



**Reform
Restore
Respect**

Helping to reform, restore and gain respect for young adults...

PROJECT REPORT 2016-2017

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"I DIDN'T KNOW THAT!"

ANTI CRIME, EARLY INTERVENTION WORKSHOPS

**EARLY INTERVENTION PROJECT FOR SEVENOAKS DISTRICT COUNCIL
COMMUNITY SAFETY PARTNERSHIP & KENT POLICE**

"LET'S STOP BULLYING TOGETHER TODAY!"

ANTI BULLYING, EARLY INTERVENTION AWARENESS WORKSHOP

"BLACK OR WHITE"

**ANTI RACISM & DIVERSITY, EARLY INTERVENTION AWARENESS
WORKSHOP**

SEPTEMBER 2016—JULY 2017

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The remainder of the report comprises of all feedback forms and letters received from those venues which provided them

REFORM RESTORE RESPECT - MASTER VENUE SPREADSHEET - SEPTEMBER 2016 TO JULY 2017

ROOMING/ ATTENDEE AREA	SCHOOL/ORGANISATION NAME	ADDRESS 1	ADDRESS 2	CONTACT NAME	CONTACT TELEPHONE No	WORKSHOP DATE	YEAR GROUP/AGE	ATTENDEES	WEEKSTART/ FINISH	SUBJECT
Religious	CEMIST RURAL REFORM UNIT	8 Bower Mount Road, Four Birs Road, Edinburgh, Midlothian, EH25 5AU	Midlothian, EH25 5AU	PC Paul Hughes	01776 550544	17 October 2016	Year 7, 8, 9	24	09.30 - 11.30	Crime x 2 workshops
Religious	THE EDIN CENTRE HOUSE	8 Bower Mount Road, Edinburgh, EH25 5AU	Midlothian, EH25 5AU	Cheryl Smith / Dawn Morgan (SIC, CSU)	01776 550544	11 November 2016	Year 7, 8, 9	24	10.00 - 12.00	Crime x 2 workshops
Religious	HEAVY CHURCH OF ENGLAND PRIMARY SCHOOL	Heavy Road, Edinburgh	Midlothian, EH25 5AU	PC Paul Hughes	01776 550544	15 November 2016	Year 7, 8, 9	24	09.30 - 11.30	Crime x 2 workshops
Religious	KOON CHRISTIAN SCHOOL	White Cairn Road, Torphrig, Edinburgh, EH25 5AU	Midlothian, EH25 5AU	John Brown / Dawn Morgan (SIC, CSU)	01776 550544	22 November 2016	Year 7, 8, 9	24	09.30 - 11.30	Crime x 2 workshops
Religious	BENNETT MEMORIAL DISCOGAN SCHOOL	Clashmore Down, Torphrig, Midlothian, EH25 5AU	Midlothian, EH25 5AU	Chris Woodell	01776 550544	06 December 2016	Year 5, 10, 11	24	09.00 - 12.00	Crime x 1 workshop
Religious	WALSLEY COMMUNITY PRIMARY SCHOOL	Long Sear Road, Spotswood, Edinburgh, EH25 5AU	Midlothian, EH25 5AU	Arnie Littlejohn / Dawn Morgan (SIC, CSU)	01776 550544	13 January 2017	Year 6	30	09.15 - 12.00	Crime x 1 workshop
Religious	DAVE REFORMS CHURCH OF ENGLAND PRIMARY SCHOOL	Orpington Drive, Spotswood, Edinburgh, EH25 5AU	Midlothian, EH25 5AU	Karen Woods / Dawn Morgan (SIC, CSU)	01776 550544	20 January 2017	Year 6	30	09.15 - 12.00	Crime x 1 workshop
Religious	HARWOOD HILL PRIMARY SCHOOL	Brookside Lane, Spotswood, Edinburgh, EH25 5AU	Midlothian, EH25 5AU	Rosemary Collett / Dawn Morgan (SIC, CSU)	01776 550544	26 January 2017	Year 6	30	09.15 - 12.00	Crime x 1 workshop
Religious	THE WOODSTON WARD'S SCHOOL	Woodston Road, Midlothian, Edinburgh, EH25 5AU	Midlothian, EH25 5AU	Heidi Aitken / Dawn Morgan (SIC, CSU)	01776 550544	18 January 2017	Year 6	30	09.30 - 11.00	Crime x 1 workshop
Religious	ST JOHN'S CATHOLIC COMPREHENSIVE SCHOOL	Magpie Hill Road, Clashes, Midlothian, EH25 5AU	Midlothian, EH25 5AU	Caron Archer / PC Stephen Seal	01776 550544	02 February 2017	Year 9 and 10	32	09.00 - 11.00	Crime x 1 workshop
Religious	THE HOWARD	Woodside Road, Edinburgh, EH25 5AU	Midlothian, EH25 5AU	Wendy Hennes / PC Stephen Seal	01776 550544	03 February 2017	Year 9 and 10	32	09.00 - 11.00	Crime x 1 workshop
Religious	ST GEORGE'S CATHOLIC SCHOOL	Woodside Road, Edinburgh, EH25 5AU	Midlothian, EH25 5AU	Caron Archer / PC Stephen Seal	01776 550544	02 February 2017	Year 9 and 10	32	09.00 - 11.00	Crime x 1 workshop
Religious	ST BARTHOLOMEW'S CATHOLIC PRIMARY SCHOOL	Shirley Way, Torphrig, Edinburgh, EH25 5AU	Midlothian, EH25 5AU	PC John Adams / Dawn Morgan (SIC, CSU)	01776 550544	02 February 2017	Year 10 and 11	35	11.30 - 13.00	Crime x 1 workshop
Religious	THE ABBEY SCHOOL	Spotswood Drive, Torphrig, Edinburgh, EH25 5AU	Midlothian, EH25 5AU	PC John Adams / Dawn Morgan (SIC, CSU)	01776 550544	07 February 2017	Year 11	35	09.00 - 10.30	Crime x 1 workshop
Religious	WASH DUNE INCLUSION SERVICE	Libby Lane, Spotswood, Edinburgh, EH25 5AU	Midlothian, EH25 5AU	Janet Woodburn	01776 550544	07 February 2017	Year 5, 6	34	09.00 - 10.30	Crime x 1 workshop
Religious	THE OLD REFORM SCHOOL	Reform Road, Spotswood, Edinburgh, EH25 5AU	Midlothian, EH25 5AU	PC John Adams / Dawn Morgan (SIC, CSU)	01776 550544	08 February 2017	Year 10 and 11	34	09.00 - 10.30	Crime x 1 workshop
Religious	THE COMMUNALS ACADEMY	Reform Road, Spotswood, Edinburgh, EH25 5AU	Midlothian, EH25 5AU	PC John Adams / Dawn Morgan (SIC, CSU)	01776 550544	08 February 2017	Year 5, 6	34	09.00 - 10.30	Crime x 1 workshop
Religious	WATERBURY SCHOOL	Reform Road, Spotswood, Edinburgh, EH25 5AU	Midlothian, EH25 5AU	PC John Adams / Dawn Morgan (SIC, CSU)	01776 550544	08 February 2017	Year 7, 8, 9, 10, 11	34	10.45 - 12.15	Crime x 1 workshop
Religious	ATHERTON SCHOOL SPORTS COLLEGE	Reform Road, Spotswood, Edinburgh, EH25 5AU	Midlothian, EH25 5AU	PC John Adams / Dawn Morgan (SIC, CSU)	01776 550544	08 February 2017	Year 7, 8, 9, 10, 11	34	10.45 - 12.15	Crime x 1 workshop
Religious	CHURCH OF ENGLAND PRIMARY SCHOOL	Reform Road, Spotswood, Edinburgh, EH25 5AU	Midlothian, EH25 5AU	PC John Adams / Dawn Morgan (SIC, CSU)	01776 550544	08 February 2017	Year 7, 8, 9, 10, 11	34	10.45 - 12.15	Crime x 1 workshop
Religious	HAMILTON PRIMARY ACADEMY	Reform Road, Spotswood, Edinburgh, EH25 5AU	Midlothian, EH25 5AU	PC John Adams / Dawn Morgan (SIC, CSU)	01776 550544	08 February 2017	Year 7, 8, 9, 10, 11	34	10.45 - 12.15	Crime x 1 workshop
Religious	REFORM PRIMARY SCHOOL	Reform Road, Spotswood, Edinburgh, EH25 5AU	Midlothian, EH25 5AU	PC John Adams / Dawn Morgan (SIC, CSU)	01776 550544	08 February 2017	Year 7, 8, 9, 10, 11	34	10.45 - 12.15	Crime x 1 workshop
Religious	ST GEORGE'S CATHOLIC PRIMARY SCHOOL	Reform Road, Spotswood, Edinburgh, EH25 5AU	Midlothian, EH25 5AU	PC John Adams / Dawn Morgan (SIC, CSU)	01776 550544	08 February 2017	Year 7, 8, 9, 10, 11	34	10.45 - 12.15	Crime x 1 workshop
Religious	VALLEY PARK SCHOOL	Reform Road, Spotswood, Edinburgh, EH25 5AU	Midlothian, EH25 5AU	PC John Adams / Dawn Morgan (SIC, CSU)	01776 550544	08 February 2017	Year 7, 8, 9, 10, 11	34	10.45 - 12.15	Crime x 1 workshop

