



**Reform
Restore
Respect**

Helping to reform, restore and gain respect for young adults...

SCHOOLS PROJECT REPORT 2020-2021

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Kent Police Property Fund



Kent Reliance
Provident Society Fund





'I DIDN'T KNOW THAT!'

**AN ANTI CRIME, ANTI GANG, COUNTY LINES, ANTI KNIVES
BEHAVIOUR-CHALLENGING PROJECT DELIVERING EARLY INTERVENTION
ASSEMBLIES TO YOUNG PEOPLE IN KENT AND MEDWAY PRIMARY AND
SECONDARY SCHOOLS**

SEPTEMBER 2020—JULY 2021



***Year 7 Students at School of Science and
Technology (Maidstone) with Francis and Former
Youth Engagement Officer Nicola Wiggan of Kent
Police (2nd right)***

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Page 11-14 The remaining at the rear of the report comprise of selective feedback letters received from teaching and facilitating staff from those venues which provided them.

..... **CORONAVIRUS STATEMENT**

In September 2020, after the summer holidays and when all the schools re-opened, Reform Restore Respect was able to resume its services and access schools again. Between September 2020 and November 2020, it appeared to be business as usual with our visiting the schools again to deliver our services until central government introduced a tier-system based on the Coronavirus infection rate. Subsequently, Kent where we are based, was categorised into a Tier 3 localised lockdown for the pandemic in November 2020, which meant that all of the schools who had made bookings immediately cancelled our services.

The government guidance for a phased return for schools was announced on 30th December 2020, with a further announcement made on 4th January 2021 by the Prime Minister in which the government decided to move the entire country into Tier 5 and called for another national lockdown across England for the pandemic. This meant all schools closed their door to students up to 8th March 2021. This negatively affected all of our school bookings taken for delivery in the months of January and February 2021 who then had to cancel.

Overarching all of this is the force majeure circumstances of school closures, so depriving RRR Charity of its main audience for our workshops. As you will appreciate, the policy decisions taken by government at all levels and by schools, collectively or individually, due to the pandemic, are beyond our control. Fortunately, due to our vigorous and ongoing fundraising strategy, RRR Charity has not been negatively affected by the pandemic or the disruptions caused by the national lockdowns. We do not foresee our cash flow being affected in the 2021-2022 financial and school year. Our ongoing fundraising strategy is undertaken by our Trustee & Treasurer - Ian Ross, FRSA, now retired, former Founder and CEO of Outside Chance Charity.

During the peak of the pandemic, adaptability and versatility was very important as RRR Charity devised a virtual module based on the Microsoft Teams online facility which can be 'delivered' straight into schools from our CEO's home studio. This circumvented any issues which schools might have in barring external visitors during lockdowns. Whilst it is a useful alternative, it is a preferred last option rather than a first choice.

At the time of writing on July 25, 2021, despite the obstacles produced by COVID19, which we thought might prevent our outputs dropping below our contractual 2,000 target, RRR Charity delivered workshops to just under 3,000 young people in the 2020-2021 school year, a remarkable turnaround in take up of RRR's services. Indeed, the Charity's booking diary availability was exhausted towards the end of the school academic year in Term 5 and Term 6, such has been in the interest in having RRR Charity present in local schools. Again. We achieved this remarkable result and outcome working collaboratively with Kent Police Youth Engagement Officers (YEOs) attached to schools in Maidstone, Tonbridge, and Sevenoaks. They helped in ensuring RRR Charity had access to their schools under their geographic area.

Francis Osei-Appiah BA (Hons), FRSA
Founder, Chief Executive and Presenter

INTRODUCTION - WHAT WE DO

Reform Restore Respect (RRR) launched its community-based project - "I Didn't Know That!" - in March 2012 after the charity's incorporation in February 2012. In response to feedback from Mid-Kent College Campus at City Way and Maidstone, a Lecturer in Decorative Occupations wrote -

"As far as I am concerned if these guys come in and help just one, then it's one life that we have saved from going down the wrong road".

Another Instructor for Wood Occupation wrote -

"I thought that the prison talks were very good, very realistic and worthwhile for the students. My class felt that the prisoners told the true story and made the idea of prison not a nice place to end up, a real revelation!"

Early intervention approaches are notoriously difficult to measure and quantify, regardless of their impact, since they are based on the planting of ideas, different ways of thinking, alternative and credible approaches to youth-related problems such as negative peer pressure, self worth and self-image, etc. Indeed, we were delighted to see the work of Reform Restore Respect (RRR) picking up many accolades in its relatively 9.5 years short life such as nationally being recognised in October 2013 through our CEO and Presenter, Francis Osei-Appiah, winning the publicly-voted, **first ever 'No Offence!' National Inspirational Award** for the charity's work with young people. The charity subsequently won another award in November 2013, locally voted by the public in Kent for the **Heart of the Community Awards 2013**. In November 2014, the charity was locally voted as one of the big winners for the **Heart of the Community Awards 2014** for the 2nd consecutive year running. In May and June 2015, at the first ever Sevenoaks District Council Volunteers Awards - we won a certificate of achievement for **Charity Project of the Year** and subsequently at the North West Kent Crime Prevention Panel Community Safety Awards we won a certificate in recognition of **outstanding effort on enhancing community safety in Sevenoaks District**. In June 2016, Francis Osei-Appiah and the RRR charitable brand was asked by **The International Corrections and Prisons Association (ICPA) for National Offender Management Service (NOMS)** to have a page in their 2017 calendar which represents what the RRR charitable brand does as they felt Francis' story is the best demonstration of what NOMS should be doing – empowering and supporting people. In March 2020, with law and order very much the remit of a High Sheriff, Mr Paul Barrett MBE, High Sheriff of Kent 2019/20 honoured Francis Osei-Appiah and the charity with **High Sheriff Award** as a recognition for organisations and individuals who have rebuilt their lives following a prison sentence to prevent crime today.

