

REGISTERED COMPANY NUMBER: 07960617 (England and Wales)
REGISTERED CHARITY NUMBER: 1147138

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023
FOR
REFORM RESTORE RESPECT

Xeinadin Audit Ltd
Becket House
36 Old Jewry
London
EC2R 8DD

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for the Year Ended 31 March 2023

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities'.

OBJECTIVES AND ACTIVITIES

Objectives and Aims

MISSION STATEMENT

Our charity name, Reform Restore Respect, was carefully chosen as they are interrelated, coexist and echo our mission and crusade as a charity to benefit our communities and the public. Our ethos is:

1. **Reform** - we want to make a change and a real difference in the community for young people and also supporting services and practice of other professionals in the sector of education and youth work.
2. **Restore** - to help build confidence and self-esteem in our young people in order to establish their true inner-self, true identities, self-worth and purpose in life.
3. **Respect** - the final part of the journey, the crossroads when young people finally realise their self-worth, strengths, abilities, qualities, appreciation and respect for themselves, to desist from, and to reject, crime. At this point they realise that the purpose of life is a life of purpose.

Reform Restore Respect's objects and principal activities are to:

1. Intervene at the earliest opportunity in addressing the behaviour of young people in the community who are already engaged in antisocial behaviour, petty crime, street-based violence and gangs, County Lines, carrying offensive weapon, substance misuse, bullying and/or gang culture or who are deemed 'at risk' of becoming so.
2. Intervene to reduce bullying amongst young people in local schools.
3. Identify young people who may become involved in crime in order to fund their substance misuse or may have offended, often under the influence of peers. The link between substance misuse and offending behaviour is well established. Our objective is to intervene at the earliest opportunity in addressing the substance misuse of young people in the community and/or schools.

Our main objectives and activities for the 2023-2024 year will continue to focus on:

Delivering our early intervention 90-minute workshops in Kent primary schools with Year 5 & 6 and single/double period workshops to all age groups in secondary schools, colleges, behavioural units, pupil referral units. The workshops' content is based on issues which are directly affecting our young people as they 'transition' from primary to 'big school' where, as the youngest age group, they can be easily led by older students and external negative influences. With older age groups, we take them through the pathway that drew our Founder and CEO, Francis Osei-Appiah, into making wrong decisions in his early years, resulting in him spending a considerable number of his formative years in prison where he met many other young men who had followed that same destructive path. We call on our founder and CEO personal experiences to drive home our messages that crime is wrong, gangs are not cool, drugs are a menace and that all forms of violence are completely unacceptable. We tackle bullying in all its forms, anti-social behaviour, gangs, county lines, crime, drugs, knives, guns and the consequences of breaking the law.

In doing so, our aims are to:

- To educate vulnerable young people about the potential and power of their attitudes and actions. The charity aims to equip them with tools that will enable them to make empowering choices hence deterring them from anti-social behaviour and criminal activities.
- To encourage vulnerable young people to set realistic and reachable goals, using some examples and testimonies of reformed low risk offenders and ex-gang members who have successfully turned their lives around. We will be also using testimonies from successful businessmen/women to empower young people.
- To contribute to reducing the number of entrants into the Criminal Justice System.
- To prevent and educate young people from carrying an offensive weapon, offending, getting into gangs, being groomed into County Lines and substance misuse.

a) The vulnerable young people whom the project will target will include:

- Those excluded from school for fixed terms or permanently
- Those already in school, colleges, pupil referral units
- Those who are already involved in the criminal justice system
- Gangs who are involved in disrupting their local communities
- Vulnerable young people whom others may influence through negative peer pressure
- Vulnerable young people who are dependent on drugs and alcohol or who may become so
- Whilst not in our vulnerable cohort, we will also include Kent Police Cadets

b) Provide intensive, early intervention workshops aimed at stemming the flow of young people in the community who, without any intervention into their early disruptive behaviour, may well find themselves drawn into gangs, weapons-related incidents and petty crime and, in time, enter the UK criminal justice system and an overstretched prison population.

Significant activities

Our community and schools project - 'I Didn't Know That' - continues to attract regular bookings and plaudits from the many venues where we are now viewed as part of their annual curriculum and 'Staying Safe' agenda. Our workshop content has developed and expanded, ensuring that it is fresh and up to date with issues that are affecting young people, mainly due to suggestions from teaching staff and, more importantly, from the young people who attend them.