LEGEND :
 CMW - Community-based Project
 SEC - Secondary School
 SEC-NU - Secondary School with Pupil Referral Unit
 UNDATED - July 21, 2017

TOTAL NUMBER OF ATTENDEES > 5,006
 TOTAL NUMBER OF WORKSHOPS/SESSIONS > 48

"I DIDN'T KNOW THAT!" - EARLY INTERVENTION INITIATIVE

Reform Restore Respect (RRR) launched its community-based project - "I Didn't Know That!" - in March 2012 after the charity's incorporation in February 2012. In response to feedback from Mid-Kent College Campus at City Way and Maidstone, a Lecturer in Decorative Occupations wrote -

"As far as I am concerned if these guys come in and help just one, then it's one life that we have saved from going down the wrong road".

Another Instructor for Wood Occupation wrote -

"I thought that the prison talks were very good, very realistic and worthwhile for the students. My class felt that the prisoners told the true story and made the idea of prison not a nice place to end up, a real revelation!"

Early intervention approaches are notoriously difficult to measure and quantify, regardless of their impact, since they are based on the planting of ideas, different ways of thinking, alternative and credible approaches to youth-related problems such as negative peer pressure, self worth and self-image, etc. Indeed, we were delighted to see the work of Reform Restore Respect (RRR) picking up many accolades in its relatively 5.5 years short life such as nationally being recognised in October 2013 through our CEO and Presenter, Francis Osei-Appiah, winning the publicly-voted, first ever 'No Offence!' National Inspirational Award for the charity's work with young people. The charity subsequently won another award in November 2013, locally voted by the public in Kent for the Heart of the Community Awards 2013. In November 2014, the charity was locally voted as one of the big winners for the Heart of the Community Awards 2014 for the 2nd consecutive year running. In May and June 2015, at the first ever Sevenoaks District Council Volunteers Awards - we won a certificate of achievement for **Charity Project of the Year** and subsequently at the North West Kent Crime Prevention Panel Community Safety Awards we won a certificate in recognition of **outstanding effort on enhancing community safety in Sevenoaks District**. In June 2016, Francis Osei-Appiah and the RRR charitable brand was asked by The International Corrections and Prisons Association (ICPA) for National Offender Management Service (NOMS) to have a page in their 2017 calendar which represents what the RRR charitable brand does as they felt Francis's story is the best demonstration of what NOMS should be doing – empowering and supporting people.

The charity continues to grow from strength to strength each year and its reputation and brand is well respected within the Kent County. We have been invited to BBC Southeast News and BBC Radio Kent on seven separate occasions within the past 5.5 years, speaking as expert commentator in our field of work and discussing many of the social issues which face young people in Kent. We are grateful for all of our supporters and partners who help promote our work publicly including local schools through 'word of mouth recommendation', the BBC, Kent's Police Crime Commissioner, Kent Fire and Rescue Service & Kent Community Safety Partnership, local newspapers and KMFM.

In August 2017, RRR donated £350 for a new football kit from our 'Social Responsibility Fund' towards The Langton Green Rovers Under 17's football team who started five years ago with the ethos of the team to give some local boys the opportunity to play regular football and grow as a team together. They played in the Crowborough District Junior Football League every week against teams across Kent and this season just started they are moving to the Mid Sussex league as The Crowborough league jumps straight to Under 18's and they don't feel quite ready for that.

The table below illustrates the charity school academic year-on-year growth since our inception in 2012.

SCHOOL ACADEMIC YEAR FROM SEPT-JULY	2012 - 2013	2013-2014 +/- COMPARISON		2014-2015 +/- COMPARISON		2015-2016 +/- COMPARISON		2016-2017 +/- COMPARISON		TOTALS
Attendees Seen from Sept-July	5,158	2,265	-2,893 or -56%	2,695	+430 or +19%	2,216	-479 or -18%	5,006	+2,790 or +126%	17,340
Workshops Delivered	30	81	+51 or +170%	201	+120 or +148%	27	-174 or -86%	48	+21 or +78%	387
Venues Visited	21	29	+8 or +38%	60	+32 or +170%	23	-37 or -62%	38	+15 or +65%	171

At the time of writing in August 2017, the 2016-2017 school year saw our cumulative total of Kent workshop attendees pass the **17,000** milestone in just 5.5 years, a commendable effort for a small charitable organisation. To date, **17,340** young people have seen our programme over the period February 2012 to July 2017. We closed the 2016-2017 school year having seen **5,006** young people and in 5.5 years having visited **171** venues, delivered **387** sessions which include Primary Schools with Year 6 'Transition' students, Secondary Schools, Community-based projects and Pupil Referral Units.

"I DIDN'T KNOW THAT!" - OBSERVATIONS AND THE FUTURE

Firstly, in just 5.5 years, as it was our 5th anniversary as a charity on 22nd February 2017, 17,340 young people have seen our programme, a commendable effort by a small charity operating on a part-time basis. Our anti-crime initiative drew to a close in July 2017 for the school summer break. Our programme resume again in September 2017. Whilst the project continues to grow across Kent, we are achieving this in a more localised form. Reform Restore Respect has been successful in securing small, localised funding, considerably helped by the overwhelmingly positive responses which the charity has solicited from Headteachers, teaching staff and, more importantly, from the young people who have attended our workshops over the past 5.5 years.

We have been very grateful to a number of local people, funders and professionals that have supported us with physical help or grants. In particular The Tudor Trust, who continues to fund more than 50% of our core cost for 5 years. Interestingly, our 5-year, £60,000 grant from The Tudor Trust is based on achieving an overall total of 10,000 attendees (2,000 attendees per school year). We are 3.5 years into the 5-year grant, we have already seen 10,048 attendees to date or +0.5% uplift against the 10,00 attendees overall 5-year projection forecast. We have overachieved the original 10,000 target. Without The Tudor Trust input, we could not have achieved what we have in nearly 5.5 years. Also, Kent Community Foundation generous one year grant. We have been very fortunate to receive funding and donations from Sevenoaks District Community Safety Partnership, Tonbridge and Malling Community Safety Partnership, Maidstone Police Station and Kent Police Crime Commissioners Fund.

Moving forward, in 2017-2018 school academic year, we will continue to deliver our hard-hitting, anti-crime awareness workshops in schools and community groups and work closely with local schools, Kent Police, Sevenoaks District Council Community Safety Partnership and Tonbridge and Malling Community Safety Partnership to explain the often life long consequences of receiving a police caution, a criminal record and a prison term. We are always and continuing reviewing our module to provide simple, easy to understand information around young people's rights and responsibilities with regard to the law surrounding youth crime. Our objective are :

- Delivering our early intervention workshops in primary and secondary schools across Kent, intervening in all areas of disruptive and antisocial behaviour, in itself, often an early identifiable pathway into petty offending and, inevitably, a criminal record and a custodial sentence, both of which will cause untold devastation to the lives of young people, often with consequences reaching far into their adult lives.
- Delivering self-confidence and self-esteem building workshops surrounding anti-bullying and raising awareness to the increased prevalence of super gangs and county lines dealing in substance misuse and using our young people in general, a growing trend.

"KENT POLICE PROJECT" - THE FUTURE

As can be seen from our enclosed venue spreadsheet outputs, The Kent's Police and Crime Commissioner funding not only hugely helped us to build capacity to reach more young people across the county to further establish our work but also enabled us to deliver more workshops in secondary schools in which, in the past few years, we were experiencing increasing resistance to take our services due to the withdrawal of Citizenship, under which our workshops usually fall, in 2013 as a core curriculum subject. This is a common occurrence amongst external agencies in accessing schools due to increased pressure on staff availability, the curriculum and restrictions in budgets for workshops of our nature. However, this position has significantly changed, thanks to the support of Kent's Police and Crime Commissioner, enabling us to access new secondary schools and in greater numbers.