The charity continues to grow from strength to strength each year and its reputation and brand is well respected within the Kent County. We have been invited to BBC Southeast News and BBC Radio Kent on many occasions within the past 9.5 years, speaking as expert commentator in our field of work and discussing many of the social issues which face young people in Kent. We are grateful for all of our supporters and partners who help promote our work publicly including local schools through 'word of mouth recommendation', the BBC, Kent's Police Crime Commissioner, Kent Police Chief Constable, Kent Police Training College, Kent County Council Fostering, Kent Schools, High Sheriff of Kent and local newspapers and KMFM.

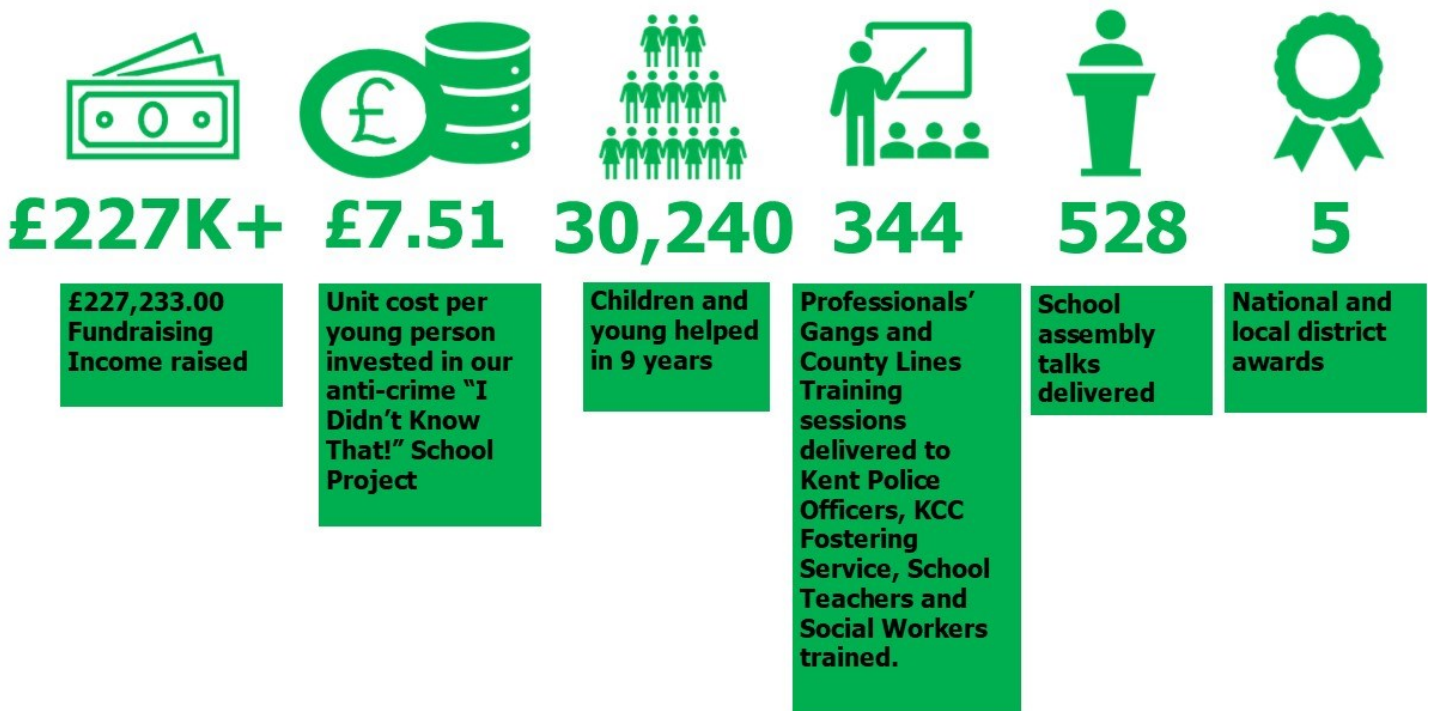
The table below illustrates the charity school academic year-on-year growth since our inception in 2012.

