



**Reform  
Restore  
Respect**

Helping to reform, restore and gain respect for young adults...

# SCHOOLS PROJECT REPORT 2019-2020

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**Kent Reliance**  
Provident Society Fund





## MASTER SCHOOLS PROJECT REPORT 2019-2020

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*"Dear Francis, My wife Patsy and I were engrossed by the talk you gave at North Kent College. I was particularly interested to see how engaged the students were with your presentation. There was no fidgeting—you completely held their attention. Your story is such a powerful one, and I am sure the students at the various schools and colleges you visit will remember your message at key moments in their future, resulting in a change in direction for some who might otherwise take a wrong path."*

**Paul Barrett (High Sheriff of Kent)**



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**MASTER SCHOOLS PROJECT REPORT  
2019-2020**

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**'I DIDN'T KNOW THAT!'**

**AN ANTI CRIME, ANTI GANG, COUNTY LINES, ANTI KNIVES  
BEHAVIOUR-CHALLENGING PROJECT DELIVERING EARLY INTERVENTION  
WORKSHOPS TO YOUNG PEOPLE IN KENT AND MEDWAY PRIMARY AND  
SECONDARY SCHOOLS, COLLEGES, YOUTH AND COMMUNITY GROUPS**

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**SEPTEMBER 2019—AUGUST 2020**

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**Page 15-24 ..... The remaining at the rear of the report comprise all feedback letters received from students, teaching and facilitating staff from those venues which provided them.**

## INTRODUCTION - WHAT WE DO .....

Reform Restore Respect (RRR) launched its community-based project - "I Didn't Know That!" - in March 2012 after the charity's incorporation in February 2012. In response to feedback from Mid-Kent College Campus at City Way and Maidstone, a Lecturer in Decorative Occupations wrote -

**"As far as I am concerned if these guys come in and help just one, then it's one life that we have saved from going down the wrong road".**

Another Instructor for Wood Occupation wrote -

**"I thought that the prison talks were very good, very realistic and worthwhile for the students. My class felt that the prisoners told the true story and made the idea of prison not a nice place to end up, a real revelation!"**

Early intervention approaches are notoriously difficult to measure and quantify, regardless of their impact, since they are based on the planting of ideas, different ways of thinking, alternative and credible approaches to youth-related problems such as negative peer pressure, self worth and self-image, etc. Indeed, we were delighted to see the work of Reform Restore Respect (RRR) picking up many accolades in its relatively 8.5 years short life such as nationally being recognised in October 2013 through our CEO and Presenter, Francis Osei-Appiah, winning the publicly-voted, **first ever 'No Offence!' National Inspirational Award** for the charity's work with young people. The charity subsequently won another award in November 2013, locally voted by the public in Kent for the **Heart of the Community Awards 2013**. In November 2014, the charity was locally voted as one of the big winners for the **Heart of the Community Awards 2014** for the 2nd consecutive year running. In May and June 2015, at the first ever Sevenoaks District Council Volunteers Awards - we won a certificate of achievement for **Charity Project of the Year** and subsequently at the North West Kent Crime Prevention Panel Community Safety Awards we won a certificate in recognition of **outstanding effort on enhancing community safety in Sevenoaks District**. In June 2016, Francis Osei-Appiah and the RRR charitable brand was asked by **The International Corrections and Prisons Association (ICPA) for National Offender Management Service (NOMS)** to have a page in their 2017 calendar which represents what the RRR charitable brand does as they felt Francis's story is the best demonstration of what NOMS should be doing – empowering and supporting people. In March 2020, with law and order very much the remit of a High Sheriff, Mr Paul Barrett MBE, High Sheriff of Kent 2019/20 honoured Francis Osei-Appiah and the charity with **High Sheriff Award** as a recognition for organisations and individuals who have rebuilt their lives following a prison sentence to prevent crime today.

The charity continues to grow from strength to strength each year and its reputation and brand is well respected within the Kent County. We have been invited to BBC Southeast News and BBC Radio Kent on many occasions within the past 8.5 years, speaking as expert commentator in our field of work and discussing many of the social issues which face young people in Kent. We are grateful for all of our supporters and partners who help promote our work publicly including local schools through 'word of mouth recommendation', the BBC, Kent's Police Crime Commissioner, Kent Police Chief Constable, Kent Police Training College, Kent County Council Fostering, Kent Schools, High Sheriff of Kent and local newspapers and KMFM.

The table below illustrates the charity school academic year-on-year growth since our inception in 2012.

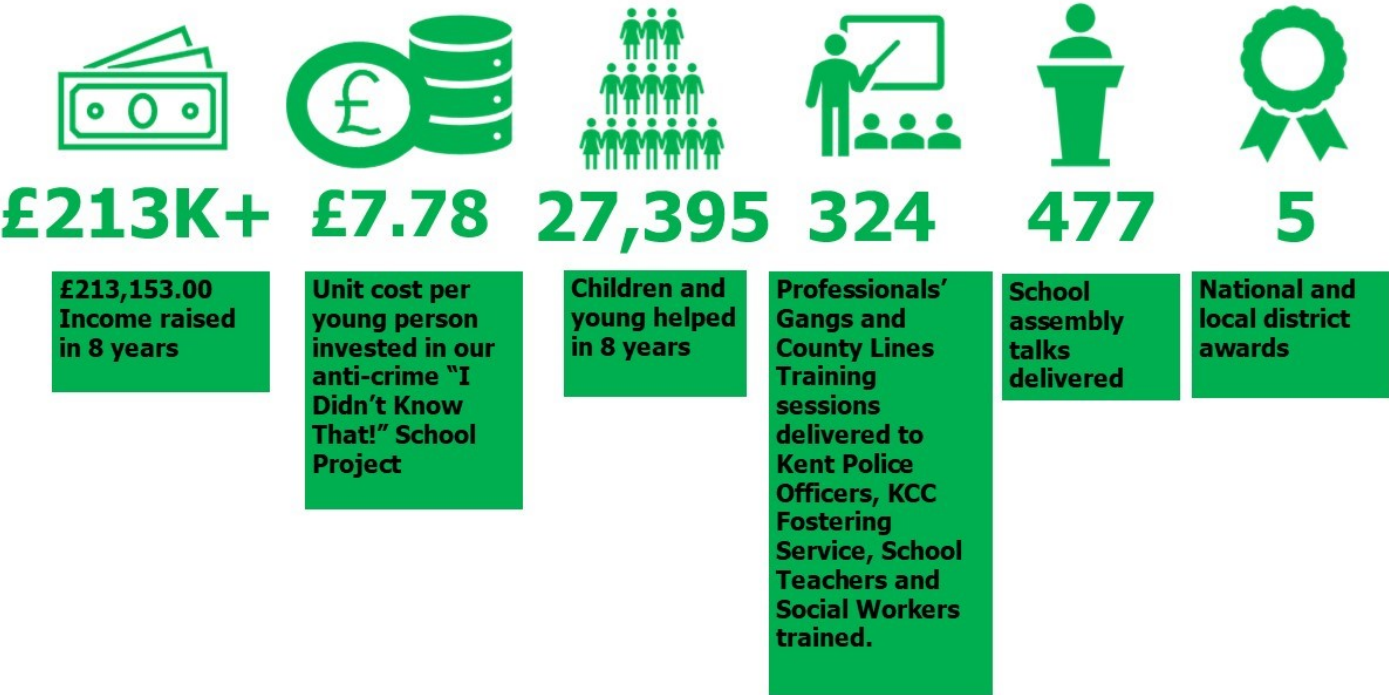
<b>REFORM RESTORE RESPECT</b>				
<b>'I DIDN'T KNOW THAT!' - ANNUAL PROJECT OUTPUTS</b>				
SCHOOL YEAR SEPTEMBER TO JULY	ACTUAL ANNUAL OUTPUTS DELIVERED	ORIGINAL ANNUAL PROJECTED OUTPUTS	INCREASE IN ANNUAL OUTPUTS OVER PROJECTION	PERCENTAGE INCREASE OVER TARGET
2012-2013	5,158	2,000	3,158	158%
2013-2014	2,265	2,000	265	13%
2014-2015	2,695	2,000	695	35%
2015-2016	2,216	2,000	216	11%
2016-2017	5,006	2,000	3,006	150%
2017-2018	2,207	2,000	207	10%
2018-2019	2,674	2,000	674	34%
2019-2020	5,174	2,000	3,174	159%
<b>TOTALS</b>	<b>27,395</b>	<b>16,000</b>	<b>11,395</b>	<b>71%</b>
Updated at : 11 August 2020				