During the September 2016 to March 2017 six-month period of support from Kent's Police and Crime Commissioner, the activities carried out with the KPCC's funding enabled 2,321 young people to attend our workshops in 3 schools in Thanet, 3 schools in Tonbridge, 3 Schools in Medway, 2 schools in Gravesham, 2 schools in Swale and 2 schools in Shepway & Tunbridge Wells, a total of 15 schools.

In February 2017, we responded to a request from Attendance Improvement Manager and Admission, from Victory Academy in Medway requesting for our post-workshop student feedback analysis as she felt that her pupils had gained a lot from our workshop delivery. Using our 'Likert-style' approach to feedback analysis, e.g. Very Helpful > Waste of Time etc, we analysed the 162 feedback forms received of the 207 attendees - 78% of the assembly, the results were as follows - **See Page 5 :**

68% of pupils said that they found the workshop helpful

56% of pupils said that they understand more about how young people get involved in crime

86% of pupils said that they understand more about what happens when they get caught, cautions, getting arrested for knives

90% of pupils said that they understand more about what it means to their future if they get a criminal record

85% of pupils said that they understand more about what it would be like to be in prison

90% of pupils said that they feel more confident to make the right choices not to get involved in gangs/knife crime

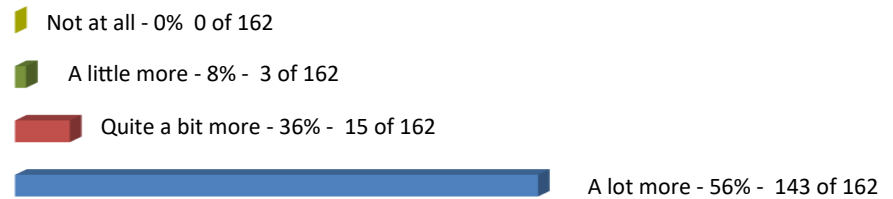
100% of pupils stated that they would recommend this workshop to their friends and fellow students

**'I DIDN'T KNOW THAT!' - ANTI-CRIME/GANGS/KNIVES, EARLY INTERVENTION
KENT'S PCC SCHOOLS PROJECT**

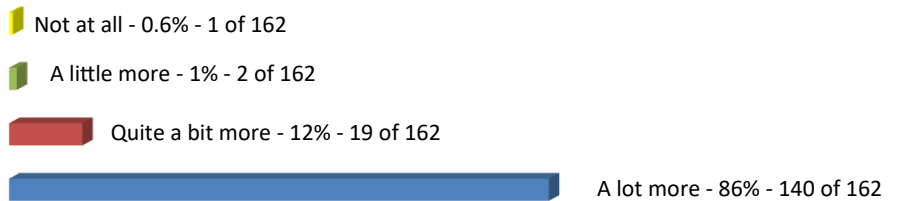
OVERALL, WHAT DID YOU THINK OF TODAY'S WORKSHOP?



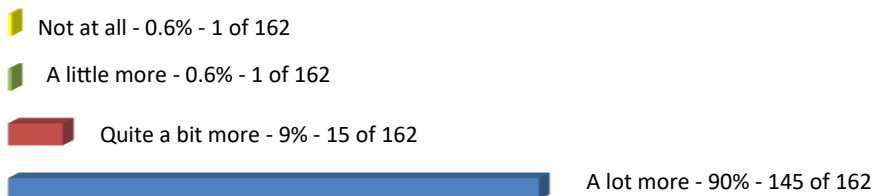
I UNDERSTAND MORE ABOUT HOW YOUNG PEOPLE GET INVOLVED IN GANGS



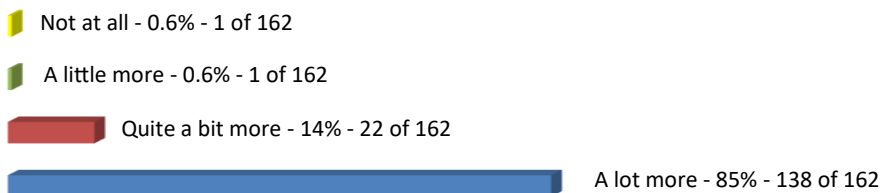
I UNDERSTAND MORE ABOUT WHAT HAPPENS WHEN YOU GET CAUGHT, CAUTIONS, GETTING ARRESTED FOR KNIVES



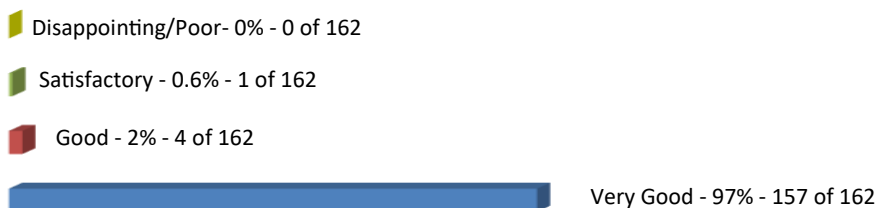
I UNDERSTAND MORE ABOUT WHAT IT MEANS TO MY FUTURE IF I GET A CRIMINAL RECORD?



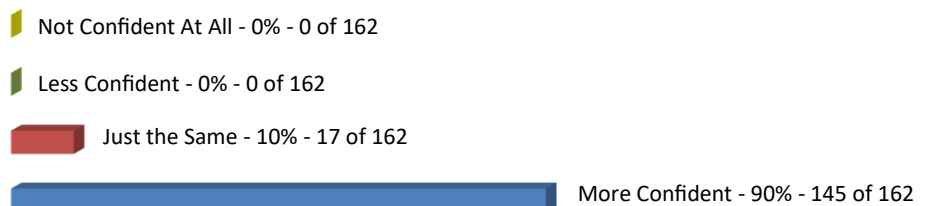
I UNDERSTAND MORE ABOUT WHAT IT WOULD BE LIKE TO BE IN PRISON?



WHAT DO YOU THINK OF FRANCIS AS A PRESENTER?



COMPARED TO **BEFORE** YOU SAW THIS WORKSHOP, HOW CONFIDENT DO YOU FEEL TO MAKE THE RIGHT CHOICES **NOT** TO GET INVOLVED WITH GANGS/KNIVES OR COMMIT A CRIME IN THE FUTURE?



WOULD YOU RECOMMEND THIS WORKSHOP TO YOUR FRIENDS AND FELLOW STUDENTS?



"SEVENOAKS DISTRICT COUNCIL COMMUNITY SAFETY PARTNERSHIP PROJECT" - THE FUTURE

In the January 2016 to February 2017 period of support, we reached **13** of the District schools, which meant an estimate **27%** of the District schools engaged and **705** young people attended our project. In analysing 10% of students' feedback from the district schools using a 'Likert-style' approach to feedback analysis, the impact and 8 outcomes of the funding were as follows:

- 83%** of pupils said that they found the workshop helpful
- 65%** of pupils said that they understand more about how young people get involved in crime
- 74%** of pupils said that they understand more about what happens when they get caught, cautions, getting arrested
- 73%** of pupils said that they understand more about what it means to their future if they get a criminal record
- 78%** of pupils said that they understand more about what it would be like to be in prison
- 74%** of pupils said that they feel more confident to make the right choices if tempted to break the law
- 66%** of pupils said that they feel more confident about their move to secondary school
- 97%** of pupils stated that they would recommend this workshop to their friends and fellow students

The project continues to go from strength to strength each funding year for the past 3 years working in partnership, reaching and engaging with even more schools. We are experiencing repeat bookings from some schools within the district who now view our project as part of their school 'staying safe agenda'. We have noticed that Dunton Green Primary School has included our charity on their school website due to the impact we have made on their pupils for the past 2 years.