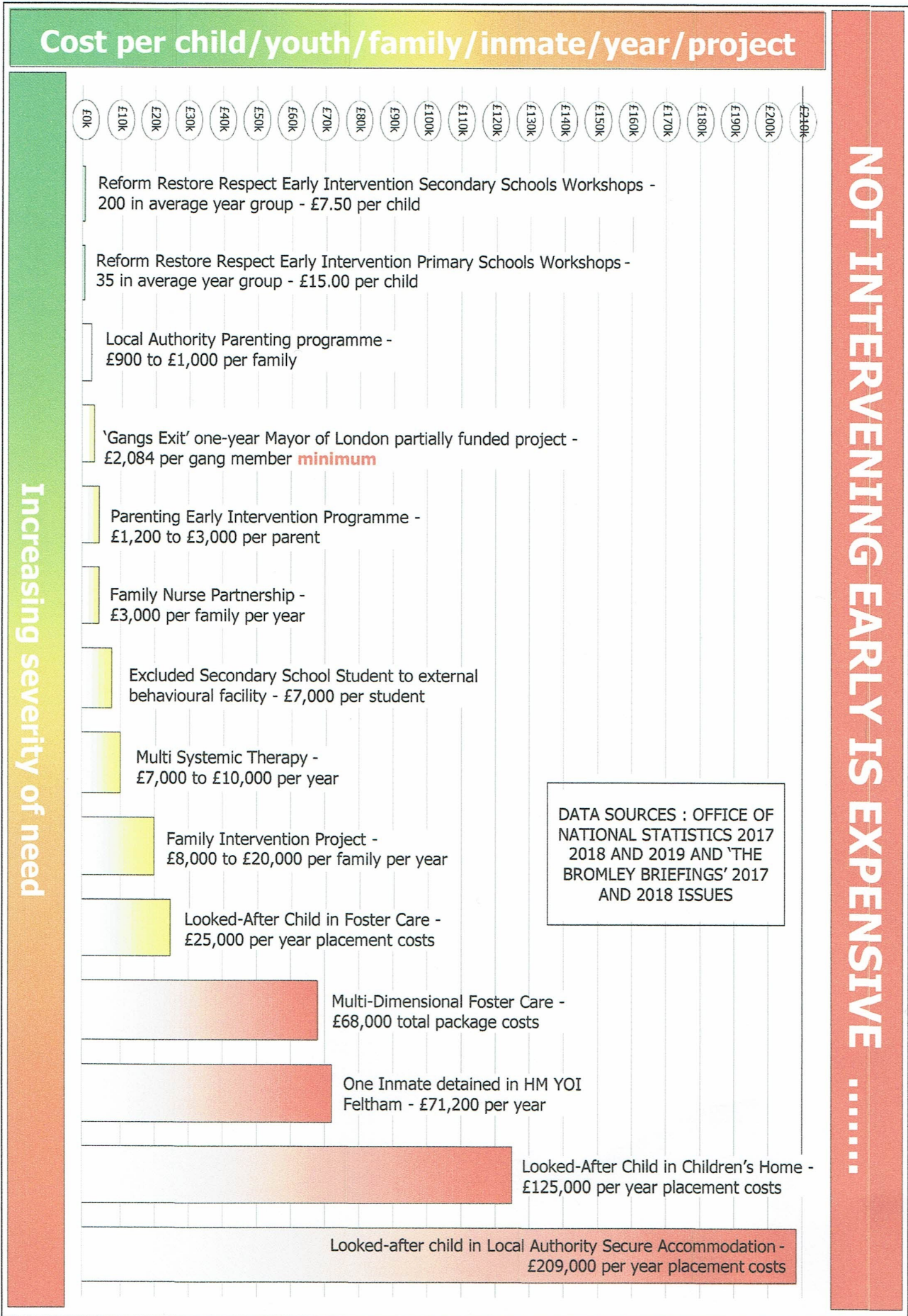
REFORM RESTORE RESPECT				
'I DIDN'T KNOW THAT!' - ANNUAL PROJECT OUTPUTS				
SCHOOL YEAR SEPTEMBER TO JULY	ACTUAL ANNUAL OUTPUTS DELIVERED	ORIGINAL ANNUAL PROJECTED OUTPUTS	INCREASE IN ANNUAL OUTPUTS OVER PROJECTION	PERCENTAGE INCREASE OVER TARGET
2012-2013	5,158	2,000	3,158	158%
2013-2014	2,265	2,000	265	13%
2014-2015	2,695	2,000	695	35%
2015-2016	2,216	2,000	216	11%
2016-2017	5,006	2,000	3,006	150%
2017-2018	2,207	2,000	207	10%
2018-2019	2,674	2,000	674	34%
2019-2020	5,174	2,000	3,174	159%
2020-2021	2,845	2,000	845	42%
TOTALS	30,240	18,000	12,240	68%
Updated at : 25 July 2021				

The table above total of 30,240 attendees = an average attendees per annum over 9 years = 3,360

At the time of writing in July 2021, the 2020-2021 school year saw our cumulative total of workshop attendees pass the **30,000** milestone in just 9.5 years, a commendable effort for a small charitable organisation. To date, **30,240** young people have seen our programme over the period February 2012 to July 2021. We closed the 2020-2021 school year having seen **2,845** young people and in 9.5 years having visited **294** venues, delivered **528** sessions which include Primary Schools with Year 6 'Transition' students and Secondary Schools.

Reform Restore Respect Charity 9 Years Service SVA and Social Impact—Not intervening early is expensive for the taxpayer





'TRANSITION' PRIMARY SCHOOL OUTPUTS SNAPSHOT

Reform Restore Respect operates in the field of 'soft outcomes', those difficult to determine results of the impact, if any, that our workshops make on the thousands of young people who pass through our workshops each year. In our ongoing quest to produce better, more informed evidence of the effectiveness of our approach, we have, in tandem with our many supporters, devised simple, multi-option Feedback Forms to measure, wherever practicable, the post-workshop views of our workshops attendees on what they have just seen and heard. We seek a minimum **85%** satisfaction score from respondents who complete our Feedback Forms. Below are the various primary schools which we visited in the 2020-2021 school year and the overall average student satisfaction response scores that we achieved.

