*"I thought that it was a very interesting workshop. He did tell us a lot about life in prison and it did sound horrible. He was a good speaker and you could hear what he was saying"*

**- The Marsh Academy**

Original Student Evaluation Forms from which the above comments  
were extracted can be viewed at our office on request.

***"The workshop was very well presented. It covered a wide variety of topics/issues that currently affect our young people. It gave students information about making realistic choices and the effect when students self-reflect this workshop. Some will identify parts of their lives with some of the issues raised but hopefully they will know consider their future. By informing young people we give them the power to make positive change. Excellent event."***

*"It was nice knowing more about prisons"*

*"I thought the workshop was very helpful to my life so this has definitely helped me a lot"*

*"Very good and it inspired me to change my ways"*

*"I learnt NOT to take gifts from people who you don't know and how NOT to join gangs"*

*"This workshop is a good thing for young kids like me"*

*"I found that very interesting especially as I'm from London"*

*"It is very good and I will try to avoid all that stuff"*

*"The workshop was really good and I now know more about stuff that they showed"*

*"I think I have learned a lot about crime and gangs"*

*"Really good"*

*"I thought the workshop was very helpful and I would NEVER do a crime"*

*"I think that I would NEVER get a criminal record so I don't get a good job or anything like that"*

*"I think that the workshop is very helpful and that it can help me in the future"*

*"I am now inspired by this workshop and I know that it is wrong to go to prison"*

*"It was very good and educational. I would recommend this all schools to have this workshop"*

*"I really enjoyed it and I know what choices to make and the consequences"*

*"This was very good and told me a lot more of why NOT to commit crimes. The space you get in prison cell is very bad as I am claustrophobic so it told me a lot more. Thank you for coming to our school"*

*"Realise what is right"*

*"Joint-enterprise"*

*"Very good"*

*"I see cop shows on TV and if they had a red digital button extra – this would be it"*

**- Ark William Parker Academy**

*"I thought that the workshop was very interesting. All the people in my class and year that I have talked to have said that it was amazing. The talk I think will make a big difference in all of our futures when we have to make choices"*

*"I thought your visit at our school changed my life. I have told my whole family about you. Thank you Francis"*

*"I told all of my friends that it was amazing"*

*"I really enjoyed your speech. I thought it really helped me understand about the law and prison. You were great, thank you so much"*

*"I really enjoyed your presentation Francis. I hope I see you again as you had a big impact on my life"*

*"I was unfortunately absent from school when Francis came in. I am really sad because from what I've heard from my friends were that it was really amazing and very helpful. They all thought it was very interesting"*

*"Francis was a very good presenter and I really felt for him. He taught me about the consequences if I break the law"*

*"Well done Francis! It was brilliant. It made me feel how bad prison really is"*

*"It was moving to hear so much about what it's like in prison"*

*"It was brilliant; I understood what happens in prison and everything else he spoke about. 10 out of 10"*

*"It was very helpful and I understood more about breaking the law. You were brilliant, come back soon"*

*"It was the best workshop I have ever been to and I learnt so much about it. Francis was very inspirational and he was just incredible. Fantastic!"*

*"A very good talk. Did I mention it was amazing, brilliant, wonderful, fun and utterly entertaining"*

*"Keep doing this workshop because it helped me! Education saves lives – I loved this so much and you are amazing"*

*"I now know that prison is awful. I don't want to go to prison"*

*"I thought it was amazing. When I'm older I will definitely remember this and will not make bad choices"*

*"I'm surprised about how much a criminal record affect your life"*

**- 4 Elms Primary School**

Original Student Evaluation Forms from which the above comments  
were extracted can be viewed at our office on request.

***"Great presentation, full of useful content and engaging material. Francis is inspirational and effectively empowered my students. If only we had longer with him....! I will definitely be making another booking for my other schools and recommend him to my colleagues."***

*"I found the workshop very helpful and informative, even though I would NEVER be tempted to break the law. I now know and have been persuaded by the consequences to remain innocent and NOT to become a criminal"*

*"I thought that the lesson with Francis made me think positively about my future and if my mind put on something I can do it. Francis was able to catch my attention for the whole session. If he could come back I could listen to him every day. We should have had him for the whole day instead of the other sessions planned by our school"*

*"I thought the workshop was good because it made me think about what happens if I break the law and how it could affect my future"*

*"I really enjoyed this workshop. Francis made it clear about what happens when you do things. He also helped me think more before I do things. It also proved that no matter what happens you can always change and make something of yourself"*

*"I thought it was good. I understood it a lot more because of the way he was speaking about his past and experience"*