"LET'S STOP BULLYING TOGETHER TODAY!" ANTI BULLYING, EARLY INTERVENTION AWARENESS WORKSHOP- THE FUTURE

During the 2016-2017 school year, we visited three school venues (The Marsh Academy, Weald Community Primary School and St Michael's Prep) with our Anti-Bullying workshop and delivered this module to 251 young people in those three school venues. The student feedback received from this module continues to be very positive and impactful. Albeit, this module is not as popular and as favourite as our anti-crime module, there is a clear need for it in some schools. Some of their comments were:

- 'Its made me more confident to stand up to bullies and help my friends'*
- 'The workshop having come from personal experience made me pay more attention as I believe you know about the subject'*
- 'I got quite a lot out of the workshop. I now know that certain types of bullying are illegal. This has helped me to tell a trusted adult or friend if I or my friends are getting bullied'*
- 'I know a lot more about bullying and I know about the different types of bullying and I know that it is illegal'*
- 'Bullying can affect people, even leading people to suicide. You can be arrested for bullying. It was good workshop'*
- 'It informed me more about bullying'*
- 'Bullying can affect people in different ways and I know that it's wrong'*
- 'It helped me realise that bullies can do more than I thought and when I heard all the names being called I felt the feeling'*
- 'This workshop has helped me to realise what people go through and why bullies sometimes do this. It has helped me to be more confident and to stand up to bullies'*
- 'I realised that bullying is against the law and that you can go to prison for it. I also understand different types of bullying and the effects it can have on another person'*
- 'I understand more about the different types of bullying compared to before I saw this workshop'*
- 'Bullying can affect people in different types of ways. Sometimes it can lead to people who commit suicide. I know bullying is wrong'*
- 'To not bully others and help the people that are bullied'*
- 'The workshop had helped me understand how bullying can affect others'*
- 'It has helped me a lot and now I know what to do if I get bullied or if someone get bullied'*
- 'The workshop made me aware of all types of bullying'*
- 'It helped me by knowing how much bullying can effect others'*
- 'I understand more about bullying now and how you can stop it'*
- 'It helped me a lot because I never knew that little things can mean a lot to people'*
- 'It has helped me understand how to deal with bullies'*
- 'I learned how bullying makes people feel and how it affects the person being bullied'*

- Marsh Academy

“BLACK OR WHITE”
SCHOOLS ANTI RACISM & DIVERSITY EARLY INTERVENTION
AWARENESS WORKSHOPS—THE FUTURE

During the 2016-2017 school year, we visited Bennett Memorial Diocesan School in Tunbridge Wells and Marsh Academy in New Romney with our Anti-Racism/Diversity workshop and delivered this module to 264 students. The student feedback received from this module was very positive and impactful. Similarly to the Anti-Bullying module, this module is not as popular and as favourite as our anti-crime module, however, there is a clear need for it in ad-hoc schools to educate their young people on this topic. Some of their comments were:

'It has helped me a lot and I understand more about racism'
'Racism is wrong'
'Don't do racism'
'The Laws regarding racism'
'I have more knowledge which can be used in situations'
'Greater understanding of society'
'Understand the legal aspect more'
'I've learnt more about racism'
'Understand a lot more about diversity and inclusion'
'Specifically what racism is and how to deal with it'
'Gave me racism awareness'
'Learnt to be careful and respect others'
'I got an idea of the wider problem relating to racism'
'Made me feel more confident in standing up for myself and others knowing that it is illegal'
'Understand diversity a lot more and more confident to spread the word'
'I understand more about how racism can affect people'
'I got a clearer understanding about diversity and inclusion'
'Very interesting and informative'
'Found it interesting and good life lessons'
'I didn't know you could get arrested for racist charges'
'Helped me realise some racism laws'
'More understanding over why people are racist or discriminate and how it can affect people'
'It was very helpful'
'The workshop provided a wide view upon different forms of discrimination'
'Learn the consequences of racism and effects on people'
'A good reminder on how racism is a very bad thing'
'Improved my understanding'

- Bennett Memorial Diocesan School

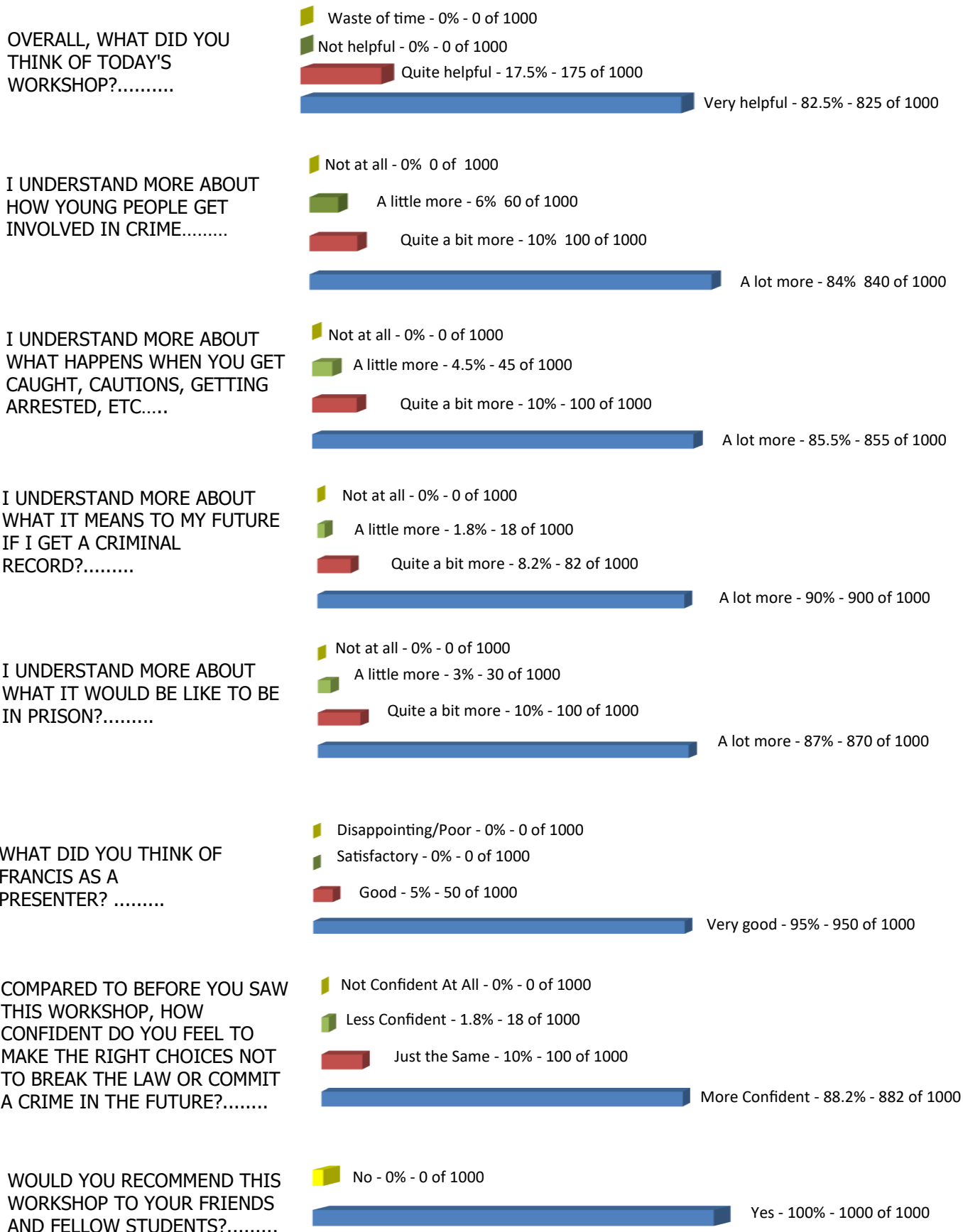
"Another well structured session by RRR Charity. The delivery was age appropriate and engaged all the children. The class especially enjoyed the bullying role play activity and I think it really made them aware of the impact words can have. Thanks Francis" (Class Teacher)

'I thought it was interesting and enjoyable. The activities were fun and also very informative'
'This workshop taught me more about the laws involving bullying'
'I learnt what happens when someone is being bullied and how they feel. Thank you Francis'
'10 out of 10 helped me'
'I found it fun and helpful'
'I feel a lot more confident to stand up to a bully'
'It has helped me understand how it can hurt peoples feelings'
'It made me feel more confident moving to secondary school'
'This has helped me learn about recognising bullies and victims of bullying'
'It helped me realise the different types of bullying. It also taught me how to spot bullies or victims so I can help others'
'It helped me a lot more and I realise that when I move to secondary school, I will know the signs if I'm being bullied'
'I got a lot out of this workshop as now I understand how to deal with bullies if it ever happened'
'It really helped me to understand how serious bullying is and how it should be stopped'
'It has helped me to understand about the law about bullying'
'It really helped me understand more about bullying and the consequences of it'

- Weald Community Primary School

"I DIDN'T KNOW THAT!" - ANTI-CRIME, EARLY INTERVENTION SCHOOLS PROJECT

We have analysed 1000 (20%) fully completed primary & secondary school student feedback forms returned following our 'I Didn't Know That' anti-crime, early intervention workshops in the 2016-2017 academic year.