* **NR** = No Student Feedback Forms received from the school venue at the time of producing this report.

RRR PRIMARY SCHOOLS FEEDBACK SUMMARY SEPTEMBER 2020 TO JULY 2021

VENUE	SCORE	
Tonbridge	LONG MEAD COMMUNITY PRIMARY SCHOOL	100%
Maidstone	ARCHBISHOP OF COURTENAY PRIMARY SCHOOL	99%
Tonbridge	LUNSFORD PRIMARY SCHOOL	100%
Sevenoaks	FORDCOMBE PRIMARY SCHOOL	100%
Sevenoaks	ST. PAUL'S CoFE PRIMARY SCHOOL	NR
Sevenoaks	WEST KINGSDOWN CoFE PRIMARY SCHOOL	95%
Sevenoaks	ST. MICHAELS PREP SCHOOL	NR
Medway	ELAINE PRIMARY SCHOOL YEAR 5s	NR
South East London	WOODHILL PRIMARY SCHOOL YEAR 5s	98%
Tonbridge	MEREWORTH COMMUNITY PRIMARY SCHOOL	100%
Maidstone	GREENFIELDS COMMUNITY PRIMARY SCHOOL	NR
Sevenoaks	LADY BOSWELL'S C.E. PRIMARY SCHOOL	100%
Tonbridge	CAGE GREEN PRIMARY SCHOOL	NR
Maidstone	PARK WAY PRIMARY SCHOOL	NR
Sevenoaks	SEVENOAKS PRIMARY SCHOOL	99%
Tonbridge	MORE PARK CATHOLIC PRIMARY SCHOOL	100%
Tonbridge	VALLEY INVICTA PRIMARY SCHOOL AT KINGS HILL	NR
Sevenoaks	CROCKHAM HILL CoFE PRIMARY SCHOOL	NR
Sevenoaks	SHOREHAM VILLAGE PRIMARY SCHOOL	100%
Tonbridge	ST. JAMES THE GREAT ACADEMY	NR
Sevenoaks	FAWKHAM PRIMARY SCHOOL	NR
Maidstone	OAKS PRIMARY ACADEMY	100%
Sevenoaks	CHEVENING ST. BOTOLPH'S CoFE PRIMARY SCHOOL	100%
Tonbridge	AYLESFORD PRIMARY SCHOOL	99%
South East London	WOODHILL PRIMARY SCHOOL YEAR 6s	NR
Medway	MAUNDENE PRIMARY SCHOOL YEAR 5s	NR
Medway	ELAINE PRIMARY SCHOOL YEAR 6s	100%
Sevenoaks	EDENBRIDGE PRIMARY SCHOOL YEAR 6s	100%
Medway	MAUNDENE PRIMARY SCHOOL YEAR 6s	NR
OVERALL AVERAGE FEEDBACK SCORE FROM ALL VENUES > 99%		

SECONDARY SCHOOL OUTPUTS SNAPSHOT

Reform Restore Respect operates in the field of 'soft outcomes', those difficult to determine results of the impact, if any, that our workshops make on the thousands of young people who pass through our workshops each year. In our ongoing quest to produce better, more informed evidence for our many supporters of the effectiveness of our approach, we have, in tandem with our supporters, devised simple, multi-option Feedback Forms to measure, wherever practicable, their post-workshop views on what they have just seen and heard. We seek a minimum **85%** satisfaction score from respondents who complete our Feedback Forms. Below are the various secondary schools venues which we visited in the 2020-2021 school year and the overall average student satisfaction response scores that we achieved.

* **NR** = No Student Feedback Forms received from the school venue at the time of producing this report.

RRR SECONDARY SCHOOLS FEEDBACK SUMMARY SEPTEMBER 2020 TO JULY 2021

AREA	VENUE	SCORE
Maidstone	SCHOOL OF SCIENCE AND TECHNOLOGY MAIDSTONE	99%
Maidstone	VALLEY PARK	92%
Ashford	THE NORTH SCHOOL	NR
Tonbridge	HUGH CHRISTIE SCHOOL	NR
Tonbridge	NEXUS SCHOOL	NR
Oxfordshire	BICESTER SCHOOL	99%
Maidstone	THE LENHAM SCHOOL	NR
Medway	GREENACRE ACADEMY	NR
Medway	WALDESLADE GIRLS' SCHOOL	98%