*"He was very helpful and interesting. I enjoyed it a lot"*

*"Amazing"*

**- Ricards Lodge High School for Girls**

*"Found it was very interesting and I learnt a lot more about the effects a criminal record has on you"*

*"I really enjoyed listening to Francis' story and what happened to other gang members"*

*"Interesting about the mental state of an inmate. Also how different a person can become"*

*"I already knew quite a lot about the subject but Francis made it more interesting"*

*"A lot of new and interesting information was provided. Presented clearly and good videos"*

*"It provided a lot of information and was very interesting. I enjoyed the videos and everything was well explained"*

*"This workshop gave me an insight into how prison actually is in reality, not just how it's presented by the media"*

*"Very good and informative"*

*"The talk was conducted in a very down-to-earth respectful manner. I felt engaged from beginning to end, with plenty of opportunity to take notes. I genuinely believe that Francis is/has become a role model for anybody trying to change after a conviction. Very inspiring and empowering – a reminder that we are in control. Thank you for your time"*

*"Was very good and very interesting to gain an insight as to what prison is like"*

*"I thought Francis did a great job at informing everyone. I'm glad he's doing much better as a person and I hope he continues to be happy. You're super cool Francis, keep up the good work"*

*"It was a very inspirational and well informing workshop. Well done Francis"*

*"It was very good workshop"*

*"Really helpful, great presentation! Very inspirational!"*

*"Before today, I didn't know how long you were in your cell for. 22 hours is a long time to be in a cell. I also thought that it was interesting how Francis got a degree in prison"*

*"It has changed my opinion on prisoners themselves and showed me that they can change and be rehabilitated. I found that the information given about prison life was very interesting and showed me more than I already know"*

*"I am now more in favour of prisons being used as a rehabilitating tool towards prisoners being integrated back into society"*

**- The North School**

*"I think it was great how he changed his life around and is now trying to help others"*

*"Positive information and helpful facts"*

*"It was very helpful and I will never have to go to jail"*

*"It was really helpful and taught me a lot about making right choices"*

*"It was very good and it taught me a lot about anti-crime"*

*"I think Francis presented the presentation very well and he was telling us all about his past and experiences really well"*

*"I think Francis was amazing and gangs are not good people. Francis you are amazing and I hope you have a good life"*

**- The Marsh Academy**

Original Student Evaluation Forms from which the above comments  
were extracted can be viewed at our office on request.

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**"I DIDN'T KNOW THAT!" - ANTI-CRIME  
SCHOOLS PROJECT 2014-2015 STAFF COMMENTS - 1**

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*"This was great! The students engaged well, it was informative and well presented. This is much needed throughout secondary schools and worked well with our students. I will recommend this to anyone involved with students between 12-16. Excellent workshop!"*

**- Teacher from Folkestone Academy AEC**

*"Francis presentation was real and passionate. He kept our students engaged and focused for almost 2 hours which something I rarely has witnessed. By far the best presentation from an outside agency I have ever seen."*

**- Teacher from Folkestone Academy AEC**

*"A potentially noisy group sat quietly and listened attentively asking appropriate questions"*

**- Teacher from Folkestone Academy AEC**

*"Well presented, a very good PowerPoint, created a lot of interest, I have never seen the students so focused on this subject. Fantastic!"*

**- Teacher from Folkestone Academy AEC**

*"Very good. Really informative. The children listened well and were captivated."*

**- Teacher from Folkestone Academy AEC**

*"Thank you very much for taking the time to visit our students last week. I cannot thank you enough for an amazing and captivating 90 minutes. Your experiences, rapport with students, teaching style and resources created a very powerful anti-crime lesson. As you said, your mission is to reach as many young people as possible and I am delighted to support and recommend you as much as I can. I would thoroughly recommend your service. I found your life story inspiring, as did the students and I hope to see you again soon."*

**- Head of Alternative Education from Folkestone Academy AEC**

*"A fantastic presentation that touches on initial topics for our young people. The skills of the presenter (Francis) are outstanding and the subject matter is of deep interest to all. A great presentation from RRR"*

**- Teacher from Knole Academy**

*"Francis, the word is you were awesome and the message you gave has been taken on board. I think I have the record for the best ever assembly, but you are definitely up there!"*

**- Principle from Knole Academy**

*"The talk from Francis dovetailed brilliantly with work that had been started in PSHE on Law and its effect on our everyday lives. His talk was insightful and pitched at the appropriate level for the audience. He didn't rely on melodrama for effect, but spoke from a position of fault and personal experience. The children recognised this and responded by increasing the volume and complexity of their questioning of Francis. All in all, a positive and inspiring experience for the children"*