**"I DIDN'T KNOW THAT!" - ANTI-CRIME
SCHOOLS PROJECT 2016-2017 STUDENT COMMENTS - 1**

"An engaging and inspirational presentation, the children were "hooked". Delivery very effective, Francis is very thoughtful and dedicated individual who conveyed a lot of very important messages very well" (Class Teacher)

'It has helped me become more confident because it has made me aware of some of the bad people around'
'Don't do crime, don't join gangs'
'I found out what it is like to be in prison and this helps me to know how bad the criminals offence was'
'To not get in gangs that could be bad'
'It has helped to know what to do if I'm peer pressured to do something'
'To never take/sell drugs or never be in a gang because of the consequence on your life'
'Don't hang out with gangs they can get you into trouble and can't get out of it. When you get into prison you have disgusting dry food. Drug dealers want money. Bullying is a crime'
'You was really helpful'
'I learnt what it is like to be in prison and how easy it is to say yes and it can change you so much. Seeing Francis has helped me so much to make the right choices'
'I think I got a lot out of this workshop and I think I learnt a little more about prison life and the choices that we make in secondary school'
'It has helped me a lot because I have learnt that there are lots of bullies in some secondary schools to make me bully-proof'
'We got up to a lot and learnt how crime can affect our lives'
'Not to be in gangs'
'It has helped me a lot and lifted me'
'I found the workshop funny but at the same time serious. It will help me a lot to make good decisions'

Edenbridge Primary School

"Francis was extremely engaging, and the children were very interested in what he had to say. It was great to see him take the time at the start to connect with the students by asking them about their dreams for the future—which meant they invested more, emotionally in his story. There was a strong message that prison is awful, and the children should make the right choices, so they don't find themselves incarcerated. The talk included a strong anti-bullying message and a reminder that bullying is illegal (including cyber-bullying) which is relevant to this age group. The children had a think about how to try not to be peer-pressured at secondary school, especially to avoid gangs. Many thanks"
(Trainee Teacher)

'I found the workshop very helpful and would recommend it to lots of schools. I am much more confident about my move to secondary school'
'It was brilliant, I got a lot out of it'
'It will help me for secondary school in September'
'It helped me feel lucky on what I have. I won't take for granted as people in prison face a miserable time'
'I definitely feel like I need to choose my friends wisely. I understand about what consequences are for crime'
'It helped me about alcohol, crime, bullying and prison. It helped me so I can be cautious'
'It was amazing, it really helped me. I think I will think more about my choices now'
'It has helped me know about prisons'
'I think that I will be a lot more careful about peer pressure and gangs—so that my future will be good'
'It has made me more confident'
'Everything about it was good'
'It helped me to learn more about crime and the consequences of crime'
'It helped me understand not to get into crime'

-Lady Boswell's Primary

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were extracted can be viewed at our office on request.

**"I DIDN'T KNOW THAT!" - ANTI-CRIME
SCHOOLS PROJECT 2016-2017 STUDENT COMMENTS - 2**

***"An inspirational workshop that is perfect for our cohort. Thank you"
(Head of English)***

"This workshop felt welcomed by both students and staff. It has been a great opportunity for our students to listen with understanding and to show empathy to the presenter who had an overwhelming life experience related to gangs, drugs, crime and prison" (Teacher)

'It has helped me realise crime is bad and education is the key'
'I now know what to do if I get accused with a knife'
'To make the right choices'
'Not to get involved in gangs'
'I learnt why people got in gangs and why you should not get into gangs'
'It has helped me want to improve with my education and achieve my dreams for wanting to be a Police Officer'
'Francis is amazing. You helped me and you are so inspirational. I love you'
'I feel Francis is very inspirational and good luck with RRR Charity - top man'
'It really helped me today'
'I already knew most of it'
'This was by far the best speaker and assembly I have ever seen at my school'
'It was excellent and inspired me'
'A very inspirational'
'Francis is so inspirational I love him'
'Gangs are bad'
'It has helped me to understand what a criminal record could impact your life or just choosing the wrong friends'
'It has helped me and it was very good and now I know what will happen if I get accused of crime or do it'
'There are consequences for your actions or wrong choices you make in life. I have learnt a bit more as I already knew some of them'
'That I should be independent and not follow the wrong crowd'
'It has helped a lot more. I should not get into gangs'
'It was good'
'Don't be stupid to do crime'
'Not to get involved in gangs'
'Don't carry knives and don't commit crime'
'It has helped me understand what would happen if you were put in prison'
'This was very inspirational'
'I learnt that life is all about the choices you make'
'It has helped me know a bit more about how important my future and my choices are'
'It helped me realise how serious crimes are'
'I learnt more about what would happen if I was to get involved in crime'
'I now know how horrible prison is. I know how hard it is to carry on in life after gangs'
'Don't join gangs'
'Gangs are bad and could get you killed'
'I learnt how getting a criminal record can have a big impact on your life'
'Very informative'
'Seeing and hearing Francis story has helped me to make the right decisions'
'It was very helpful'
'I got lots from today's talk'
'This workshop was great and I have now understood the consequences of carrying offensive weapons'
'Now I understand more about gangs, knives and consequences'

Victory Academy

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were extracted can be viewed at our office on request.

**"I DIDN'T KNOW THAT!" - ANTI-CRIME
SCHOOLS PROJECT 2016-2017 STUDENT COMMENTS - 3**

***'Excellent hard-hitting talk about gang related gangs'
'Heartfelt presentation by presenter'
(Teacher)***

*'It warned me about the consequences about gang related topics'
'Better understanding of prison system, life in prison as well as consequences of drugs'
'Good awareness of prison'
'Learnt lots about consequences and how education is the key'
'Learnt more about consequences of gangs and prison'
'It had broadened my knowledge on the effects and consequences of crime'
'I understand a lot more about knives. I now have a better understanding on how crime can affect my life'
'Very informative. I have found out that gangs are spreading to Kent and I should be more aware'
'I understand the risks associated on a person's future after committing crime'*

St Gregory's Catholic School

'One of the most inspirational stories I have heard in a long time. Francis delivered the workshop brilliantly, kept the pupils attention, interacted well with pupils and staff and gained respect from his audience' (Teacher)

*'I was getting involved in the wrong crowd and smoking drugs and getting arrested for dumb things. So Francis coming in to tell me about his life makes me understand that's the wrong path in life'
'I understand a lot more about gangs and what can happen if I get involved in gangs. I know a bit more about prison life. I know to stay away from gangs and bad people'
'In my opinion it has helped me a lot, I had a chat with Francis myself about health and social care as I know he hold a degree in that and I want to work with children like myself in care. Francis is very inspirational, and I have a lot of respect for him and the work he does'
'I like the way Francis talked about the dangers of gangs and I know he is 100% right'
'Learnt more about consequences of gangs and prison'
'It was alright as I have never sat still for 90 minutes before for no teacher'
'It was amazing'
'I am more aware of the possibilities on joining a gang and going to prison'
'Very interesting'
'It gave me encouragement with my education'*

The Old Priory School

*'What prison life is like and what happens when you carry a weapon'
'What life in prison is like and the consequences'
'To know what it is like in prison'
'I now understand how to not be involved in gangs or kill someone because it will be on your record and ruin your future'
'It showed me not to get involved in gangs'
'I got to understand the consequences of joining gangs'
'I got to understand what happens if you get involved in crime'
'I learnt that to do the right thing and to get out of trouble'
'It helped me to understand what objects are illegal to carry around'
'I learnt how long you can be done for with possession of drugs'
'It helped me realise how important education is and how to not get involved with the wrong people'
'It was helpful to understand to not get involved in gangs as it's not easy to get away from them and also how bad prison would be and it ruins your whole life'
'Helped me realise what prison would actually be like and how easy it is to get involved with gangs'
'I learnt more on how dangerous gangs can be and how they impact on peoples lives. It was helpful that Francis presented the workshop from a point of view as he had experience of being in a gang and in prison. Getting a criminal record showed me more how it can change your life'*

The Charles Dickens School

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**"I DIDN'T KNOW THAT!" - ANTI-CRIME
SCHOOLS PROJECT 2016-2017 STUDENT COMMENTS - 4**

***"I believe the workshop was pitched exactly right.
There was an element of shocks to get the children's attention"***

***"Very well presented at an appropriate level for the students.
I felt they were engaged and inspired by the message" (Teacher)***