OVERALL AVERAGE FEEDBACK SCORE FROM ALL VENUES > 97%

OUTPUTS - MASTER SCHOOLS VENUE SPREADSHEET 2020-2021

REFORM RESTORE RESPECT CHARITY - MASTER VENUE SPREADSHEET - SEPTEMBER 2020 TO JULY 2021

REASON FOR POLICE CANCELLATION /	ATTACHED NEXT POLICE YEO	BOOKING / AREA	ATTENDEE PROFILE	SCHOOL / ORGANISATION NAME	ADDRESS 1	ADDRESS 2	CONTACT NAME	CONTACT TELEPHONE NO	WORKSHOP DATE	YEAR GROUP / AGE	ATTENDEES	WORKSHOP RUNNING TIMES	SUBJECT
	PCSO N Wigorn	Maldstone	SEC	SCHOOL OF SCIENCE AND TECHNOLOGY MALDSTONE	New Cut Road, Maldstone	Kent, ME14 5GQ	Gilly Gieley	01622 939444	30 September 2020	Year 7	64	09.00 - 12.30	Crimes x 2 workshop
	PCSO N Wigorn	Maldstone	SEC	SCHOOL OF SCIENCE AND TECHNOLOGY MALDSTONE	New Cut Road, Maldstone	Kent, ME14 5GQ	Gilly Gieley	01622 939444	01 October 2020	Year 7	64	09.00 - 12.30	Crimes x 2 workshop
	PCSO T Matthews	Maldstone	PRM	LONG MEAD COMMUNITY PRIMARY SCHOOL	Valley Park, Maldstone	Kent, ME14 5SZ	Dun Sargent	01622 679421	12 October 2020	Year 10	23	09.30 - 11.00	Crimes x 1 workshop
	PCSO N Wigorn	Maldstone	PRM	ARCHBISHOP COLETTAN PRIMARY SCHOOL	Waverley Road, Tonbridge	Kent, TN10 3JU	Annie Anstead	01732 350601	13 October 2020	Year 6	30	09.30 - 11.00	Crimes x 2 workshop
	PCSO T Matthews	Maldstone	PRM	LUNSFORD PRIMARY SCHOOL	Essex Road, Tonbridge	Kent, ME15 6PY	Nicola Harries	01732 350614	21 October 2020	6th Form, KS3 and KS4	64	09.15 - 11.00	Crimes x 2 workshop
	PCSO Y Paworth	Swale	SEC	FULSTON PARKER SCHOOL	Swallow Road, Liphed	Kent, ME20 6PY	Kate Mead	01732 843382	17 November 2020	Year 6	30	09.30 - 11.00	Crimes x 1 workshop
Covid-19 Outbreak	PCSO Y Paworth	Swale	SEC	THE CRENSHAWES, TUNBRIDGE WELLS	Brenchley Road, Sittingbourne	Kent, TN10 9YF	Joseph Oatfield	01892 749224	23 November 2020	Year 10 and 11	0	09.30 - 11.00	Crimes x 2 workshop
Covid-19 Outbreak	PCSO N Wigorn	Maldstone	PRM	WEST KINGSDOWN CHURCH OF ENGLAND PRIMARY SCHOOL	Fawkham Road, West Kingsdown	Kent, TN15 6BP	Ben Williams	01474 853804	01 December 2020	Year 5 and 6	21	09.30 - 11.00	Crimes x 2 workshop
Covid-19 National Lockdown	PCSO Y Paworth	Maldstone	SEC	MAPLESDEN BOAKES SCHOOL	Burchland Road, Maidstone	Kent, TN12 9JL	Conner Daley	01732 843947	07 December 2020	Year 5 and 6	0	08.30 - 12.00	Crimes x 2 workshop
Covid-19 National Lockdown	PCSO Y Paworth	Swale	SEC	LADY ROSWELLS PRIMARY SCHOOL	Lucks Hill, West Peffling	Kent, TN13 3RW	Tracy Wicks	01732 825851	12 January 2021	Year 6	0	08.30 - 11.00	Crimes x 2 workshop
Covid-19 National Lockdown	PCSO Y Paworth	Swale	SEC	HERBOSWORTH CHURCH OF ENGLAND PRIMARY SCHOOL	Plymouth Drive, Sevenoaks	Kent, TN13 3RW	Rhika Sharanam	01959 823228	20 January 2021	Year 5 and 6	0	09.00 - 12.30	Crimes x 2 workshop
Covid-19 National Lockdown	PCSO Y Paworth	Swale	SEC	ST MICHAEL'S PREPARATORY SCHOOL	The Street, Herneworth	Kent, TN11 9BD	Nicola Jones	01622 832569	02 February 2021	Year 9	0	09.30 - 11.00	Crimes x 1 workshop
	PCSO Y Paworth	Swale	SEC	ELAINE PRIMARY SCHOOL	Offord Court, New Dow, Offord, Sevenoaks	Kent, TN14 5YV	Frazer Wiseman	01959 823137	09 March 2021	Year 6	64	09.30 - 11.00	Crimes x 1 workshop
	PCSO T Matthews	Swale	PRM	DOODHILL PRIMARY SCHOOL	Woolhill, Sevenoaks	Kent, TN14 5YV	Pauline Green	01959 823137	20 April 2021	Year 5	60	09.30 - 11.00	Crimes x 1 workshop