Our decision to relocate the charity's office to the home of the Chief Executive, at present, the charity's sole employee, and renting a PO Box correspondence address, has been hugely advantageous in a number of ways, not least to protect our Chief Executive's private home address, but also:

1. In not having to rent an office, we have saved considerably on our overheads, a decision which many of our funders have welcomed as a very responsible budgeting measure by our trustees.
2. In enabling RRR to deliver a much more cost-effective service, providing greater value for money with our funders' generous support.

We continue to develop working partnerships with voluntary and statutory sector support agencies in order to tackle the many challenges which face our young people today. There are over 660+ primary and secondary schools in the Kent County Districts so we do not foresee a shortage of venues for our programme.

ACHIEVEMENT AND PERFORMANCE

Charitable Activities

In the April 2022 to March 2023 period of support, 3,842 [3,810 in 2021-2022] young people have attended our schools' project. This was +1,842 [1,810] against our original target of 2,000 attendees, equating to a +92% increase [90.5%] over projection. In all, we visited 46 [49] venues and delivered 51 [59] workshop sessions during the period in question.

1. Our 11th anniversary as a charity fell on February 22, 2023 and, at that time, 35,216 [31,734] young people had attended our workshops over the full eleven year period in question, delivering 604 [553] workshops and visiting 360 [314] venues which, we believe, is a hugely commendable achievement for a small, one-man, part-time but vital, well-led, award-winning, highly effective charity.
2. At the time of writing, our trustees are forecasting a 2022-2023 pre-audit carry forward figure of c.£23,000 into the 2023-2024 financial year. Coupled with confirmed existing funding, at the time of writing, RRR has already secured our entire overheads for the 2023-2024 financial year. Our trustees will continue to replicate our tried and tested 'platform' funding approach where we secure a major, ideally multi-year grant and build other grant applications to lever further support into the charity.
3. In the April 2022 to March 2023 period, in terms of income, voluntary donations, grants and fundraising activities outlined above, Reform Restore Respect secured a total of £24,500.

Whilst future fundraising success is not guaranteed, we are extremely hopeful of continued support since we clearly offer a highly commended and value for money service with an exceptionally low average maximum 'unit cost' per attendee of £7.02. We are also encouraged by the increasing recognition by local authorities of the cost effectiveness, both in human as well as financial terms, of early intervention measures addressing behavioural issues, particularly in light of recent central governments cuts to their budgets. We are able to use 'platform' funding from the growing number of charitable trusts who support our work provided we have access to some degree of financial input from Kent's local authorities and other statutory providers.

TRUSTEES' CORONAVIRUS STATEMENT

In the April 2022 to March 2023 period of support and with the obstacles produced by COVID19 somewhat removed, RRR's diary availability for bookings was exhausted towards the end of March 2023, such was the interest in having RRR return to their local schools again. In the current September 2022 to July 2023 school year, RRR has firm bookings to deliver workshops to 4,372 school students, a 119% increase over our 2,000 annual projection.

FINANCIAL REVIEW

Principal Funding Sources

With regard to funding, our 4-year, £10,000 per year grant from The Leathersellers' Company ended in March 2023. We have already resumed our ongoing fundraising strategy earlier this year with two new bids in January 2023 with our major fundraising opportunity taking place during the schools summer break to address our identified cash flow shortfall in April 2024 and beyond. Our trustees have ensured, wherever possible, that Reform Restore Respect never becomes overly-dependent on the vagaries of local and regional government funding. In the 2022-2023 financial year, RRR welcomed new grants from The Colyer-Fergusson Charitable Fund, The Henry Smith Charity [2 years] and The Kent Community Foundation. In diversifying our funding streams, our trustees have taken responsible steps to ensure, as far as is possible, the financial and ongoing viability of RRR. Although constantly under review, our trustees and CEO have no plans to change their highly successful fundraising strategy in this respect.

Investment Policy and Objectives

Other than our funds in our Barclays Charity Account, it is, and will continue to be, the general policy of the trustees not to engage in any activities which might be deemed as remotely speculative in any way, such as 'Payment By Results'. The trustees have no plans to alter this policy.