'I understand the risks of crime but I was never going to break the law any way, but I feel like I have benefitted from this workshop for when I'm out of school'
'I got a lot out of today's assembly led by Francis'
'It was helpful by teaching us the right thing to do in life'
'It was helpful because it taught me that being bad has consequences'
'It helped me realise that crime doesn't pay'
'I got out of the workshop today that do not do drugs, crime and binge drink alcohol. Getting a criminal record effects your future'
'We learnt how horrible it really is to be in prison from someone who faced it first hand'
'It was interesting and highlighted the obvious choices you would make and Francis was nice and he knew what he did was wrong and so that's good. He was an amazing presenter'
'It has showed me what committing a crime could do to my future and showed me not to be pressured into making choices I know are wrong'
'This workshop has helped me understand more about gang violence and the consequences of committing a crime. It was also very helpful to hear all of this from Francis (an ex-gang member) so that we know what it is actually like. Francis was a great speaker'
'This workshop told me that if I make a wrong decision then I may regret it later on in life'
'This workshop was extremely enlightening and did a fantastic job of showing us what the consequences of our crimes can lead to. I am extremely glad for Francis, his confidence and willingness to speak of such a hard time in his life has truly impacted my own'
'It helped me understand that I need to think very carefully about what I choose to do with my life for the best future I can have. Also school is very important as well as who I surround myself with. I need to choose mates wisely that will benefit me and my future'
'It has helped me to be aware of the choices I make in the future and helped me realise the consequences of the bad choices'
'Say no to drugs and stay away from anyone that approaches me trying to sell me drugs'
'To be safe'
'It has helped me to know that being in prison is not nice and not to be in gangs'
'I got to see a side of the UK that I don't want to be part of, it was very helpful'
'I improved my understanding of what it is like to be involved in crime and what it is like in prison. This has helped me because I can now warn people about the consequences of criminal offences and what happens if you were to commit a crime at a certain age'

Hugh Christie School

"I found the presentation informative, useful and inspiring. I had read about the charity and its work in a Sevenoaks Council Magazine some time ago and was very pleased to find out that the school had booked a workshop. I believe that many of the students will take a lot of positives away from the presentation. I would recommend the workshop, without hesitation, to other schools, youth groups etc" (Teacher)

'Smoking drugs is bad for your lungs'
'I learned that people do bad things stealing and go to jail'
'We learnt about gangs, alcohol, drugs and bullying'
'Francis words meant a lot and it showed how you can turn your life around'
'It helped me a lot'
'It made me more confident and understood everything'

Parkwood Hall Co-op Academy

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were extracted can be viewed at our office on request.

**"I DIDN'T KNOW THAT!" - ANTI CRIME
SCHOOLS PROJECT 2016-2017 STUDENT COMMENTS - 5**

"The children were enthralled by the presentation and the element of personal testimony - they are mostly from very sheltered backgrounds and therefore naïve to gang culture and crime so it was good educational experience" (Class Teacher)

'I got all the things I didn't know out of the workshop. It has helped me a lot by explaining everything clearly and explaining fully'
'I got a lot of information from the talk by Francis. It has helped me a lot more than it did before so thank you Francis'
'I got a lot more confidence and it now means that I know what will happen with a criminal record'
'I have learnt what to do if I see a gang. I know to make the right choices and how important my education is as education saved Francis life'
'This workshop helped me to not get into trouble and more confident in going to a big school'
'I got a better understanding of crime and punishment'
'I have learnt a lot more about gangs and what they can do. Also what people eat in prison. The one I didn't know was there are prisons for 10-15yrs olds as well'
'It has helped me by realising the consequences of being in prison and what it can do to your future life'
'It has helped me with prison and what will happen'
'It has helped me understand more about prison, drugs and crime. It told me to make the right choices and not get involved in gangs'
'It was really helpful and now I feel more safe and should not get in gangs'
'It was really helpful and amazing talk'
'It has helped me know more about crime, the consequences and the conditions of prison'
'It helped me understand how prison/crime is and why not to do it (the consequences)'
'I got a lot of info and I think Francis was very confident speaker and I think he was a great presenter'
'I think it helped me a lot in all different kind of ways. It was very informed and interesting but also very fun and exciting. It's awesome that we got to see Francis and he has inspired me to not ever get into trouble'

Sundridge & Brasted CE Primary School

'I understand the process of the prison system a lot better than I did previously'
'It helped a lot because they were from the perspective of people's past'
'A lot of help as it gives insight into what could happen in the future if I get a criminal record'
'It made me understand how important focussing is if I would like to have my dream job'
'It has made me understand what happens in gangs'
'It helped me know not to carry a knife'
'Please do every Kent school'
'I will stay away from MS15 gang in Maidstone'
'It has helped me to know the consequences of criminal actions and my criminal record'
'I learned more about knife crime'
'I think that this helped me a lot more to understand about the big outside world'
'I've learnt more about drugs and what consequences you can get into'
'I learnt a lot more about making the correct choices and I'm now educated about all dangers to do with gangs, knives etc. and how to stay aware/away from them. Thank you'
'Learnt more about the consequences of making one wrong choice can make'
'Learnt more about the consequences of getting into gangs'
'Told me things I didn't know – eye opening'
'Understanding of what the wrong choices in life have on your future'
'I enjoyed this workshop as it shows the consequences of crime. I feel these workshops teach people a lesson and I think we should have more 1-2-1 class talks like this'
'This helped me a lot and will guide me to right path, Francis was amazing'
'Helped me understand more how youth crime can affect you'
'To stay in education'
'Got more knowledge of gangs, drugs and knives'

Maplesden Noakes School

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were extracted can be viewed at our office on request.

**"I DIDN'T KNOW THAT!" - ANTI-CRIME
SCHOOLS PROJECT 2016-2017 STUDENT COMMENTS - 6**

"As before, the presentation offered by Francis was informative and inspirational. The majority of the children in our setting come from privileged backgrounds and it is vital for them to learn about aspects of life, both now and in the future, that would otherwise not come into contact with. I will be looking to get Francis back in the future"
(Deputy Head Teacher)

'It has helped me because now I know how bad it is in prison and not to stay away from drug dealers'
'I think it was a very good presentation and I would recommend this to other students'
'I got a lot of knowledge out of the talk and it has helped me'
'I got to know how to be more careful with drugs and not to get involved with drugs. And I know how boring it is to go jail. This has helped me because I want to be a lawyer'
'It helped me learn about drug dealers and who they might target, and that crime can shatter your dreams''
'It has helped me to understand crime more'
'It helped me to understand that choices are very important'
'It makes me understand more things in life'
'A lot, I realise what consequences can be of bad choices'
'I learnt that if you're in a crime scene you should not just watch, you should call the Police or try to stop it''
'Never ever break the law'
'I found the workshop very helpful. I have learnt a lot'
'I think the workshop was good because I know what to do when a drug dealer comes to me and if I join gang or smoke drugs. It could ruin my dream being a Dutch hockey player. Now I also realised how bad jail is and that you are locked up 22 hours a day!'
'It helped me feel more confident to say no to gangs and also to make the right choices'
'It really helped me because Francis really put you off doing crime, the devastating things that the gangs did and I will never dream of doing it'
'It helped me because now I know not to mix with the wrong people and I now know that there are dangers and I will be well aware of them'
'I learnt what it is like to be in prison and how criminal record could affect my life a lot'
'I learnt about how having a criminal record can affect your life and how you need to make the right choices'
'So I know not to break the law because life will be hard'
'I was quite shocked that if you've been in jail you cannot go to America or Australia'

St Michael's Prep

'I got a lot of information of the consequences of breaking the law and what being in a prison is like'
'This helped me more because it made me see what to avoid and not to avoid'
'It helped me know what to look out for and I have learnt a lot about how harsh prison is'
'It has helped me lots because I understand how it will affect your life if you went to prison. I feel more confident about going to secondary school'
'It has helped me a lot more for the move to secondary school. I learnt so much about prison and it has helped me to realise that I will never break the law or commit a crime'
'It has made me realise never to get involved in gangs or crime because it is bad image and reputation on yourself. It was very informative, and I got a lot of useful information out of it. As well as being helpful it was also very Interesting too'
'Francis was good because he had experience prison and so we knew what really and truly happens. I will never commit crime. Francis also had a great personality to connect with all students'
'I think it was amazing in every way and it helped that someone who had experience it was teaching us. Amazing!'
'I think it was very inspiring and I now understand what prison is like and the reality of it. It is very good Francis has set up this charity to help school children like us'

Weald Community Primary School

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**"I DIDN'T KNOW THAT!" - ANTI-CRIME
SCHOOLS PROJECT 2016-2017 STAFF COMMENTS - 1**

'Excellent hard-hitting talk about gang related gangs. Informative about prison service. Excellent information about the speakers' life story and his experiences of prison'

'Heartfelt presentation by presenter. Good use of videos. It was good to show the realities of prison rather than appeal to their moral senses. Drugs advice on sentencing good too'

'Excellent use of ICT, films and PowerPoint. A fantastic testimony and relevant story to the issues addressed in the presentation. Outstanding knowledge and understanding of crime, the law and prisons in UK especially Kent'

'I learnt why people got in gangs and why you should not get into gangs'

'Video Re education -role of school interesting perspective made more clear by the questioning afterwards. Hook of real life individual with experience very powerful. Description of prison from a prisoner was very powerful too'