**The table above total of 27,395 attendees = an average attendees per annum over 8 years = 3,424**

At the time of writing in August 2020, the 2019-2020 school year saw our cumulative total of workshop attendees pass the **27,000** milestone in just 8.5 years, a commendable effort for a small charitable organisation. To date, **27,395** young people have seen our programme over the period February 2012 to August 2020. We closed the 2019-2020 school year having seen **5,174** young people and in 8.5 years having visited **253** venues, delivered **477** sessions which include Primary Schools with Year 6 'Transition' students, Secondary Schools, colleges, Community-based projects and Pupil Referral Units.



Reform Restore Respect Charity 8 Years Impact—Not intervening early is expensive for the taxpayer



## 'TRANSITION' PRIMARY SCHOOL OUTPUTS SNAPSHOT

Reform Restore Respect operates in the field of 'soft outcomes', those difficult to determine results of the impact, if any, that our workshops make on the thousands of young people who pass through our workshops each year. In our ongoing quest to produce better, more informed evidence of the effectiveness of our approach, we have, in tandem with our many supporters, devised simple, multi-option Feedback Forms to measure, wherever practicable, the post-workshop views of our workshops attendees on what they have just seen and heard. We seek a minimum **85%** satisfaction score from respondents who complete our Feedback Forms. Below are the various primary schools which we visited in the 2019-2020 school year and the overall average student satisfaction response scores that we achieved.

\* **NR** = No Student Feedback Forms received from venue at the time of producing this report.

LOCATION OF PRIMARY SCHOOL	'I DIDN'T KNOW THAT!' ANTI CRIME, ANTI GANG, EARLY INTERVENTION TRANSITION WORKSHOPS IN PRIMARY SCHOOLS	OVERALL AVERAGE STUDENT SATISFACTION RESPONSE SCORE
Gravesham	COPPERFIELD ACADEMY	97%
Maidstone	OAKS PRIMARY ACADEMY	<b>NR</b>
Maidstone	SANDLING PRIMARY SCHOOL	98%
Tonbridge	MORE PARK CATHOLIC PRIMARY SCHOOL	95%
Maidstone	ST MICHAEL'S CE JUNIOR SCHOOL	96%
Maidstone	LANGLEY PARK PRIMARY ACADEMY	<b>NR</b>
Sevenoaks	LADY BOSWELL'S C.E. PRIMARY SCHOOL	97%
Maidstone	GREENFIELDS COMMUNITY PRIMARY SCHOOL	<b>NR</b>
Maidstone	MOLEHILL PRIMARY ACADEMY	97%
Sevenoaks	ST MICHAEL'S PREP SCHOOL	98%

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**OVERALL AVERAGE FEEDBACK SCORE FROM ALL VENUES > 97%**

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## SECONDARY SCHOOL, COLLEGE, PRU AND YOUTH HUBS OUTPUTS SNAPSHOT

Reform Restore Respect operates in the field of 'soft outcomes', those difficult to determine results of the impact, if any, that our workshops make on the thousands of young people who pass through our workshops each year. In our ongoing quest to produce better, more informed evidence for our many supporters of the effectiveness of our approach, we have, in tandem with our supporters, devised simple, multi-option Feedback Forms to measure, wherever practicable, their post-workshop views on what they have just seen and heard. We seek a minimum **85%** satisfaction score from respondents who complete our Feedback Forms. Below are the various secondary schools, colleges, PRU's and other post-Year 7 venues which we visited in the 2019-2020 school year and the overall average student satisfaction response scores that we achieved.

\* **NR** = No Student Feedback Forms received from venue at the time of producing this report.

LOCATION OF SECONDARY SCHOOLS, COLLEGES AND PRU's	'I DIDN'T KNOW THAT!' ANTI CRIME, ANTI GANG, EARLY INTERVENTION WORKSHOPS IN SECONDARY SCHOOLS, COLLEGES AND PRU's	OVERALL AVERAGE STUDENT SATISFACTION RESPONSE SCORE
Tonbridge	HAYESBROOK SCHOOL	98%
Maidstone	MAPLESDEN NOAKES SCHOOL	97%
Gravesham	ST JOHN'S CATHOLIC COMPREHENSIVE SCHOOL YEAR 10	99%
Gravesham	ST JOHN'S CATHOLIC COMPREHENSIVE 6TH FORM	97%
Dartford	PHASE 1 NORTH KENT COLLEGE - DARTFORD CAMPUS	96%
Dartford	PHASE 2 NORTH KENT COLLEGE - DARTFORD CAMPUS	98%
Dartford	PHASE 3 NORTH KENT COLLEGE - DARTFORD CAMPUS	95%
Gravesham	PHASE 4 NORTH KENT COLLEGE - GRAVESEND CAMPUS	97%
Gravesham	PHASE 5 NORTH KENT COLLEGE - GRAVESEND CAMPUS	97%
Gravesham	PHASE 6 NORTH KENT COLLEGE - GRAVESEND CAMPUS	98%
Maidstone	THE CEDARS PRU	96%
Medway	THE VICTORY ACADEMY	<b>NR</b>
Maidstone	THE LENHAM SCHOOL	96%
Maidstone	CORNWALLIS ACADEMY	<b>NR</b>
Dartford	PHASE 7 NORTH KENT COLLEGE - DARTFORD CAMPUS	96%
Dartford	PHASE 8 NORTH KENT COLLEGE - DARTFORD CAMPUS	97%
Dartford	PHASE 9 NORTH KENT COLLEGE - DARTFORD CAMPUS	99%
Gravesham	PHASE 10 NORTH KENT COLLEGE - GRAVESEND CAMPUS	97%
Gravesham	PHASE 11 NORTH KENT COLLEGE - GRAVESEND CAMPUS	98%
Gravesham	PHASE 12 NORTH KENT COLLEGE - GRAVESEND CAMPUS	97%
Dartford	PHASE 13 NORTH KENT COLLEGE - DARTFORD CAMPUS	96%
Dartford	PHASE 14 NORTH KENT COLLEGE - DARTFORD CAMPUS	98%
Dartford	PHASE 15 NORTH KENT COLLEGE - DARTFORD CAMPUS	97%
Gravesham	PHASE 16 NORTH KENT COLLEGE - GRAVESEND CAMPUS	96%
Gravesham	PHASE 17 NORTH KENT COLLEGE - GRAVESEND CAMPUS	97%