**- Deputy Head from St. Michael's Prep School**

*"Thank you ever so much for coming to Four Elms to share your story and experiences with the children. I feel that this type of education is invaluable for young children today. It was hard-hitting but it was exactly what children needed. They do not need to be wrapped up and hidden from such truths – these things go on and they need to be aware of it in order to prepare them for 'real life'"*

**- Teacher from 4 Elms Primary School**

Original Professionals Evaluation Forms from which the above comments  
were extracted can be viewed at our office on request

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**"I DIDN'T KNOW THAT!" - ANTI-CRIME  
SCHOOLS PROJECT 2014-2015 STAFF COMMENTS - 2**

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*"Dear Ms Sillett, we all felt that Francis was an excellent speaker, he managed not only to engage and maintain the children's interest for 2 hours but he also involved them throughout with perceptive and informative questions and answers session. The workshop provided the children with a real insight into the consequences of their actions through the use of real life stories, photographs, videos and props such as prison uniform and food"*

**- Teacher from The Anthony Roper Primary School**

*"Children were engaged and motivated by the speaker. It made them reflect on their choices and future consequences of decisions they might make"*

**- Teacher from The Anthony Roper Primary School**

*"A professional, informative and legally educational workshop. The aim was to inform students of rehabilitation and deterrence of criminal custodial sentencing. The students have definitely indicated that this aim was met"*

**- Head of Social Sciences from The North School**

*"Great presentation, full of useful content and engaging material. Francis is inspirational and effectively empowered my students. If only we had longer with him....! I will definitely be making another booking for my other schools and recommend him to my colleagues."*

**- Your Future Your Choice Project, Include Catch-22**

*"The workshop was very well presented. It covered a wide variety of topics/issues that currently affect our young people. It gave students information about making realistic choices and the effect when students self-reflect this workshop. Some will identify parts of their lives with some of the issues raised but hopefully they will know consider their future. By informing young people we give them the power to make positive change. Excellent event"*

**- Career Advisor at Ark William Parker Academy**

*"Really good session, adapted well to the needs and interest of young people. All students engaged and would love to have another session with Francis. Thanks for the shock factor, it worked!"*

**- Project Worker at Include Catch-22**

*"Francis managed to engage the children from 1.15pm – 3.20pm with a PowerPoint, a few videos and a story – I have never seen my class sit and just listen so intently for so long. That is all the evidence you need to prove that this has an impact on the children"*

**- Teacher from 4 Elms Primary School**

*"A good discussion topic as they are soon moving onto secondary school. I would certainly like you to visit each year if we have the opportunity"*

**- Teacher from Lady Boswells CofE Primary School**

*"The children were interested and given lots of opportunity to reflect and ask questions. I thought he was very respectful of the children and took their concerns seriously. A clear presentation and good use of examples"*


**- Teacher from Edenbridge Primary School**

Original Professionals Evaluation Forms from which the above comments  
were extracted can be viewed at our office on request



**"I DIDN'T KNOW THAT!" - ANTI-CRIME  
SCHOOLS PROJECT 2014-2015 VENUE  
PHOTOGRAPHS -1**



**EDENBRIDGE**  
  
**PRIMARY SCHOOL**



**ARK William Parker  
Academy**





**"I DIDN'T KNOW THAT!" - ANTI-CRIME  
SCHOOLS PROJECT 2014-2015 VENUE  
PHOTOGRAPHS -2**





CELEBRATIONS AND COMMISERATIONS  
2014-2015 PHOTOGRAPHS—1



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Amanda Sheer  
Chair  
Reform Restore Respect  
PB 005, Easistore Self Storage  
Block 7, Enterprise Way,  
Edenbridge, Kent TN8 6HF

Tuesday June 02, 2015

Dear Amanda,

On behalf of everyone at Peperbury I would like to thank the board of Reform Restore Respect for their generous sponsorship of activities at our Fun Day on Saturday May 30<sup>th</sup>. We are also very grateful to yourself, Francis Osei-Appiah and your young volunteers for helping us to man the equipment.

The activities your charity sponsored - Crazy Golf, Bowling and the game of Operation - definitely helped to make the day more enjoyable for the people we support at Peperbury. As requested these activities were free to them and the staff supporting them. I spoke to one of your volunteers who helped man Operation and she said that many Peperbury residents and service users returned repeatedly to have another go and really enjoyed themselves. I am hopeful that next year we can try something similar ourselves now that we have established this is something that helps to make the event successful.

I have some pictures which I will email to Francis. We did have a wonderful Fun Day and part of the credit for this must be attributed to the contribution made by Reform Restore Respect.

Thank you again,

With best wishes,

*K.S. Huxley*



**Fun Day joined by Peperbury's Patron  
Greg Clark MP—the Secretary of State  
for the Department for Communities and  
Local Government (far right)**