	PCSO Y Paworth	Swale	PRM	GREENFIELDS COMMUNITY PRIMARY SCHOOL	The Street, Maidstone	London, SE13 5SE	Samantha Horton	0208 8949555	28 April 2021	Year 5	70	09.30 - 11.00	Crimes x 1 workshop
	PCSO N Wigorn	Swale	PRM	LADY BOSWELLS PRIMARY SCHOOL	Offord Road, Sheppey, Maidstone	Kent, ME15 8BP	Samantha Marshall	01622 785238	05 May 2021	Year 6	48	09.30 - 11.00	Crimes x 1 workshop
	PCSO N Wigorn	Swale	PRM	HUGH CHRISTIE SCHOOL	Plymouth Drive, Sevenoaks	Kent, TN13 3RW	Tracy Wicks	01732 825851	18 May 2021	Year 6	62	09.00 - 12.30	Crimes x 2 workshop
	PCSO T Matthews	Swale	PRM	PARK WAY PRIMARY SCHOOL	White Cottage Road, Tonbridge	Kent, TN10 4PU	Ben Nicol	01732 353944	19 May 2021	Year 10	120	08.30 - 13.00	Crimes x 4 workshop
	PCSO Y Paworth	Swale	PRM	SEVENOAKS PRIMARY SCHOOL	Conygar Road, Tonbridge	Kent, ME15 7AH	Sandra Rockley	01622 753851	25 May 2021	Year 6	45	09.30 - 11.00	Crimes x 1 workshop
	PCSO T Matthews	Swale	SEN	NEBUS SCHOOL	Broadbourn Park Road, Sevenoaks	Kent, TN11 3BA	Alison Potter	01732 653851	26 May 2021	Year 6	89	09.30 - 11.00	Crimes x 1 workshop
	PCSO Y Paworth	Swale	PRM	VALLEY TRINACTA PRIMARY SCHOOL AT KINGS HILL	Upper Hayden Lane, Tonbridge	Kent, TN11 8AA	Joel Gimattin	01732 771384	07 June 2021	Year 6,9,11 and 6th Form	10	09.30 - 11.00	Crimes x 1 workshop
	PCSO Y Paworth	Swale	PRM	SHOREHAM VILLAGE PRIMARY SCHOOL	Offord Lane, Wervick View, Dover View	Kent, TN14 7SN	Gemma Hutchison	01959 823228	14 June 2021	Year 6	21	09.30 - 11.00	Crimes x 1 workshop
	PCSO T Matthews	Swale	SEC	ST. JAMES BEECHER SCHOOL	Church Street, Sevenoaks	Kent, TN11 8AA	Megan Cove	01732 841895	09 June 2021	Year 6	30	09.30 - 11.00	Crimes x 1 workshop
	PCSO Y Paworth	Swale	PRM	FAWRHAM CE PRIMARY SCHOOL	Quarrie Avenue, Bicester	Oxfordshire, OX26 2NS	Kenia Cox	01869 493331	15 June 2021	Year 5 and 6	18	09.30 - 11.00	Crimes x 1 workshop
	PCSO N Wigorn	Swale	PRM	DMS PRIMARY ACADEMY	Valley Road, Fawkham	Kent, DA3 8BA	Ms Neel Goding-Williams	01474 702312	23 June 2021	Year 6	15	09.30 - 11.00	Crimes x 1 workshop
	PCSO T Matthews	Swale	PRM	ATLESFORD PRIMARY SCHOOL	Cherwell Avenue, Maidstone	Kent, ME15 9AK	Adele Hebban	01622 755980	21 June 2021	Year 6	22	09.30 - 11.00	Crimes x 1 workshop
	PCSO N Wigorn	Swale	PRM	THE LENHAM SCHOOL	Cherwell Avenue, Maidstone	Kent, ME17 2JA	Zoe Adams	01622 748192	29 June 2021	Year 6	47	09.30 - 11.00	Crimes x 2 workshop
	PCSO Y Paworth	Swale	SEC	GRENADE ACADEMY	157 Walderslade Road, Chatham	Kent, ME5 0LP	Kathryn Pamphlett	07784*****	05 July 2021	Year 9	167	09.00 - 10.00	Crimes x 1 workshop
	PCSO N Wigorn	Swale	PRM	MAINE RE PRIMARY SCHOOL	Swallow Rise, Walderslade	Chatham, Kent, ME5 7QB	Domena Bile	01634 869221	08 July 2021	Year 5	70	09.30 - 11.00	Crimes x 1 workshop
	PCSO Y Paworth	Swale	SEC	GRENADE ACADEMY	Elaine Avenue, Rochester	Kent, ME2 7YH	Chloe Brake	01634 869221	09 July 2021	Year 6	60	09.30 - 11.00	Crimes x 1 workshop
	PCSO Y Paworth	Swale	SEC	GRENADE ACADEMY	157 Walderslade Road, Chatham	Kent, ME5 0LP	Kathryn Pamphlett	07784*****	12 July 2021	Year 10	169	09.00 - 10.00	Crimes x 1 workshop
	PCSO Y Paworth	Swale	SEC	MAINE RE PRIMARY SCHOOL	Headlands, Walderslade	Chatham, Kent, ME5 0LE	Timothy Day	01634 861586	14 July 2021	Year 6	45	09.00 - 11.00	Crimes x 1 workshop
	PCSO Y Paworth	Swale	PRM	MAINE RE PRIMARY SCHOOL	Swallow Rise, Walderslade	Chatham, Kent, ME5 7QB	Chloe-Jessie Rattle	01634 867621	15 July 2021	Year 10	30	09.30 - 11.00	Crimes x 1 workshop