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**OVERALL AVERAGE FEEDBACK SCORE FROM ALL VENUES > 97%**

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OUTPUTS - MASTER SCHOOLS VENUE SPREADSHEET 2019-2020

REFORM RESTORE RESPECT - MASTER VENUE SPREADSHEET - SEPTEMBER 2019 TO AUGUST 2020

BOOKING/ AREA	ATTENDEE PROFILE	SCHOOL/ORGANISATION NAME	ADDRESS 1	ADDRESS 2	CONTACT NAME	CONTACT TELEPHONE NO	WORKSHOP DATE	YEAR GROUP/AGE	ATTENDEES	WORKSHOP RUNNING TIMES	SUBJECT
Tonbridge	SEC	THE HAYESBROOK SCHOOL	Brook Street, Tonbridge	Kent, TN9 2PH	Tom Knight/Ruth Christmas	01732 506600	23 September 2019	Year 7,8,9,10,11	382	09:00 -11:20	Cine x 3 workshop
Gravesend	RMJM	COMPERFIELD ACADEMY	Drove Road East, Gravesend	Kent, DA11 08B	Simon Wood/Alexair Kiff	01732 463037	24 September 2019	Year 6	60	09:30 -12:00	Cine x 1 workshop
Gravesend	SEC	MAMESON NOKES SCHOOL	Buckland Road, Maidstone	Kent, ME16 0TG	Ben Williams	01622 759036	08 October 2019	Year 7 and 8	420	10:20 -12:00	Cine x 1 workshop
Gravesend	SEC	ST JOHN'S CATHOLIC COMPREHENSIVE SCHOOL	Rochester Road, Gravesend	Kent, DA12 2JW	Hebin Rooke/Julie Murray	01474 563744	10 October 2019	Year 10	200	09:00 -10:30	Cine x 1 workshop
Gravesend	SEC	ST JOHN'S CATHOLIC COMPREHENSIVE SCHOOL	Rochester Road, Gravesend	Kent, DA12 2JW	Lucy Atkinson	01474 563748	14 November 2019	Year 12	258	09:30 -11:00	Cine x 1 workshop
Dartford	COLL	PHASE 1 NORTH KENT COLLEGE - DARTFORD CAMPUS	Oakfield Lane, Dartford	Kent, DA1 2JT	Aime Cross	01322 629404	18 November 2019	Year 12, 13, 14, 15	230	09:30 -10:30	Cine x 1 workshop
Dartford	COLL	PHASE 2 NORTH KENT COLLEGE - DARTFORD CAMPUS	Oakfield Lane, Dartford	Kent, DA1 2JT	Aime Cross	01322 629404	19 November 2019	Year 12, 13, 14, 15	170	09:30 -11:00	Cine x 1 workshop
Dartford	COLL	PHASE 3 NORTH KENT COLLEGE - DARTFORD CAMPUS	Oakfield Lane, Dartford	Kent, DA1 2JT	Aime Cross	01322 629404	20 November 2019	Year 12, 13, 14, 15	250	09:30 -11:00	Cine x 1 workshop
Gravesend	COLL	PHASE 4 NORTH KENT COLLEGE - GRAVESEND CAMPUS	Lower Higham Road, Gravesend	Kent, DA12 2JL	Aime Cross	01322 629404	25 November 2019	Year 12, 13, 14, 15	90	09:00 -10:30	Cine x 1 workshop
Gravesend	COLL	PHASE 5 NORTH KENT COLLEGE - GRAVESEND CAMPUS	Lower Higham Road, Gravesend	Kent, DA12 2JL	Aime Cross	01322 629404	26 November 2019	Year 12, 13, 14, 15	109	09:00 -10:30	Cine x 1 workshop
Gravesend	COLL	PHASE 6 NORTH KENT COLLEGE - GRAVESEND CAMPUS	Lower Higham Road, Gravesend	Kent, DA12 2JL	Aime Cross	01322 629404	28 November 2019	Year 12, 13, 14, 15	97	09:30 -11:00	Cine x 1 workshop
Maidstone	RMU	THE CEDARS RMU	8 Bower Mount Road, Maidstone	Kent, ME16 8AU	Stacie Smith	01622 753772	02 December 2019	Year 9, 10 and 11	27	09:30 -11:00	Cine x 1 workshop
Maidstone	SEC	THE VICTORY ACADEMY	Maple Hall Road, Chatham	Kent, ME4 5BU	Ann Pallen/Oliver Owen	03333 602140	05 December 2019	Year 10	160	08:45 -10:00	Cine x 1 workshop
Maidstone	SEC	THE LEBHAM SCHOOL	Ham Lane, Lebbam, Maidstone	Kent, ME17 2LL	Ruth Rye	01622 858657	11 December 2019	Year 8 and 10	303	09:00 -12:00	Cine x 2 workshop
Maidstone	SEC	CORNWALLIS ACADEMY	Hubbards Lane, Linton, Maidstone	Kent, ME17 4HX	Janet Widdington	01622 743152	19 December 2019	Year 7, 9 and 11	675	09:00 -15:00	Cine x 3 workshop
Maidstone	SEC	CORNWALLIS ACADEMY	Oaks Tree Avenue, Maidstone	Kent, ME15 9XK	Nicola Goldfrinch/Fraser McElhagan	01622 759060	19 December 2019	Year 6	25	09:00 -10:30	Cine x 1 workshop
Maidstone	RMJM	OMAS PRIMARY ACADEMY	Ashturnham Road, Maidstone	Kent, ME14 2JG	Samuel Cook	01622 763297	07 January 2020	Year 6	61	09:30 -10:30	Cine x 1 workshop
Maidstone	COLL	SANDLING PRIMARY SCHOOL	Oakfield Lane, Dartford	Kent, DA1 2JT	Aime Cross	01322 629404	14 January 2020	Year 12, 13, 14, 15	150	09:30 -10:30	Cine x 1 workshop
Dartford	COLL	PHASE 7 NORTH KENT COLLEGE - DARTFORD CAMPUS	Oakfield Lane, Dartford	Kent, DA1 2JT	Aime Cross	01322 629404	15 January 2020	Year 12, 13, 14, 15	150	09:30 -11:00	Cine x 1 workshop
Dartford	COLL	PHASE 8 NORTH KENT COLLEGE - DARTFORD CAMPUS	Oakfield Lane, Dartford	Kent, DA1 2JT	Aime Cross	01322 629404	16 January 2020	Year 12, 13, 14, 15	150	09:30 -11:00	Cine x 1 workshop
Dartford	COLL	PHASE 9 NORTH KENT COLLEGE - DARTFORD CAMPUS	Oakfield Lane, Dartford	Kent, DA1 2JT	Aime Cross	01322 629404	21 January 2020	Year 12, 13, 14, 15	80	09:00 -10:30	Cine x 1 workshop
Gravesend	COLL	PHASE 10 NORTH KENT COLLEGE - GRAVESEND CAMPUS	Lower Higham Road, Gravesend	Kent, DA12 2JL	Aime Cross	01322 629404	22 January 2020	Year 12, 13, 14, 15	80	09:00 -10:30	Cine x 1 workshop
Gravesend	COLL	PHASE 11 NORTH KENT COLLEGE - GRAVESEND CAMPUS	Lower Higham Road, Gravesend	Kent, DA12 2JL	Aime Cross	01322 629404	23 January 2020	Year 12, 13, 14, 15	80	09:30 -11:00	Cine x 1 workshop
Gravesend	COLL	PHASE 12 NORTH KENT COLLEGE - GRAVESEND CAMPUS	Lower Higham Road, Gravesend	Kent, DA12 2JL	Aime Cross	01322 629404	29 January 2020	Year 6	31	09:30 -11:00	Cine x 1 workshop
Tonbridge	RMJM	MORE PARK CATHOLIC PRIMARY SCHOOL	2 Lucas Hill, West Halling	Kent, ME19 6NN	Deborah Seal	01732 863047	30 January 2020	Year 6	43	09:30 -10:30	Cine x 1 workshop
Maidstone	COLL	ST MICHAEL'S CE JUNIOR SCHOOL	Douglas Road, Maidstone	Kent, ME16 8ER	Richard Faulkner	01622 751502	04 February 2020	Year 6	150	09:30 -10:30	Cine x 1 workshop
Dartford	COLL	PHASE 13 NORTH KENT COLLEGE - DARTFORD CAMPUS	Oakfield Lane, Dartford	Kent, DA1 2JT	Aime Cross	01322 629404	04 February 2020	Year 12, 13, 14, 15	150	09:30 -11:00	Cine x 1 workshop
Dartford	COLL	PHASE 14 NORTH KENT COLLEGE - DARTFORD CAMPUS	Oakfield Lane, Dartford	Kent, DA1 2JT	Aime Cross	01322 629404	05 February 2020	Year 12, 13, 14, 15	150	09:30 -11:00	Cine x 1 workshop
Dartford	COLL	PHASE 15 NORTH KENT COLLEGE - DARTFORD CAMPUS	Oakfield Lane, Dartford	Kent, DA1 2JT	Aime Cross	01322 629404	06 February 2020	Year 12, 13, 14, 15	150	09:30 -11:00	Cine x 1 workshop
Gravesend	COLL	PHASE 16 NORTH KENT COLLEGE - GRAVESEND CAMPUS	Lower Higham Road, Gravesend	Kent, DA12 2JL	Aime Cross	01322 629404	11 February 2020	Year 12, 13, 14, 15	80	09:00 -10:30	Cine x 1 workshop
Gravesend	COLL	PHASE 17 NORTH KENT COLLEGE - GRAVESEND CAMPUS	Lower Higham Road, Gravesend	Kent, DA12 2JL	Aime Cross	01322 629404	12 February 2020	Year 12, 13, 14, 15	80	09:00 -10:30	Cine x 1 workshop
Maidstone	RMJM	LANGLEY PARK PRIMARY ACADEMY	Elnett Way, Maidstone	Kent, ME17 3FA	Michelle Ebbidge	01732 258883	25 February 2020	Year 5	27	09:30 -11:00	Cine x 1 workshop
Sevenoaks	RMJM	LADY BOSWELLS C.E. PRIMARY SCHOOL	Plymouth Drive, Sevenoaks	Kent, TN13 3BV	Tracy Vicks	01732 452851	26 February 2020	Year 6	64	09:10 -10:40	Cine x 1 workshop
Maidstone	RMJM	GREENFIELDS COMMUNITY PRIMARY SCHOOL	Orford Road, Sevenoaks	Maidstone, Kent, ME17 3JZ	Samantha Hirst/Jill Suzanne McIsaac	01622 786358	03 March 2020	Year 6	45	09:30 -11:00	Cine x 1 workshop
Maidstone	RMJM	MOLEHILL PRIMARY ACADEMY	Hereward Road, Maidstone	Maidstone, Kent, ME17 3ND	Freder Wiseman	01622 751729	10 March 2020	Year 5 and 6	74	09:30 -11:00	Cine x 1 workshop
Sevenoaks	RMJM	ST MICHAEL'S PHEP SCHOOL	Orford Court, Orford, Sevenoaks	Kent, TN14 5SA	Freder Wiseman	01959 522137	12 March 2020	Year 6	53	10:10 -11:40	Cine x 1 workshop