FINANCIAL REVIEW

Reserves Policy

In line with good practice, we aim to hold a minimum of six months overheads in reserve, approximately £12,500

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company, limited by guarantee, incorporated on February 22, 2012 and registered as a charity on May 04, 2012. The company was established under a Memorandum of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.00 each.

Recruitment and appointment of new trustees

The Directors of the company are also trustees for the purposes of charity law and, under the company's Articles, are known as members of the Board of Trustees. Under the requirements of the Memorandum and Articles of Association, the members of the Board of Trustees are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

The charity's work focuses on safeguarding young people from offending and early intervention preventative work for those in the community who are engaged in antisocial behaviour of some kind or are deemed at risk of being so. For this reason, trustees have been sought from youth projects, those with skills in costing and budgeting projects and those with a direct interest in the general welfare of young people.

At March 31, 2023, the Board of Trustees comprised of three members. Steve Faulkner, our Chair. Steve brings a wealth of local experience in working with young people in the Kent area through his involvement with several youth organisations and local football clubs. Ian Ross, our Treasurer, retired Founder, CEO and Presenter of Outside Chance, our former sister charity based in Feltham, West London. Ian brings his 25 years of experience in working with juvenile and young adult offenders and with students in primary, secondary schools and pupil referral units across Greater London. Ian also brings his fundraising skills, having raised over £2.5m over 25 years. Zbigniew 'Ziggy' Raffelt is our third trustee, 'Ziggy' works at West Heath, a SEN school based in Sevenoaks, supporting vulnerable children and young people who mainstream school cannot support. 'Ziggy' brings a wealth of knowledge of the many challenging issues facing our youth today. With three experienced trustees in place, all of whom are able to regularly attend our quarterly trustees' meetings in Kent, we have no plans to expand our board further at this stage.

Organisational Structure

Reform Restore Respect's Board of Trustees currently comprise three members who meet in May, July, October and December each year. In the case of the May meeting, this is in order that the trustees can study and discuss the charity's DRAFT SOFA for the preceding financial year in advance of the final audit of the accounts, which takes place in late May of each year. In the case of the December meeting, this is usually brought forward to coincide with the charity's Annual General Meeting, which takes place in the first 10 days or so of December in each calendar year.

Day to day responsibilities for the provision of services, fundraising, implementation of policy and forward planning rest with the Chief Executive. Bookkeeping and payroll services are provided by AMR Bookkeeping Solutions in Tonbridge, Kent. 2022-2023 is RRR's first financial year with our accounts under AMR's management. RRR's board of trustees and Francis Osei-Appiah, RRR's Founder, wish to convey our thanks to AMR for a smooth transition in July 2022 from our former voluntary bookkeeper, Victor Ramalho. A very special thanks must also be recorded to Victor Ramalho himself who, since 2013, provided our bookkeeping and payroll functions on a voluntary basis. Victor was a former employee of Outside Chance, RRR's former sister charity in West London. Victor reluctantly stood down from his voluntary role due to pressure of work in his new career.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Induction and training of new trustees

All existing trustees are already familiar with our work through their respective attendances at our workshops in various schools in the Kent County Districts - Maidstone, Dartford, Dover, Thanet, Shepway, Canterbury, Ashford, Swale, Tonbridge and Malling, Sevenoaks, Swale, Tunbridge Wells, Gravesham and Medway.

In line with good practice, new trustees are recruited by the Chief Executive in order to eliminate any possible accusations of collusion between board members. Trustees are sought with a view to what they can bring to the charity in terms of skills, abilities, experience, empathy towards our cause and our wish to impact on the lives of young people. They are required to complete a Trustee Application Form in order that existing members can ascertain, from the applicant's responses, their suitability, or otherwise, to serve on our board.

Potential trustees are encouraged to take a 'hands on' approach to our work by attending our workshops in schools and pupil referral units in advance of any final decision to join our board as this gives them a first-hand insight into what we are trying to achieve with young people. They are also invited to attend a Trustees' Meeting as a non-voting observer in order to determine whether they wish to make their final decision to join the board.

Copies of our latest Memorandum and Articles of Association, Schools Project Report, Projected Budget and a Trustee Application Form are given to trustee applicants at the time of our initial approach to them.

Related parties

Reform Restore Respect and its trustees have no related parties.