'Speaker is open and honest, talks to students like they are people rather than children. Clips are powerful and grab students attention. Speaker involves students and works hard to gain a response from them'

'Speaker was good at engaging the pupils. Lots of information that is relevant to the pupils and good examples were used. Good local references too'

'Powerful real life experience that speakers can clearly relate to. Confident, honest and passionate presenter. Excellent use of video resources. Very good contextualisation for students living in Kent. Some good discussions'

'Excellent PowerPoint presentation. Passionate and inspirational speaker. Students engaged throughout and hooked. Very worthwhile activity and excellent presenter. Thank you'

'Good use of videos. Images highlighted the issues clearly. Good presentation'

St George's CofE School

'Very well presented at an appropriate level for the students. I felt they were engaged and inspired by the message. It would be good to have more speakers like Francis who have such valuable insights to the topic. One of the best speakers I have seen'

'Excellent motivating presentation. Relatable to the students. Based on real life experience. Not just scare factor but, positive end'

'Thoroughly enjoyed the workshop. Francis captivated the students and kept their attention throughout. The students gained a lot from the workshop, information on gangs, what are the consequences and punishments for crime. I feel it has had a positive effect on the students and helped reduce any possible crime. I would happily recommend to other schools and any community'

'I believe the workshop was pitched exactly right. There was an element of shock to get the children's attention and then some serious points that they responded well to. The delivery was good and presented at the right level. I would certainly recommend Francis to deliver workshops in the future'

Hugh Christie School

'The workshop felt welcomed by both students and staff. It has been a great opportunity for our students to listen with understanding and to show empathy to the presenter who had an overwhelming life experience related to gangs, drugs, crime and prison. The interaction between our students and the presenter was adequate one as they took part in and made a good contribution. By presenting the causes and consequences of drugs and crime in a realistic lively manner, the workshop was undoubtedly contributed to developing our young people's thinking in making the right choices for their own safety and welfare as well as for that of their community. I think our students would welcome more workshops like this'

'An inspirational workshop that is perfect for our cohort. Thank you'

'By presenting the causes and consequences of drugs and crimes in a realistic lively manner, the workshop was undoubtedly contributed to developing our young peoples thinking in making the right choices for their own safety and welfare as well as for that of their community'

'I think our students would welcome more workshops like this and would be willing to interact more'

The Victory Academy

'The workshop gave a real insight into what prison life is actually like. The presenter was very good at gaining respect and the attention of most of the students'

'I really enjoyed this presentation – felt the presenter was able to hold the audiences attention. Francis was very informative and having had experience in what he spoke about grabbed the kids attention straight away. More of these talks are needed around schools focusing on drugs, gangs and bullying'

Aylesford School Sports College

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**"I DIDN'T KNOW THAT!" - ANTI-CRIME
SCHOOLS PROJECT 2016-2017 STAFF COMMENTS - 2**

'I found the talk extremely good as it reminded me of my upbringing living in East London and hanging around in North London. I probably be in Francis shoes if my family hadn't moved to Kent'

'Such a worthwhile inspirational experience, particularly for the majority of pupils in our care. Sitting for an hour and half is something that is difficult for our pupils, but the level of engagement and interaction was superb. Francis got his message across in a way the pupils could understand, fantastic, thank you'

'I thought the workshop was an inspiration to us teachers and our young people. There was so much useful information Francis shared and things that will be notably remembered. I think the workshop will definitely help safety of us and reduce offending and crime. It was such an impact to us that Francis told an honest story which made myself and the students learn a lot. Well done, great job'

'Francis was absolutely brilliant in his delivery. His story was unique and really inspirational. It would be lovely if he could come back and inspire both students and staff again'

'Excellent presentation—pupils were fully engaged and enjoyed the content. Speaker was in control of the group and kept the pace fast enough to maintain interest. The content was relevant and delivered in a sensitive manner'

'Very engaging, informative and inspiring. Captivating and emotive. Powerful message, important presentation for young people in reducing offending and deterring future offending. Well spoken and presented speaker'

'One of the most inspirational stories I have heard in a long time. Francis delivered the workshop brilliantly, kept the pupils attention, interacted well with pupils and staff and gained respect from his audience. An amazing story on how people can change their lives and those around them, giving an inspirational and honest message to our pupils and showing them the reality of what could happen if they make the wrong choice. I hope Francis can revisit and work with our pupils again to continue to keep his message fresh in their minds and for new pupils to deter offending and making wrong choices'

The Old Priory School

'The children were enthralled by the presentation and the element of personal testimony - they are mostly from very sheltered backgrounds and therefore naïve to gang culture and crime so it was good educational experience. There were lots of questions and I know that there were lots more to ask! The children spoke about the session and what they had learnt for the rest of the day too. Francis was an engaging and honest presenter which was great too. Thank you'

Sundridge and Brasted VC CofE Primary School

'Francis was extremely engaging, and the children were very interested in what he had to say. It was great to see him take the time at the start to connect with the students by asking them about their dreams for the future—which meant they invested more, emotionally in his story. There was a strong message that prison is awful, and the children should make the right choices, so they don't find themselves incarcerated. The talk included a strong anti-bullying message and a reminder that bullying is illegal (including cyber-bullying) which is relevant to this age group. The children had a think about how to try not to be peer-pressured at secondary school, especially to avoid gangs. Many thanks'

Lady Boswell's Primary School

'The anti-crime workshop was very helpful and filled with information—all the children were fully engaged and the level of questions was high. They all wanted to find out more from Francis. Francis was friendly, open and very honest which gained the children's respect—he happily answered every question thrown at him. The feedback from the children was positive and they were discussing issues for the rest of the school day. As a school, we would definitely like to invite Francis back for future workshops each year'

Weald Community Primary School

'This was a really eye-opening talk for our children, made so much more interesting due to the personal experience. The idea of "knowledge is power" really does ring true and the children are better informed. Francis was really open to hearing the children's questions and did so in a very sensitive way'

Chevening Primary School

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**"I DIDN'T KNOW THAT!" - ANTI-CRIME
SCHOOLS PROJECT 2016-2017 STAFF COMMENTS - 3**

'I found the presentation informative, useful and inspiring. I had read about the charity and its work in a Sevenoaks Council Magazine some time ago and was very pleased to find out that the school had booked a workshop. I believe that many of the students will take a lot of positives away from the presentation. I would recommend the workshop, without hesitation, to other schools, youth groups etc'

'I thought this talk was brilliant and Francis hit some raw nerves on what can happen. He made it really simple for our students to understand given their learning disabilities and he also made it funny too. We got some really good verbal feedback from our students and made them really think about their actions'

'Francis was an amazing speaker. Really interesting to listen to. The children really benefitted from the talk. You should be proud of how far you have come to become a pillar of the Kent communities. You're an inspiration and I could listen to you all day. Thank you so much!'

'I felt there was great structure in the workshop. The conclusion was truly inspiring and happy. Glad I had a chance to speak with Francis after the workshop. Clear and succinct, great for the students. Very interactive and friendly with the students'

'Dear Francis, Thank you so much for your workshop. It is amazing how you have turned your life around for yourself and your son. You are inspiring and should be very proud of your life now - you're a very lucky man! Thank you so much and God bless you'

'Thank you Francis. You kept the students engaged throughout for 2 hours. You pitched the workshop right for most of the students. I look forward to seeing you next year'

'Very informative and delivered in a very sensitive way. Information was pitched well for some of our group. Students views were taken in a very respectful way. Students were very engaged and responded /asked questions and answered in a way that showed they understood. Well done'

'Excellent presentation by Francis, at a great level for our older students. It was great to see the subject choices hitting home to students of different abilities and praise given at appropriate times. It was clear that Francis has worked with this type of students before and he clearly comes from the background of social care as he knew how to interact with our students level of understanding. I would really recommend this talk to be compulsory assembly to other schools/youth groups'