TOTAL NUMBERS OF ATTENDEES > 5,174  
 TOTAL NUMBERS OF VENUES VISITED > 35  
 TOTAL NUMBERS OF WORKSHOPS/SESSIONS > 40

LEGEND :  
 RMJM = Primary School with Year 6 Transition students  
 SEC = Secondary School  
 SEC-RJU = Secondary School with Pupil Referral Unit  
 COMW = Youth Club/Hub  
 COLL = College  
 SEN = Special Educational Needs

UPDATED : August 11, 2020



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**"I DIDN'T KNOW THAT!" - 2019-2020 ANTI-CRIME-  
TRANSITION PRIMARY SCHOOL STUDENT COMMENTS - 1**

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Location : Copperfield Academy School, Gravesham - Year 6

Date : September 24, 2019

**'Dear Francis, We are very appreciative of you attending our school and teaching us about prison. You did a great job explaining everything explicitly and you kept it interesting and engaging. We are all very grateful that you came and explained everything that we now know about prison and your life. Thank you for inspiring us to make the right choices.'** (Year 6 Class)

*'I learnt never to get into gangs'*

*'This is a very important assembly and without Francis I would have had a bad life like him at start'*

*'It has shown me consequences of how you would be like if you had a criminal record. It has persuaded me NOT to be naughty and rude. It has helped my family to be safe, thank you'*

*'In this assembly I learned you don't need to mess with gangs or people you don't know because they are very dangerous and they can hurt you'*

*'I have learnt a lot so much and I do not want to end up like other people'*

*'It will help me for when I am older'*

*'I've learned a lot more because I walk home alone from school and now I know not to say yes if a stranger asks me anything and that also actions have consequences'*

*'I have learnt quite a lot today because Francis told me a lot more than I knew before'*

*'I have learnt a lot about what gangs do. It's helped me to know to stay away from gangs'*

*'To never ever be in a gang and what happens if you go jail'*

*'In this assembly I have learned lots of things and that you have to stay kind and helpful and then you will be able to get whatever you want'*

*'Gangs are bad and getting a criminal record can affect your future. You shouldn't trust people you don't know'*

**Copperfield Academy School**

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Location : Sandling Primary School, Maidstone - Year 6

Date : January 08, 2020

*'It has helped me because I would have taken the good stuff of gifts gangs give but now I would just say no thanks'  
'I think that it has helped me by knowing that learning and education can save you and not all prisoners are bad people'*

*'I learned a lot from this assembly and it really helped me learn to make the right choices. I can't wait to see Francis again in my Secondary School'*

*'To walk away and say no to gangs, drug dealers and bullies. It has helped me to be more confident and aware'*

*'In the assembly I learnt a lot more about knife crime, gangs and prison. It has helped me by not taking things off gangs and to stay away from them'*

*'I've learnt that criminals are a lot less smart than I thought and I would not enjoy if I ever went to prison and that if you want to go on holiday to certain places you can't if you have a criminal record. I would recommend this assembly to all my friends in other schools because it was good and taught me a lot more about how to act and what to do in a situation like this'*

*'I learned more about gangs and knife crime. It has helped me not to get into any criminal activity'*

*'I learned how county line gangs move and I've learned more about prisons'*

*'I have learned a lot more about gangs and the consequences of a criminal record'*

**Sandling Primary School**

Original Student Evaluation Forms from which the above comments were extracted can be viewed at our office on request.

