



**Reform
Restore
Respect**

Helping to reform, restore and gain respect for young adults...

SCHOOLS PROJECT REPORT 2022-2023

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The
Brook Trust
Fund for Kent

The
**Henry Smith
Charity**
founded in 1628



Kent Reliance
Provident Society Fund



**COLYER
FERGUSON**
CHARITABLE TRUST





'I DIDN'T KNOW THAT!'

**AN ANTI CRIME, ANTI GANG, COUNTY LINES, ANTI KNIVES
BEHAVIOUR-CHALLENGING PROJECT DELIVERING EARLY INTERVENTION
ASSEMBLIES TO YOUNG PEOPLE IN KENT AND MEDWAY PRIMARY AND
SECONDARY SCHOOLS**

SEPTEMBER 2022—JULY 2023



64 Year 6 Students Transitional Anti-Crime Assembly at Coxheath Primary School (Maidstone) with Francis Osei-Appiah (CEO/Founder/Presenter)—March 10, 2023. The majority with the show of their 'hand-up' said they felt "More Confident" post workshop about their move to secondary school in September 2023.

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Page 9-13 The remaining at the rear of the report comprise of selective feedback letters received from teaching and facilitating staff from those venues which provided them.

INTRODUCTION - WHAT WE DO

Reform Restore Respect (RRR) launched its community-based project - "I Didn't Know That!" - in March 2012 after the charity's incorporation in February 2012. In response to feedback from Mid-Kent College Campus at City Way and Maidstone, a Lecturer in Decorative Occupations wrote -

"As far as I am concerned if these guys come in and help just one, then it's one life that we have saved from going down the wrong road".

Another Instructor for Wood Occupation wrote -

"I thought that the prison talks were very good, very realistic and worthwhile for the students. My class felt that the prisoners told the true story and made the idea of prison not a nice place to end up, a real revelation!"

Early intervention approaches are notoriously difficult to measure and quantify, regardless of their impact, since they are based on the planting of ideas, different ways of thinking, alternative and credible approaches to youth-related problems such as negative peer pressure, self worth and self-image, etc. Indeed, we were delighted to see the work of Reform Restore Respect (RRR) picking up many accolades in its relatively 11.5 years short life such as nationally being recognised in October 2013 through our CEO and Presenter, Francis Osei-Appiah, winning the publicly-voted, **first ever 'No Offence!' National Inspirational Award** for the charity's work with young people. The charity subsequently won another award in November 2013, locally voted by the public in Kent for the **Heart of the Community Awards 2013**. In November 2014, the charity was locally voted as one of the big winners for the **Heart of the Community Awards 2014** for the 2nd consecutive year running. In May and June 2015, at the first ever Sevenoaks District Council Volunteers Awards - we won a certificate of achievement for **Charity Project of the Year** and subsequently at the North West Kent Crime Prevention Panel Community Safety Awards we won a certificate in recognition of **outstanding effort on enhancing community safety in Sevenoaks District**. In June 2016, Francis Osei-Appiah and the RRR charitable brand was asked by **The International Corrections and Prisons Association (ICPA) for National Offender Management Service (NOMS)** to have a page in their 2017 calendar which represents what the RRR charitable brand does as they felt Francis' story is the best demonstration of what NOMS should be doing – empowering and supporting people. In March 2020, with law and order very much the remit of a High Sheriff, Mr Paul Barrett MBE, High Sheriff of Kent 2019/20 honoured Francis Osei-Appiah and the charity with **High Sheriff Award** as a recognition for organisations and individuals who have rebuilt their lives following a prison sentence to prevent crime today. In February 2022, RRR Charity held a **10th Anniversary celebratory evening** dinner with Francis Osei-Appiah, Founder/CEO, fellow trustees and guests.

The charity continues to grow from strength to strength each year and its reputation and brand is well respected within the Kent County. We are grateful for all of our funders and supporters who help promote our work publicly.

The table below illustrates the charity school academic year-on-year growth since our inception in 2012.