Parkwood Hall Academy

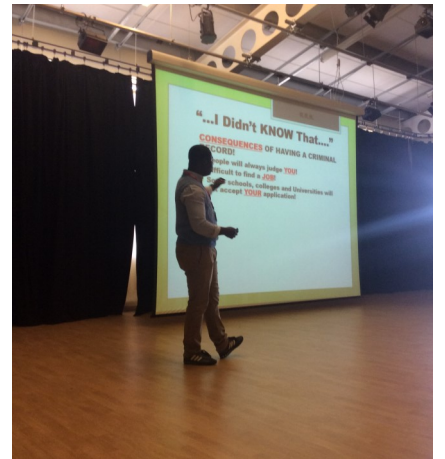
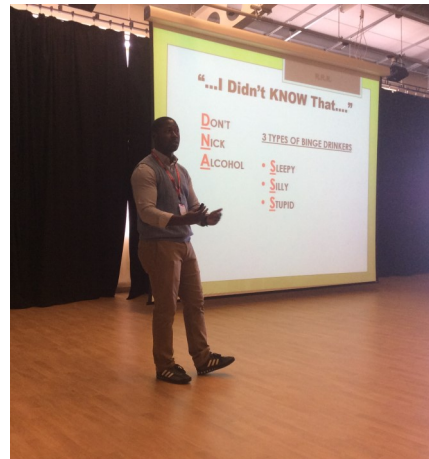
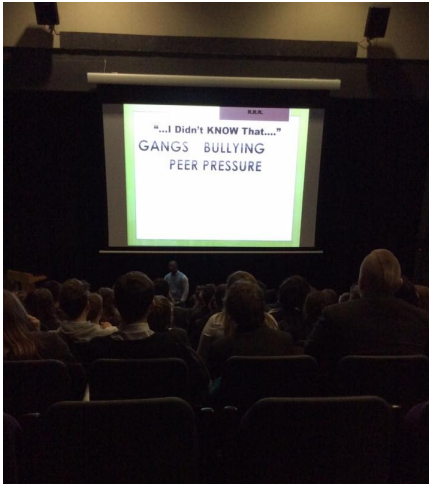
'Excellent hard-hitting talk about gang related gangs'

'Heartfelt presentation by presenter'

St. Gregory's School

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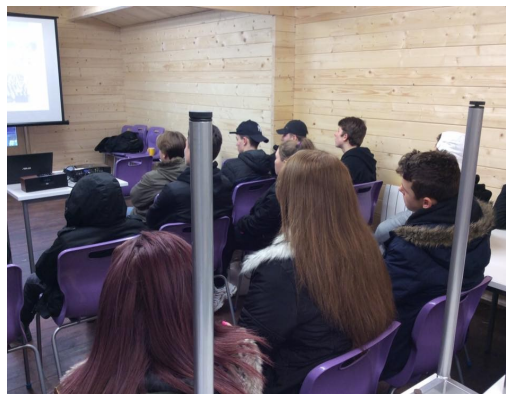
"I DIDN'T KNOW THAT!" - VENUE PHOTOGRAPHS - 1



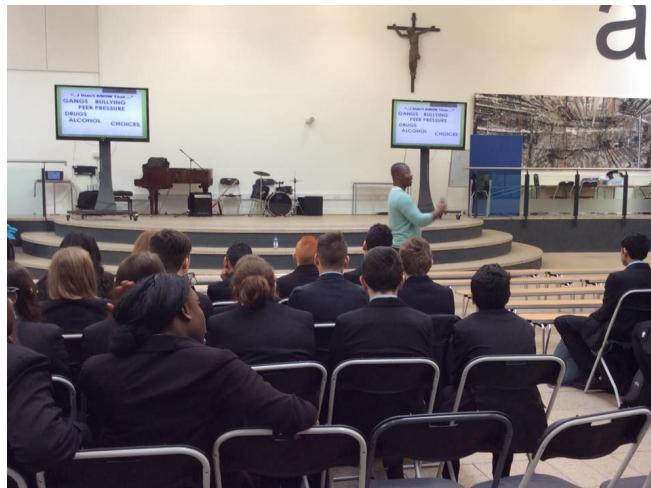
"I DIDN'T KNOW THAT!" - VENUE PHOTOGRAPHS - 2



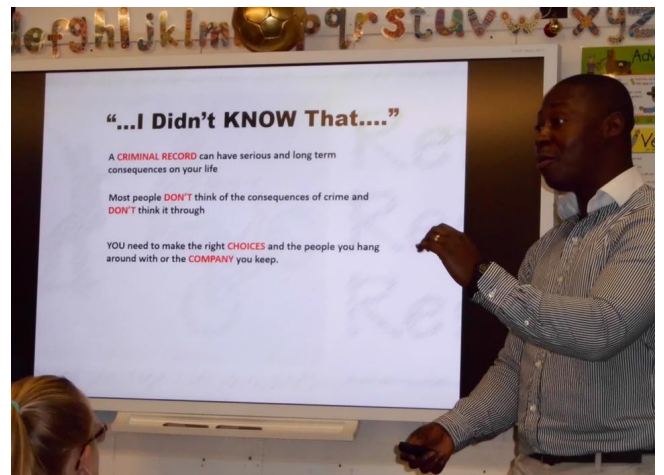
"I DIDN'T KNOW THAT!" - VENUE PHOTOGRAPHS - 3



"I DIDN'T KNOW THAT!" - VENUE PHOTOGRAPHS - 4



"I DIDN'T KNOW THAT!" - VENUE PHOTOGRAPHS - 5





MEDIA WORK CONTRIBUTIONS

2016-2017 PHOTOGRAPHS—1



**OUR SOCIAL RESPONSIBILITY FUND LOCAL CAUSE
SUPPORT 2016-2017 PHOTOGRAPH**



This is how the young people in Langton Green Rovers looked when the team was first put together 5 years ago



This is them at Under 16's! The last time they got a new kit was in 2014, before RRR donated £350 towards their new football kit which they match-funded to raise a total of £700 for a new kit for the team.



Saint George's
Church of England School

Part of Aletheia Anglican Academies
Trust (Company No. 07801612)

ALL DIFFERENT,
ALL EQUAL



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Website: www.saintgeorgescofe.kent.sch.uk
Email: offadmin@saintgeorgescofe.kent.sch.uk

Headteacher: Mr Stephen Carey BA Hons

17 July 2017

Dear Francis

Thank you so much for coming in to speak to our Year 10s. The session was of great value and the pupils thoroughly enjoyed it. It was interesting to see those most vulnerable to making poor choices hang back at the end to speak.

What the pupils enjoyed the most was hearing about how someone can change one way to another and then back again; that there is both the risk of making poor choices and also the hope of correcting mistakes. It was also appreciated to hear what life is really like in a correctional facility instead of the glamourising we see in the media.

The school hopes very much for you to come back next academic year to speak to next Year 9 cohort.

Enjoy the summer.

Yours sincerely

Mrs K Higson
Key Stage 4 Raising Standards Leader





Ethelbert Childrens Services



"Where Every Child Has Mattered For More Than 35 Years"

The Old Priory School
Priory Road
Ramsgate
Kent CT11 9PG
Tel: 01843 599322
Fax: 01843 599333

Monday 13th March 2017

Hi Francis

I just want to Email you the scanned feedback from your work shop on Wednesday and to thank you again for coming in and delivering this to our students. They enjoyed it so much and got so much out of it. They did so well to sit for so long and as I explained, their lessons are only 35 minutes, so sitting for this long showed that they found it interesting and engaging.

I hope we see you again in the new academic year and will be in touch to arrange another workshop.

Have a good summer.



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Ethelbert Childrens Services
Chapelhouse Farmhouse
Akers Close, Ramsgate
Margate, Kent
CT12 5JZ
Tel: 01843 599322
Registered in England
No. 02991903



Website: www.ethelbertonline.co.uk E-mail: headoffice@ethelberthomes.co.uk Out of Hours: 01843 820030
Please note, any information provided in this letter about a client may be disclosed unless indicated otherwise.



**Kent Fire &
Rescue Service**

Headquarters
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To
Francis Osei-Appiah FRSA
Chief Executive and Presenter
Reform Restore Respect
PB005
Easistore-Block 7
Enterprise Way
Edenbridge
Sevenoaks
Kent TN8 6HF

Contact
Martin Adams
Extension

Date
30 November 2016

E-mail
martin.adams@kent.fire-uk.org

Our ref Your ref

Dear Francis

Letter of thanks

Please could I take this opportunity to pass on our sincere thanks to you on behalf of the Kent Community Safety Partnership for your contribution at our annual conference, 'Drugs-Addiction, Treatment and the Journey Ahead in Kent and Medway', which took place on 10 November.

Your presentation was really well received, and all of the contributor's presentations generated some interesting debate amongst the delegates who attended. We all learned a great deal, as well as being able to consult on our thoughts regarding the Kent Drug and Alcohol Strategy.

As previously discussed, the Partnership would like to make a voluntary contribution to your charity of £250, and if you could please send an invoice for this amount addressed to myself at the above location, I will ensure that this payment is arranged.

Many thanks once again, Francis, for your time and commitment to supporting this event – it was very much appreciated by all.

Martin Adams
Assistant Director Community Safety
Kent Fire and Rescue Service
(on behalf of the Kent Community Safety Team)



*Printed in black and white
'Reducing our impact on the environment'*

www.kent.fire-uk.org

Chief Executive
Ann Millington