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**"I DIDN'T KNOW THAT!" - 2019-2020 ANTI-CRIME-  
TRANSITION PRIMARY SCHOOL STUDENT COMMENTS - 2**

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Location : More Park Catholic Primary School, Tonbridge - Year 6

Date : January 29, 2020

***"Dear Francis, Just a quick letter to say thank you for your engaging presentation that was delivered to our Year 6 class. They all found the assembly fascinating and eye-opening, all whilst learning how and why they should make good choices" (Class Teacher)***

*'I have learnt not to get involved in a gang or anything outside the law'*

*'I understand a lot more about our dangerous world and I think it's good you are telling us because some people think we are too young to have these talks'*

*'I have learnt that if you go to jail you will have a criminal record and you can't go to certain countries. Also to never accept things you feel uncomfortable about'*

*'This assembly has surprised me and taught me a lot about anti-crime. One of my favourite parts was Francis's background and story of redemption as it is very interesting'*

*'It has helped me to understand how serious gang violence is'*

*'It helped me understand the meaning of the law and crime'*

*'I have learnt a lot and it has taught me how to avoid dodgy people like gangs, knives etc'*

*'I learnt about my future and how having a criminal record could prevent you from what you want to be'*

*'I learnt loads from the assembly today. I now feel entirely confident in myself when making choices. Knowing about what crime goes on in our world today really developed my understanding of why I should never get involved in any sort of crime'*

*'I have learned about gangs and the dangers of being in one'*

*'I have learnt a lot, it has helped me because now I know how and what to do if I ever get groomed'*

*'I learnt a lot like not to get involved in gangs because they can change you as a person. This can help me to live a good life'*

**More Park Catholic Primary**

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Location : St. Michael's CE Junior School, Maidstone - Year 6

Date : January 30, 2020

*'I've learnt that education is very important and if you make a mistake by joining a very bad gang it will lead to big problems'*

*'I learnt a lot such as how to not get in a gang or bad behaviour like the group scenarios. I learnt so so much more than before the assembly'*

*'I learned that you can be arrested for a crime you did not commit as part of joint-enterprise if you're part of a gang that committed the crime'*

*'I learnt a lot about this fascinating subject which I didn't know before'*

*'I learnt about prisons, how they work and feel. I also have learnt about gangs and what they do and how they drag people into their business'*

*'I learned not to get pulled into stupid situations'*

*'It helped me to stay away from gangs and drug dealers'*

*'I think that if I ever consider being part of a gang, I will think about this assembly today'*

*'I learnt about how peer pressure can influence you into a gang'*

*'I got a lot of information about the consequences of being in gangs and I feel more confident for secondary school'*

*'I got a lot out of it because now I know what actually happens when you go to jail; the consequences and how it is like. I know how the sentences are and how a criminal record affects your life'*

*'I found out how breaking the law can affect your future. I found out how horrible prison can be'*

**St. Michael's CE Junior School**

Original Student Evaluation Forms from which the above comments  
were extracted can be viewed at our office on request.

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**"I DIDN'T KNOW THAT!" - 2019-2020 ANTI-CRIME-  
TRANSITION PRIMARY SCHOOL STUDENT COMMENTS - 3**

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Location : Lady Boswell's CE Primary School, Sevenoaks - Year 6

Date : February 26, 2020

***'An excellent presentation, as we have come to expect from Francis! The children were engaged and full of questions. Francis' honesty, calm and gentle demeanour, and the impact of the content of the presentation are invaluable for our Year 6 children as we prepare them for secondary school transition. It is a good idea to include some information about county lines too'***  
***(Class Teacher)***

*'I learnt the way that exploiters work by like constantly giving you nice things—it has helped me. I also learnt that the age prison starts and how bad criminal record are'*

*'I learnt so much about how important life choices are and that things you do when you are younger can affect your future job or reputation. This has helped me understand not to be bribed into doing something wrong'*

*'Before Francis did the assembly, I didn't know that you go to jail at the age of 10. I thought that it was 18 or older. I also learnt lots more about gangs'*

*'I learnt about what it is like in jail and the different types of drugs'*

*'I know to be aware who your friends are in secondary school. You shouldn't take gifts and money from people as they could exploit you. This will help me to not to trust everyone as they could be using you'*

*'Not to get mixed up with the wrong sorts of people. Not to trust people you don't know. Don't trust drug dealers. What a prison looks like and how they work'*

*'I learnt a lot and now when I transfer into high school I will definitely be more cautious and safe. I will not do crime as now I know the consequences'*

**Lady Boswell's CE Primary School**

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Location : Molehill Primary Academy School, Maidstone - Year 5 and 6

Date : March 10, 2020

*'I learnt that I shouldn't be in a gang and shouldn't do anything that will get me in trouble. It has helped me by letting me know my boundaries'*

*'I was not confident about prisons but I know what it's like now and I wouldn't want to be in one'*

*'In my opinion, I have learn a lot and now I know that gangs are really bad and I will never be in one'*

*'During the assembly I barely knew anything that I found out today. It has helped me that if I get a criminal record it will affect my future'*

*'It helped me realise how bad prison is and because of the assembly I will not commit a crime. Furthermore, to help the world if I catch a gang I will take pictures and report to the Police'*

*'I learned today that gangs are a bad idea and that education can change your life. I also found out that life has a lot more consequences than I thought'*

*'I've learned a lot from today's assembly about prison and gangs. I've learned not to be in a gang because I can be badly injured and probably die or put in prison'*

**Molehill Primary Academy**

Original Student Evaluation Forms from which the above comments  
were extracted can be viewed at our office on request.

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**"I DIDN'T KNOW THAT!" - 2019-2020 ANTI-CRIME-  
TRANSITION PRIMARY SCHOOL STUDENT COMMENTS - 4**

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Location : St. Michael's Prep School, Sevenoaks - Year 6

Date : March 12, 2020

***'Dear Francis, It is, as always, a pleasure to have you to come to St Michael's to deliver your impactful and informative talk to our Year 6 cohort in the middle of their topic on Law in PSHE. Your insight and ability to answer their questions is second to none' (Acting Co-Headteacher)***

*'Well I have learnt a lot. I have learnt that when you are 10 you can go to prison. I have learnt that if you get a criminal record it really will affect your life and getting jobs. Gangs are very dangerous so I will avoid them because if you join them and you don't do anything then you can get into prison on joint enterprise for joining the gang and being with them when they committed a crime'*

*'I learned that it is bad to get involved with illegal activity and what that can do to you'*

*'When Francis did his assembly not only was it very powerful but I learned how having a criminal record can not only affect your identity but also you can't access some countries and also how the experience in a prison cell is definitely horrible'*

*'I learned a lot about gangs and how it can affect you in later life and Francis really puts into perspective the consequences of breaking the law'*

*'I learned a lot and not to make bad choices in life. The overall assembly was good'*

*'This helped a lot more to understand about crime and the consequences when doing something wrong'*

*'The presentation helped me by showing me the consequences of crime and how bad the rest of your life could be if you committed an offensive crime like carrying a knife or joining a gang'*

*'I would definitely recommend the assembly because it was inspiring and inspired me to not make the wrong choices in life. I learned a great deal from Francis' assembly. I feel I know that I shouldn't get involved in bad behaviour and this information has helped me a lot'*

*'I didn't even know that you could get a criminal record at the age of 10 and you could stay in prison for your whole life if you kill someone. I didn't know that having a certain criminal record will stop you going to certain countries for holiday'*

*'I learnt that you could be guilty by association for hanging with a gang that commits a crime'*

*'I have learnt a lot about prison sentences, drug dealers, knife crime and criminal records which made me more aware about making the right choices'*

*'This assembly taught me a very big lesson to make the right decisions and the thing that I wanted to know what age you could go to prison, and to hear true stories about people that have been affected by it and how they reacted'*

*'It helped me to understand what goes on if I made the wrong choice and it has helped me a lot with what I do. It has made me aware as well with crime'*

*'I learnt a lot today especially about consequences on my life. It helped me by explaining the bad things that can happen to you. I think Francis presented it in a very good way'*

*'I learnt a lot in this assembly about what happens when you get a criminal record and gangs'*

**St. Michael's Prep**

Original Student Evaluation Forms from which the above comments  
were extracted can be viewed at our office on request.