LEGEND :
 PRM = Primary School with Year 6 Transition students
 SEC = Secondary School
 SEC-PRU = Secondary School with Pupil Referral Unit
 COL = College
 SEN = Special Educational Needs

UPDATED : July 25, 2021

TOTAL NUMBERS OF ATTENDEES > 2,945
 TOTAL NUMBERS OF VENUES VISITED > 41
 TOTAL NUMBERS OF WORKSHOPS/SESSIONS > 51

**"I DIDN'T KNOW THAT!" - 2020-2021 ANTI-CRIME-
STUDENT COMMENTS**

'It has told me that a criminal record can lead to very bad things, and you have to pay the price for all your life. You've to fight to get jobs and you can't go to some countries. I didn't know you could get arrested for a blade over 3 inches' – Edenbridge Primary School

'I have learned a lot from the RRR assembly today and the way it was presented was really engaging. It has helped me to learn what to do if I ever come into these situations, and it has also made me feel more confident. I would definitely recommend this assembly to everyone, and I loved the way it was presented. A really interesting and great experience' - Sevenoaks Primary School

'The assembly was eye opening and has given me a better understanding of gangs & county lines and that prisons are nothing like what you see in films' – Walderslade Girls' School

'It has told me way more of what actually happens and how bad people could use you. This has made me more aware, and I feel safe of what could happen to anyone' – More Park Catholic Primary School

'I've learnt about the consequences of our actions, and you should make the right choices in life. I have to think about choosing the right friends too in Secondary School' – Valley Invicta Primary School at Aylesford

'This assembly was a good life lesson and will help me when I'm older. It has helped my social awareness and now I feel safer and more prepared for the future' – Chevening (St Botolph's) C.E. (VA) Primary School

'I learned a lot from the assembly, like county lines, criminal records, and prisons. Francis described everything in great detail which made me go home and start studying more to focus on my career. What Francis told the class about consequences of a criminal record etc. has helped me realise what a devastating impact it can have on one's life' – Lady Boswells Primary School

'I learnt that there is different prisons for different aged people, and you can get arrested for carrying different weapons' – West Kingsdown C.E. Primary School

'Dear Francis, thank you so much for teaching us what can happen with law, jail and criminal records. We can now all know how much knowledge has an impact on our lives. We all feel very glad that you tell us what happened to you and how much people can change from 9 years in prison. We found it very inspiring that you overcame your problems. We are forever in debt, as you taught us facts about drugs, jail, and law. We have now realised that life is precious' – Fordcombe C.E. Primary School

'Dear Francis, I would like to say thank you for coming into Lunsford Primary School. I've learnt so much from when you've come into my school. It's been a pleasure to see you and I really do hope that I see you again in the Malling School. My sister is in Year 10, and I don't know when you saw her, but she still knows your name and face!' – Lunsford Primary School

'Francis has a big impact on me. He has helped me not be afraid to go to Secondary and helped me to not carry knives' – Oaks Primary Academy

Original Student Evaluation Forms from which the above comments
were extracted can be viewed at our office on request.

2020-2021 Schools Tweet Mentions

Emerald @ Elaine | Miss Lakha @EmeraldEPS · Apr 20
 We had a fantastic morning with @the3R_R_R learning about the consequences of associating with gangs. We learnt about what life in prison is like & heard Francis' experience about how he has turned his life around! Thank you for visiting! @the3R_R_R @PrimaryElaine @GarnetEPS



Greenfields CPS @greenfields_cps · May 7
 Thank you so much to Francis from @the3R_R_R for delivering an anti-crime workshop to our Year 6 children this week



Maundene Primary @MaundeneSchool · Jul 8
 Year 5 had the pleasure of meeting Francis from @the3R_R_R linking to our core text, Too Much Trouble. We had many questions about his experiences and came away agreeing that education is the way forward.



Edenbridge Primary School @EdenbridgeTPA · Jul 13
 What an amazing morning Year 6 have had! Thank you so much to Francis @the3R_R_R for coming to share your experience and discuss crime prevention and transition! #abridgetosuccess



Garnet Class @GarnetEPS

Replying to @EmeraldEPS @the3R_R_R and @PrimaryElaine
 This was an amazing talk ..the children absolutely loved it

8:12 PM · Apr 20, 2021 · Twitter for iPhone

Yr5Palm @Yr5Palm · Apr 29
 A fantastic workshop from @the3R_R_R that had the children engaged from start to finish! Thank you Francis!! @WoodhillSch



Cedar Woodhill @Y6Cedar · Jul 6
 Year 6 @WoodhillSch @y6oaktree @Y6Rose listening intently to Francis @the3R_R_R informing them in great detail about the dangers of potential gang exploitation and how they can avoid it.



Greenacre Academy @GreenacreAcad · Jul 13
 Thank you to Francis from RRR Charity for coming in and speaking to our year 9's about gangs and county lines. #SkillsforLife #kc #you



VIPS@Kingshill @VIPSKingshill · Jun 10
 On Wednesday morning, Stingray Class took part in a @the3R_R_R crime workshop which focused on awareness of criminal acts and the law of the United Kingdom. The children were hugely enthusiastic and had many thoughtful and interesting questions to ask our visitor.





WOODHILL
PRIMARY SCHOOL

30th April 2021

Dear Francis and all at RRR,

We are writing to you to express our immense gratitude for the gang workshop that was delivered to us on Wednesday 28th April 2021.

Francis was, as always, vivacious and had the children thoroughly engaged from start to finish; they admired his honesty (especially as he doesn't know them) with the mistakes he had made and the way he has managed to turn his life around and make such a difference to so many people- they were especially surprised that he advises the police about certain cases now!

They learned a lot of things, mainly the idea of 'guilty by association' and that once you receive a criminal record, you are not allowed to visit certain countries or apply for certain jobs.