Risk Management

The Board of Trustees has reviewed the major risks to which the charity is exposed. Where appropriate, systems and procedures have been established to mitigate the risks which the charity faces.

Financial procedures are in place to minimise risk of fraud, both within and outside of the company. Procedures are in place to comply with health and safety of staff, board members and visitors.

Reform Restore Respect currently holds Public Liability Insurance cover for £5,000,000, Employer's Liability Insurance cover, which also covers any volunteers we might use, for £10,000,000 and Professional Indemnity and Trustees' Liability Insurance cover for £500,000, all provided by Markel, a specialist broker and underwriter for the charitable sector.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

07960617 (England and Wales)

Registered Charity number

1147138

Registered office

167-169 Great Portland Street,
5th Floor
London
England
W1W 5PF

Trustees

Mr S Faulkner	Chair
Mr I Ross FRSA	Treasurer
Zbigniew 'Ziggy' Raffelt	Trustee

REFORM RESTORE RESPECT

REPORT OF THE TRUSTEES
for the Year Ended 31 March 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Company Secretary

Mr F Osei Appiah BA (Hons) FRSA

Auditors

Xeinadin Audit Ltd
Becket House
36 Old Jewry
London
EC2R 8DD

PUBLIC BENEFIT

The Board of Trustees of Reform Restore Respect confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to The Charity Commission's general guidance on Public Benefit.

Earlier paragraphs of this report set out the purpose and objectives of Reform Restore Respect, outline our core beliefs, the focus of our work and how we ensure that our work delivered, and continues to deliver, our aims and identify our beneficiaries. The trustees are satisfied that the aims and objectives of the charity meet the Public Benefit requirement and that the charity's activities are fully in support of those aims.

AUDITORS

The auditors, Xeinadin Audit Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting in December 2023.

Approved by order of the board of trustees on Friday, 26 May 2023 and signed on its behalf by:



Ian Ross - Treasurer

STATEMENT OF TRUSTEES' RESPONSIBILITIES
for the Year Ended 31 March 2023

The trustees (who are also the directors of Reform Restore Respect for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Opinion

We have audited the financial statements of Reform Restore Respect (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Balance Sheet and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

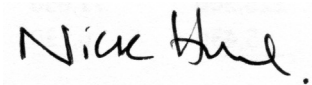
The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- Obtaining a thorough understanding of the systems and controls in place internally, including those used to detect and prevent fraud.
- Testing and evaluating the effectiveness of aforementioned systems and controls.
- Discussions and enquiries with management and those charged with governance.
- Reviewing all correspondence with applicable regulatory bodies, as well as minutes of meetings with those charged with governance.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Nicholas Hume (Senior Statutory Auditor)
for and on behalf of Xeinadin Audit Ltd
Becket House
36 Old Jewry
London
EC2R 8DD

Date: 26 May 2023

STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 March 2023

	Notes	Unrestricted fund £	Restricted fund £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		-	24,500	24,500	25,225
Investment income	2	-	12	12	-
Total		-	<u>24,512</u>	<u>24,512</u>	<u>25,225</u>
EXPENDITURE ON					
Charitable activities					
Workshops		200	28,433	28,633	27,391
NET INCOME/(EXPENDITURE)		(200)	(3,921)	(4,121)	(2,166)
Transfers between funds	7	<u>(3,921)</u>	<u>3,921</u>	-	-
Net movement in funds		(4,121)	-	(4,121)	(2,166)
RECONCILIATION OF FUNDS					
Total funds brought forward		22,363	1,000	23,363	25,529
TOTAL FUNDS CARRIED FORWARD		<u>18,242</u>	<u>1,000</u>	<u>19,242</u>	<u>23,363</u>

REFORM RESTORE RESPECT

BALANCE SHEET

31 March 2023

	Notes	Unrestricted fund £	Restricted fund £	31.3.23 Total funds £	31.3.22 Total funds £
CURRENT ASSETS					
Debtors	5	221	-	221	-
Cash at bank		<u>19,637</u>	<u>1,000</u>	<u>20,637</u>	<u>24,935</u>
		19,858	1,000	20,858	24,935
CREDITORS					
Amounts falling due within one year	6	(1,616)	-	(1,616)	(1,572)
		<u>18,242</u>	<u>1,000</u>	<u>19,242</u>	<u>23,363</u>
NET CURRENT ASSETS					
		<u>18,242</u>	<u>1,000</u>	<u>19,242</u>	<u>23,363</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>18,242</u>	<u>1,000</u>	<u>19,242</u>	<u>23,363</u>
NET ASSETS					
		<u>18,242</u>	<u>1,000</u>	<u>19,242</u>	<u>23,363</u>
FUNDS					
	7				
Unrestricted funds				18,242	22,363
Restricted funds				<u>1,000</u>	<u>1,000</u>
TOTAL FUNDS					
				<u>19,242</u>	<u>23,363</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 26 May 2023 and were signed on its behalf by:



Ian Ross - Treasurer

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer Equipment – 20% on cost

Taxation

The charity is exempt from Corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	31.3.23	31.3.22
	£	£
Deposit account interest	<u>12</u>	<u>-</u>

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

	31.3.23	31.3.22
	£	£
Trustees' expenses	<u>1,134</u>	<u>1,399</u>

4. TANGIBLE FIXED ASSETS

Computer
equipment
£

COST

At 1 April 2022 and 31 March 2023

1,080

DEPRECIATION

At 1 April 2022 and 31 March 2023

1,080

NET BOOK VALUE

At 31 March 2023

-

At 31 March 2022

-

5. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Prepayments and accrued income	<u>221</u>	<u>-</u>

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Trade creditors	<u>1,616</u>	<u>1,572</u>

7. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	Transfers between funds	At 31.3.23
	£	£	£	£
Unrestricted funds				
General fund	22,363	(200)	(3,921)	18,242
Restricted funds				
Schools Project	1,000	(3,921)	3,921	1,000
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>23,363</u>	<u>(4,121)</u>	<u>-</u>	<u>19,242</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	-	(200)	(200)
Restricted funds			
Schools Project	24,512	(28,433)	(3,921)
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>24,512</u>	<u>(28,633)</u>	<u>(4,121)</u>

Comparatives for movement in funds

	At 1.4.21	Net movement in funds	Transfers between funds	At 31.3.22
	£	£	£	£
Unrestricted funds				
General fund	24,529	9,700	(11,866)	22,363
Restricted funds				
Schools Project	1,000	(11,866)	11,866	1,000
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>25,529</u>	<u>(2,166)</u>	<u>-</u>	<u>23,363</u>

7. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	10,000	(300)	9,700
Restricted funds			
Schools Project	15,225	(27,091)	(11,866)
	—————	—————	—————
TOTAL FUNDS	<u>25,225</u>	<u>(27,391)</u>	<u>(2,166)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	24,529	9,500	(15,787)	18,242
Restricted funds				
Schools Project	1,000	(15,787)	15,787	1,000
	—————	—————	—————	—————
TOTAL FUNDS	<u>25,529</u>	<u>(6,287)</u>	<u>-</u>	<u>19,242</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	10,000	(500)	9,500
Restricted funds			
Schools Project	39,737	(55,524)	(15,787)
	—————	—————	—————
TOTAL FUNDS	<u>49,737</u>	<u>(56,024)</u>	<u>(6,287)</u>

8. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

FOA Consultancy Ltd (previously registered as Reform Restore Respect Consultancy Ltd), company number 13754469, is 100% owned by Mr F Osei Appiah, Company Secretary and employee, but is not in any affiliated nor a related party to Reform Restore Respect.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
for the Year Ended 31 March 2023

	31.3.23 £	31.3.22 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	24,500	25,225
Investment income		
Deposit account interest	<u>12</u>	<u>-</u>
Total incoming resources	24,512	25,225
EXPENDITURE		
Charitable activities		
Wages	16,224	17,104
Pensions	3,000	2,850
Insurance	587	259
Telephone	826	756
Postage and stationery	208	271
Travel	<u>1,289</u>	<u>1,091</u>
	22,134	22,331
Support costs		
Governance costs		
Trustees' expenses	1,134	1,399
Premises	730	390
Accountancy and legal fees	3,032	1,572
Computer Expenses	443	449
Subscriptions	651	783
Motor Expenses	<u>509</u>	<u>467</u>
	<u>6,499</u>	<u>5,060</u>
Total resources expended	<u>28,633</u>	<u>27,391</u>
Net expenditure	<u>(4,121)</u>	<u>(2,166)</u>