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**"I DIDN'T KNOW THAT!" - 2019-2020 ANTI-CRIME-  
SECONDARY SCHOOLS, COLLEGES AND PRU's STUDENT  
COMMENTS - 1**

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Location : The Hayesbrook School, Tonbridge - Year 7,8,9,10,11

Date : September 23, 2019

***'Really good info and videos. I thought the joint-enterprise was very good to know including the time you can get in prison for different offences. Bullying also very valuable info including against the law. He made it very clear that he regretted his mistakes and the impact this has had on his life e.g. getting insurance problems' (Teacher)***

*'I have learnt that everything you will get caught and there are punishments for it and it's just not worth it'*

*'I didn't know what would happen if you joined a gang but I know now'*

*'I understand more about gangs and knife crime now'*

*'It will help me look out for gang culture in Tonbridge to keep safe'*

*'I have learned a lot about the sentences you can get and county lines'*

*'I learnt that if you were caught dealing in Class B drugs then you can get up to a maximum sentence of 14 years in prison. This has helped me to understand that if you break the law then there will be consequences'*

*'I learnt in more detail about county lines and the risk of how it can affect us as well as being more careful with the groups you get involved in as it can affect your future'*

*'I learnt the effect of having a criminal record and what it can do to your future life'*

*'I've added to my already existing knowledge on crime and gangs'*

**The Hayesbrook School**

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Location : Maplesden Noakes School, Maidstone - Year 7 and 8

Date : October 08, 2019

*'It helped by telling me all about knife crime and the dangers of carrying a knife'*

*'I learned about the punishments of things like drugs and knives. This has helped me'*

*'Knives are bad'*

*'I have learnt a lot about crime and bad decisions'*

*'I learnt how jail is like and how long you can be in jail for Class A, B and C drugs, knives, murder etc'*

*'It helped me learn more about prison and gangs and how education is important'*

*'I learnt having a criminal record could ruin your life and how to deal with gang involvement'*

*'He is inspirational and definitely better he is presenting this than a teacher or Police Officer trying to deliver this topic'*

*'I've learnt a lot and I am not going to join a gang'*

*'I learnt from this assembly that if I commit a crime or do anything bad, it will have a consequence and I could go to prison for a long time'*

*'It has explained all about what my worries were and how gangs, drugs, knife crime etc are a problem'*

*'I now know how to deal in a situation of a gang comes up to me. I know how bad jail is and the consequences it come with'*

*'I learned a lot from the assembly and it has made me more confident to stay safe and also the consequences of crime'*

**Maplesden Noakes School**

Original Student Evaluation Forms from which the above comments  
were extracted can be viewed at our office on request.

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**"I DIDN'T KNOW THAT!" - 2019-2020 ANTI-CRIME-  
SECONDARY SCHOOLS, COLLEGES AND PRU's STUDENT  
COMMENTS - 2**

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Location : St. John's Catholic Comprehensive School, Gravesham - Year 10

Date : October 10, 2019

***'Meeting with the Year 10 students after the event it was clear that Francis had a massive impact on them. They all felt he had presented to them on their level and made them think about choices they would or could make and the impact this could have on their future. All were very keen to complete feedback forms for him. As a member of school staff it was lovely to hear him say that "education saved him" (Pastoral Manager)***

*'From this assembly I have learned the consequences of being in a gang'*

*'In this talk I was more aware of the impact of having a criminal record. I loved Francis' story about being in a gang because I feel like youngsters my age take things like this as a joke and I also find Francis' talk very inspirational and I felt like I could listen to him all day. I have now become more aware of county lines gangs that are coming to Kent to recruit youngsters like me'*

*'From a fellow Ghanaian, it was very refreshing to hear the mistakes of others despite growing up in a Christian household and how he turned his life around. I recommend him and commend his good work making him a blessing to Kent'*

*'I learnt about how long you can spend in jail for the different types of drugs and you lose a lot of opportunities after you get a criminal record'*

*'He should come again as it was very helpful'*

*'I learnt that it's not safe or okay to get involved with gangs'*

**St. John's Catholic Comprehensive School**

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Location : St. John's Catholic Comprehensive School, Gravesham - Year 12

Date : November 20, 2019

*'I learned about life in prison and I will take what I learned and inform other people about it'*

*'Learnt about county lines and details on the consequences of criminal activity'*

*'It helped me become aware that even school children can get involved with criminal gangs in which the gangs find ways to get them harmed or not be able to pay them back'*

*'It gave me a further understanding of the rising of street crime to keep safe'*

*'I have been made aware of the long term affects bad choices can have on an individuals life'*

*'I learned about the dangers of gang members and how they could prey on more vulnerable people'*

*'Gave me more insight of criminal activity that could be happening in my area to stay safe'*

**St. John's Catholic Comprehensive School**

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Location : Maidstone and Malling Alternative Provision, Maidstone - Mixed Year Group

Date : December 2, 2019

*'Helped me understand county lines more'*

**Maidstone and Malling Alternative Provision**

Original Student Evaluation Forms from which the above comments were extracted can be viewed at our office on request.

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**"I DIDN'T KNOW THAT!" - 2019-2020 ANTI-CRIME-  
SECONDARY SCHOOLS, COLLEGES AND PRU's STUDENT  
COMMENTS - 3**

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Location : The Lenham School, Maidstone - Year 8,9 and 10

Date : December 11, 2019

*'I have learned more about county lines, drugs, gangs and prison'*

*'I have learned about knife crime'*

*'It helped me learn more about knife crime and what happens when you get caught. I also now know more about gang violence and gangs'*

*'From this assembly, I have learned to not trust strangers who want to give you gifts and valuables as it could be a way of them trying to groom me'*

*'I understand more about county lines and gangs'*

*'I understand the consequences of having a criminal record and what it is like to be in prison'*

*'This helped me to understand drugs, drug dealing and county lines. I now have an idea of the consequences of crime'*

*'This helped me by getting to understand county lines, knife crime and gangs'*

*'It helped me understand how bad gangs are and the consequences of it'*

*'It has made me understand how dangerous gangs and knife crime are so I can be careful with the choices I make in the future'*

*'Now I know more about what happens if I get involved in gangs or carry a knife as it can ruin my future'*

*'I learnt that I can go to prison for carrying a knife'*

*'I learnt that if you get a criminal record you will have less chance of getting a job. I have also learnt that children can get groomed into gangs to deal drugs'*

**The Lenham School**

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Location : North Kent College, Dartford and Gravesham Campus - Year 12,13,14 and 15

Date : November 19—February 20

*'Not to be groomed by gangs and not to go to prison'*

*'I have learnt more about how crime can affect someone's life and to know who your friends are'*

*'I learnt a lot about how decisions impact your future'*

*'That education is the key and the dangers of carrying a knife'*

*'I learnt a lot and have taken on board the messages given and will hopefully fulfil these important messages and lead a good life free of crime'*

*'Gangs are much more violent and dangerous to innocent people than we thought and must do everything to stop gang violence'*

*'It will help me make good choices about my future'*

*'Seeing and hearing how Francis hit the students with his story and advice was impactful. The information on how gangs like to groom young people to join gangs and the peer pressure to commit crime helped me understand the gang culture. Thank you Francis'*

**North Kent College Dartford and Gravesend Campus**

Original Student Evaluation Forms from which the above comments were extracted can be viewed at our office on request.