The message he left them with at the end has helped them to appreciate the importance of education and making the right choices, and the quote is now up in our classroom:
'If you don't want to learn, no one can help you. If you want to learn, no one can stop you.'

Our Year 6 staff are booking for the end of the summer term and we will be requesting another (hopefully face to face!) visit next year!

Thank you again.

Yours sincerely,

All the Year 5 staff and children at Woodhill Primary School

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Chief Executive Officer – Robert Carpenter
Registered Office – Sandbach Place, London SE18 7EX
Registered in England Company Number – 10421212



We have another 20 teachers/headteachers feedback letters like this which can be viewed at our office on request.

Miss A Lavelle
Head Teacher BEd (Hons) NPQH

Miss K Maryon BEd (Hons) NPQH
Deputy Head teacher



Mereworth Community Primary School
"Lasting learning experiences for life"

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Dear Francis Osei-Appiah, C/O Reform Restore respect Charity

I am writing to thank you for coming into Mereworth Community Primary School last week to deliver your assembly to our Year 6 class.

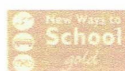
The children were fully engaged for the whole 90 minutes and the content was perfectly matched to the age of the children. We all found your story incredibly moving and engaging and it helped the children really understand about the Consequences of crime and a criminal record. It also detailed many details about gangs, crimes, drugs and prison life.

I was really pleased with how the children in the class engaged in the assembly and the sensible questions and answers that they gave. It was particularly great to see some of my quieter children engaging with you.

This was an excellent opportunity and it would be great if we could build this into our Year 6 curriculum every year.

Thanks once again,

Mrs. N Jones Year 6 teacher.



We have another 20 teachers/headteachers feedback letters like this which can be viewed at our office on request.



Shoreham Village School
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Headteacher
Mrs G Lovatt-Young
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Dear Francis,

Cameron Class wanted to thank you again for the fantastic workshop that you delivered last week. It really made the children think, and has helped prepare them for difficult questions that might arise in the near future. They were all very keen to write you their own letters of thanks; I know that your time is very limited, so I have compiled snippets from all of them to give you an idea of their appreciation.

Thank you for coming to our school, I think all of us benefited a lot from your visit, and we all have a much broader understanding of criminal records, gangs, weapons, and much more. I think it is amazing, what you have been able to do, and how you have continued to teach students, and prevent them from falling into the same trap as you. I have become much more aware of the dangers of gangs and the kind of thing they do to manipulate young children. Also, I am now more aware of prisons and actually how *horrible* they are, and how one bad choice can change your whole life. Thank you so much for the talk it was amazing, and we are so grateful that you came.

A really colossal thank you for the talk about gangs, the law and prisons. I really enjoyed it and the fact that no-one went to the toilet for what was it ... 3 hours was a pretty fascinating achievement.....

I loved your workshop, it was amazing!

We will remember what you said. Hopefully we won't make that mistake....

Thank you for teaching about what you did and about criminal records and how by getting one could influence us getting our dream job when we are older.....

I have learned so much just from that one session. You have taught me what the consequences of making the wrong choices in life can bring me to...

Your workshop was so good and I have got more confident about saying no to gangs...

I really loved your talk about drugs and gangs, and about how you changed your life around, going from prison to working for the police; making a difference to so many other children...

I have learnt so many things that I didn't even know existed.....Now I know what life choices are good and bad....

I now understand that if somebody gives me a gift or money for nothing, not to accept it and to walk away...

I now feel really confident about moving up to secondary school. I will keep out of anything that is dangerous and now know how one small bad choice can change your life forever...

being able to go to different countries would be bad. Knowing the consequences helps a lot. I'm so happy you came to tell us about crime/criminals.

Your assembly taught me to study better and now I know to be more careful in the future and make sure I have people that are actually my friends.

Your assembly was the best, it was my favourite assembly ever...

This is just a snippet of their appreciation!

Thank you again,
Mrs Sheraton and Cameron Class.



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Presented via Microsoft Teams from Francis' home studio

Francis Osei-Appiah
Reform Restore Respect Charity
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Headteacher:
A M Rushworth BA (Hons), MA, NPQH

24th June 2021

Dear Francis

I would like to thank you so much for the fantastic assembly on Friday 18th June.

I think you will be able to tell that from the feedback sheets that the Year 8 students found this very informative, educational and it hit home the effects that gangs and exploitation can have.

You are an inspiration to the young people and you have shown them that if they are on this road that it is never too late to turn things around.

It was a very powerful and personable talk.

Again, from the bottom of my heart, thank you.

My son is a Learning Mentor for Meadowbrook and I was talking to him about the assembly, he asked me to forward your information to Meadowbrook College who work with really high profile student's who are on the verge of or have been permanently excluded from school and more often than not are being exploited or involved in gangs so you may have an enquiry from them too.

Please also find enclosed our feedback sheets.

Remember to write that book!!!!

Kind regards

Karina Cox

Yr 8 Pastoral Manager



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Kent Heart of the Community Award Winner 2013 and 2014

Sevenoaks District Council Community & Voluntary Awards 2015 Charity Project of the Year Achievement

Kent High Sheriff Award Winner 2020



North West Kent Crime Prevention Panel Community Safety Awards 2015 in recognition of outstanding effort on enhancing community safety in Sevenoaks District

- End of 2020-2021 Schools Project Report -