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**"I DIDN'T KNOW THAT!" - 2019-2020 ANTI-CRIME-  
SECONDARY SCHOOLS, COLLEGES AND PRU's STUDENT  
COMMENTS - 4**

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Location : North Kent College, Dartford and Gravesham Campus - Year 12,13,14 and 15      Date : November 19—February 20

*'Hello Francis, you came to my college today to talk to us about your story and I came to you at the end but I just wanted to personally thank you again, you really really have changed how I see a lot of things and made me think a lot more about the choices I make and how they can affect my future, but also to not let the past define you and I now truly understand that it is really never too late to make a change in your life. Your talk was very inspirational and a lot of the subjects you talked about were very close to home for me as black male who moved to Kent from London a few years back now but really I just wanted to thank you again for talking to us this morning, I was very moved. You couldn't of come at a better to for me in my life as it is my 18th birthday today and the choices I make now are really going to affect my future. So once again, THANK YOU!'*

*'I have learnt the dangers of crime and how it affects people lives'  
'I learned a lot more about gangs and it was very helpful because I know the dangers of joining gangs'  
'I've learned that there's no point getting involved in gangs as it takes away your future'  
'I found it really emotional listening to Francis' story and I found it very interesting'  
'I learned a lot about a range of topics, especially to do with gangs and Francis' story'  
'Francis is inspirational to young people and he really gets the information in our heads'  
'I've learned more about the impact a criminal record can have on your life and I am now more aware. The assembly was very informative'  
'Francis was very informative and kept me engaged. Very open and honest about his past which I liked'  
'It has helped me to feel more confident in reporting anything bad and helped me understand how a criminal activity can affect you for the rest of your life'  
'I have learnt a lot about knife crime and the importance of education'  
'I've learned a lot about county lines exploitation'  
'I know not to get associated in gangs'  
'I feel I learned more about criminal offences and what actually happens when you get a criminal record'  
'I learnt about the consequences of crime and importance of education'  
'I feel that I learnt a lot more information on crime which I did not know before'  
'If I get caught with drugs (selling or taking) I'm in deep trouble with up to 14 years in prison for Class B'  
'It was good to see how people with bad past can change'  
'I learnt a lot today like what impact it has on your life if you make the wrong decisions and if you get a criminal record'  
'I thought this assembly was amazing. It was really interesting to have Francis' story and his experience. I would 100% recommend this assembly to anyone'  
'I learnt about county lines and the conditions of prison'  
'I learned what county lines is'  
'Francis was a very good presenter and he has changed my views around gangs'  
'I've learned about the consequences of our actions'  
'I learned a lot, was very helpful and makes you think twice about all the actions you may consider! 10/10 and a lovely man'  
'To focus on yourself and pursue your future'  
'What prisons are like and the reality of what they go through, and why you wouldn't want to go there'*

**North Kent College Dartford and Gravesend Campus**

Original Student Evaluation Forms from which the above comments were extracted can be viewed at our office on request.





Learn Achieve Enjoy

# Sandling Primary School

email: [office@sandling.kent.sch.uk](mailto:office@sandling.kent.sch.uk)  
[www.sandling.kent.sch.uk](http://www.sandling.kent.sch.uk)

Head Teacher: Mrs L Downes BEd NPQH

Ashburnham Road  
Penenden Heath  
Maidstone  
Kent ME14 2JG

Tel: (01622) 763297  
Fax: (01622) 200015

12 February 2020

Dear Francis

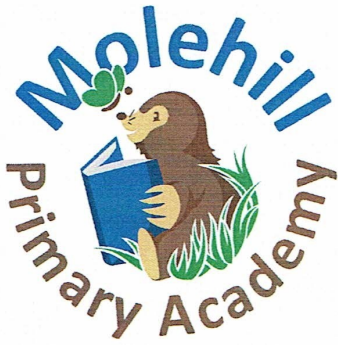
I am writing to thank you for your recent "Reform, Restore, Respect" workshop at our school. It was a genuine privilege to listen to your personal experiences of prison and the criminal justice system. The children were all fascinated and fully engaged throughout the talk – you answered their questions honestly and sensitively, in an age-appropriate manner. I feel that all of them benefitted from the workshop and left with a lot more knowledge than they had prior to your visit. They were given a genuine and invaluable insight into how easy it can be to make the wrong choices and how severe the consequences of these mistakes can be. You covered a range of topics that were relevant and interesting to the children, including more recent problems about which they may not be aware, such as county lines and the impact of gangs outside of the inner cities. I'm confident that the children now have a level of knowledge and understanding that will help them to make positive decisions in the future. In addition, the talk was the perfect start to our topic on "Crime & Punishment" which we plan to study every year in Term 3 for the foreseeable future – it would be fantastic if you were able to return to Sandling at a similar time next year.

Thank you again for your visit and congratulations on all the success you've had in turning your life around. You were an inspiration to our children when you visited and I'm sure that's true for many other young people with whom you've worked.

Kind Regards

Mr Samuel Cook  
Yr 6 Class Teacher





**MOLEHILL PRIMARY ACADEMY**

HEREFORD ROAD

MAIDSTONE

KENT

ME15 7ND

Tel: 01622 751729

Text: 07520633637

Email: [contactus@molehillprimaryacademy.org.uk](mailto:contactus@molehillprimaryacademy.org.uk)

<http://www.molehillprimaryacademy.org.uk>

Principal: Mrs G Brierley

Monday 16th March 2020

Dear Francis,

I am writing on behalf of the Year 5 and 6 pupils and staff at Molehill Primary Academy in Maidstone to thank you for the amazing Reform, Restore, Respect assembly that you delivered to the pupils on Tuesday 10<sup>th</sup> March.

I am enclosing your feedback questionnaires which, as you will see, speak volumes about the positive impact that this has had on the children. I can honestly say that they have not stopped talking about you and about the things that they learned from you. You will also see from the questionnaire how impressed the staff were with this presentation. I think we learned just as much as the pupils did!

We are so grateful that we have been offered this opportunity by yourself and Kent Police to educate the pupils about the dangers that they may face on the streets in their local area. As educators who are painfully aware of these rapid increase of these dangers in the Maidstone area, we try daily to raise a similar awareness amongst our pupils; however, nothing that we do or say can reach the children in the way that your first hand experiences have touched them. The importance of the work that you, and others like you, are doing cannot be emphasised enough. It is a privilege to be able to work in partnership with you to protect our young people.

We look forward to welcoming you into our school again in the future to work with further cohorts of pupils.

Yours sincerely,

Mrs S McFadden  
Vice Principal



4 November 2019

Mr F Osei-Appiah  
Reform Restore Respect Charity  
PB005  
Easistore – Block 7  
Enterprise Way  
Edenbridge  
Kent  
TN8 6HF

Dear Francis

I am writing on behalf of The Hayesbrook School to thank you for the powerful talk you delivered on Monday 23 September 2019.

Your presentation was extremely engaging and gave our students food for thought with regards to the consequences of crime – your discussion of real life experiences was very impactful. Your presentation covered many key aspects that we include in our PSHCE curriculum and we were able to discuss key points of your presentation in PSHCE lessons afterwards which opened up interesting conversations with our students. The school staff supporting the presentation were impressed at how focussed our students were in every year group which is testament to the relevant content and engaging way the content was delivered.

Thank you again; it is so important that schools are able to invite charities such as yours in to deliver these key messages so please do let me know if you are able to visit again another time.

Yours sincerely

Ruth Christmas  
Associate Assistant Principal





Buckland Road, Maidstone, Kent ME16 0TJ  
Tel: 01622 759036 • Fax: 01622 661707  
Email: [generalenquiries@maplesden.kent.sch.uk](mailto:generalenquiries@maplesden.kent.sch.uk)  
Website: [www.maplesden.kent.sch.uk](http://www.maplesden.kent.sch.uk)  
Headteacher: Mr Richard Owen BEd Hons, MEd  
Registered Company Number 7898331



Monday 14<sup>th</sup> October 2019

Dear Francis,

I have enclosed the feedback forms you requested from both students and staff.

As always, your time is greatly appreciated. It is clear from the reactions of the students in Years 7 and 8 that they took your message on board; at times they were genuinely shocked to discover events from your past life and I have no doubt that your visit to the school will have a positive impact on the choices they make in the future. I have never seen so many hands in the air to ask questions!

I do hope that you continue to receive funding, so that we are able to have you visit next year. Too many young people are ending up involved in crime and, as you know, education really is the most powerful tool to fight this.

Thank you again.

Yours sincerely,



Stephanie Bowes  
Head of Year 8





Paul Barrett MBE  
High Sheriff of Kent

25<sup>th</sup> November 2019

Mr Francis Osei-Appiah  
Reform Restore Respect  
oseiappiah@reformrestorererespect.org

Dear Francis

My wife Patsy and I were engrossed by the talk you gave at North Kent College last week. I was particularly interested to see how engaged the students were with your presentation. There was no fidgeting – you completely held their attention.

Your story is such a powerful one, and I am sure the students at the various schools and colleges you visit will remember your message at key moments in their future, resulting in a change in direction for some who might otherwise take a wrong path.

I was glad to hear that funding for Reform Restore Respect has been assured for three years, and I will be writing to the Police and Crime Commissioner to urge that it should continue after that.

Yours sincerely

Paul Barrett MBE  
High Sheriff of Kent

Stable View, Grove Road, Wickhambreaux, Canterbury CT3 1SJ



[www.northkent.ac.uk](http://www.northkent.ac.uk)

Principal David Gleed MA (Oxon)

Mr Francis Osei-Appiah  
Chief Executive  
Reform Restore Respect  
PB 005, Easistore Self Storage  
Block 7, Enterprise Way  
Edenbridge  
Kent  
TN8 6HF

Direct Dial: 01322 629400

13<sup>th</sup> February 2020

Dear Francis

I would like to personally thank you for delivering a powerful message in your presentations to around 3,000 of our students over the last 3 months. All sessions have been very well received and we have received very positive feedback from our learners and staff.

Thank you once again and we will be in contact with you later in the year regarding booking for the next academic year.

Yours sincerely

A handwritten signature in blue ink that reads 'R. Hughes'.

**Rhiannon Hughes**  
Deputy Principal, Curriculum

**DARTFORD CAMPUS**  
Oakfield Lane Dartford Kent DA1 2JT  
Tel: 01322 629400

**GRAVESEND CAMPUS**  
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Course Enquiries: 0800 074 1447 or [course.enquiries@northkent.ac.uk](mailto:course.enquiries@northkent.ac.uk)  
A Partner College of the University of Greenwich

# MMAP

## Maidstone and Malling Alternative Provision

Inspiring Achievement



The Cedars 8 Bower Mount Road Maidstone Kent ME16 8AU Tel: 01622 753772 Fax: 01622 693622  
Head of Service: Mrs A Carter

**For the Attention of: Francis Osei-Appiah**

Reform, Restore, Respect Charity

PB005

Easistore - Block 7

Enterprise Way

Edenbridge

Sevenoaks

Kent TN8 6HF

9<sup>th</sup> December 2019

Dear Francis

On behalf of all the staff and students at Maidstone and Malling Alternative Provision, can I please say a massive thank you to both you and Lisa for coming in on Monday 2<sup>nd</sup> December.

As you are aware, some of our children find it hard to engage with visitors, but as you can see by the feedback forms enclosed, your presentation was very well received, with staff and students reporting that they understand more about county lines, gangs, knife crime and the impact it would have upon them if they receive a criminal record.

I look forward to you visiting us again in the future and please pass on my thanks to Lisa.

Kind regards.

Yours sincerely

**Stacie Smith**  
Acting Head of Service







**Kent  
Police**

**Protecting and serving** the people of Kent

**Alan Pughsley QPM  
Chief Constable**

Mr Francis Osei-Appiah  
Reform, Restore, Respect  
PB005, Easistore – Block 7  
Enterprise Way  
Edebridge, Sevenoaks  
Kent. TN8 6HF

Date: 12<sup>th</sup> December 2019

Dear *Francis,*

I wanted to formally write to you just to say thank you again for finding the time to come and present at our 'Be The Best You Can Be' Event on 27<sup>th</sup> November 2019.

We are, as a Force, extremely grateful to you in doing so and your input was invaluable to the hundreds of police officers and staff in attendance. The feedback has been overwhelmingly positive and as a result, I wanted to include in this letter just some of the feedback that we have received:

*"To hear Francis give his story and account of his life was both enthralling and informative. A lot of pro-active information given for Kent Police to work on."*

*"All the speakers yesterday were very impactful, especially Francis Osei-Appiah and hearing how easy it was for him to be recruited into a gang. From listening to what Francis had to say, it is really worrying to know what types of young people these gangs recruit. I just hope that all Kent secondary schools take the opportunity to have his Reform, Restore, Respect organisation into their schools at the earliest opportunity, as it will prevent those young people that may be targeted because of their vulnerability..."*

*"I found it insightful when listening to Mr Osei-Appiah, helping me to identify that my own son, whilst he is definitely not showing the signs of being in a gang, he would fit into the ideals of the kids that gangs would target. But I also found his talk honest, heartfelt, and instructive. What a lovely man he turned out to be."*

*"I found it extremely useful and have learnt so much hearing first hand from people who have lived those situations - it is worth a 1000+ hours of computer training packages. It was very impactful, having spent years on the Dover Community Policing Team, we spent most of our time over the last few years I was there, dealing with county lines in that area."*

We will ensure that the videos of the inputs are placed onto our internal intranet for other officers and staff to view who could not be present on the day. Your personal input, together with others on the day, certainly provided a unique opportunity for officers and staff to learn and ultimately, assist in making them even better leaders than they were before.

Kent Police Headquarters, Sutton Road, Maidstone, Kent ME15 9BZ  
Tel: 01622 690690 Fax: 01622 654109 [www.kent.police.uk](http://www.kent.police.uk)

This is available in  
large print on request





**Kent  
Police**

**Protecting and serving** the people of Kent

I know that my Training Leads have since made contact with you also to see if we can arrange some further learning for our officers and staff within the Kent Police College. We therefore look forward to hopefully working with you further and once again, our thanks to you.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Alan Pughsley'.

**Alan Pughsley QPM**  
Chief Constable



**Kent Heart of the Community Award Winner 2013 and 2014**

**Sevenoaks District Council Community & Voluntary Awards 2015 Charity Project of the Year Achievement**

**Kent High Sheriff Award Winner 2020**



**North West Kent Crime Prevention Panel Community Safety Awards 2015 in recognition of outstanding effort on enhancing community safety in Sevenoaks District**

**- End of Schools Project Report -**