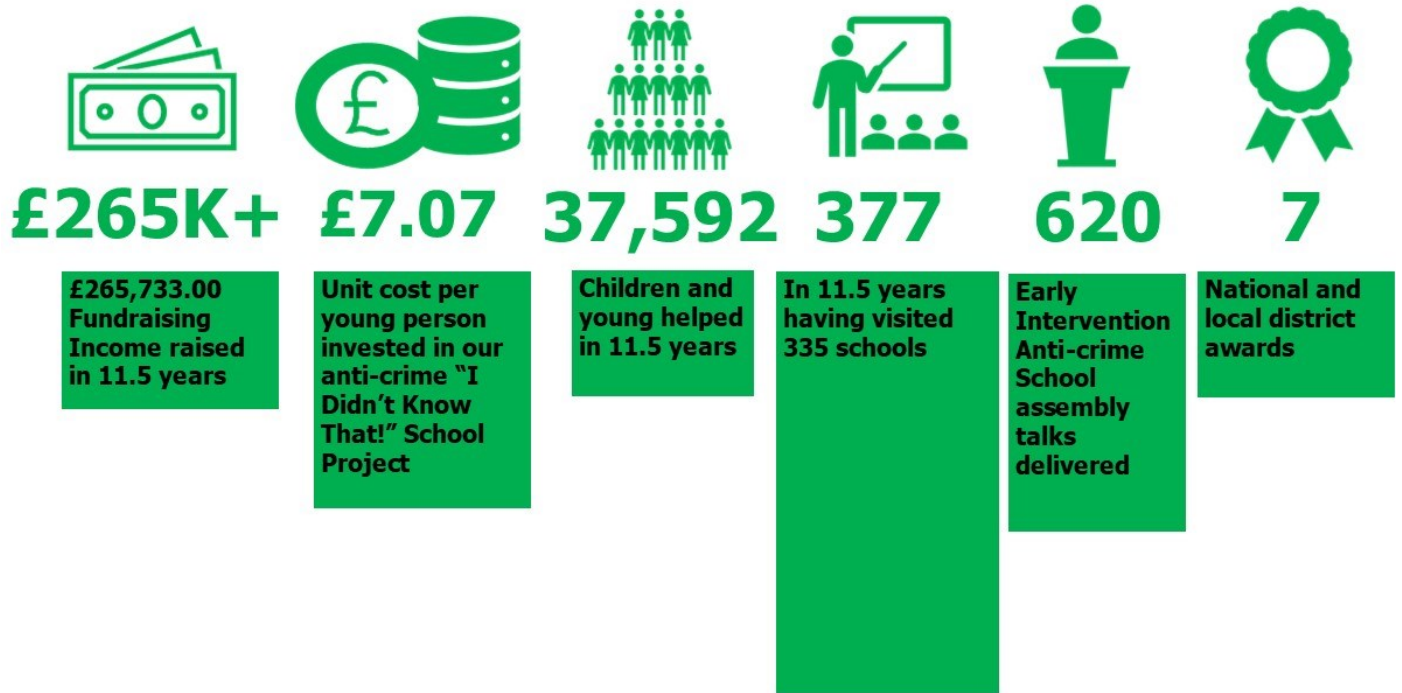
REFORM RESTORE RESPECT					
'I DIDN'T KNOW THAT!' - ANNUAL PROJECT OUTPUTS					
SCHOOL YEAR SEPTEMBER TO JULY	ACTUAL ANNUAL OUTPUTS DELIVERED	ORIGINAL ANNUAL PROJECTED OUTPUTS		INCREASE IN ANNUAL OUTPUTS OVER PROJECTION	PERCENTAGE INCREASE OVER TARGET
2012-2013	5,158	2,000	+	3,158	158%
2013-2014	2,265	2,000	+	265	13%
2014-2015	2,695	2,000	+	695	35%
2015-2016	2,216	2,000	+	216	11%
2016-2017	5,006	2,000	+	3,006	150%
2017-2018	2,207	2,000	+	207	10%
2018-2019	2,674	2,000	+	674	34%
2019-2020	5,174	2,000	+	3,174	159%
2020-2021	2,845	2,000	+	845	42%
2021-2022	3,031	2,000	+	1,031	52%
2022-2023	4,321	2,000	+	2,321	116%
TOTALS	37,592	22,000	+	15,592	71%
Updated at : 09 August 2023					

Notes : RRR has overachieved its 2,000 minimum outputs target every year since its formation in 2012.
 During school lockdowns, RRR adapted its workshop modules to be delivered from Francis Osei's home studio to enable us to reach students.
 RRR no longer advertises its workshops. A combination of word of mouth and repeat bookings to see new school years tends to fill our diary availability each year.

The table above total of 37,592 attendees = an average attendees per annum over 11 years = 3,417

At the time of writing in August 2023, the 2022-2023 school year saw our cumulative total of workshop attendees pass the **37,000+** milestone in just 11.5 years, a commendable effort for a small charitable organisation. To date, **37,592** young people have seen our programme over the period February 2012 to July 2023. We closed the 2022-2023 school year having seen **4,321** young people and in 11.5 years having visited **377** schools, delivered **620** sessions which include Primary Schools with Year 6 'Transition' students and Secondary Schools.

Reform Restore Respect Charity 11.5 Years Service SVA and Social Impact—
Not intervening early is expensive for the taxpayer



SCHOOLS FEEDBACK OUTPUTS SUMMARY SNAPSHOT

Reform Restore Respect operates in the field of 'soft outcomes', those difficult to determine results of the impact, if any, that our workshops make on the thousands of young people who pass through our workshops each year. In our ongoing quest to produce better, more informed evidence of the effectiveness of our approach, we have, in tandem with our many supporters, devised simple, multi-option Feedback Forms to measure, wherever practicable, the post-workshop views of our workshops attendees on what they have just seen and heard. We seek a minimum **85%** satisfaction score from respondents who complete our Feedback Forms. Below are the various schools which we visited in the 2022-2023 school year and the overall average student satisfaction response scores that we achieved.

RRR PRIMARY SCHOOLS FEEDBACK SUMMARY SEPTEMBER 2022 TO JULY 2023		
BOROUGH	VENUE	SCORE
Maidstone	ARCHBISHOP OF COURTENAY PRIMARY SCHOOL	100%
Tonbridge	LUNSFORD PRIMARY SCHOOL	100%
Sevenoaks	ST. MARY'S PRIMARY SCHOOL	100%
Tonbridge	ST. KATHERINE'S PRIMARY SCHOOL	100%
Bexley	BELVEDERE JUNIOR SCHOOL	100%
Ashford	KINGSNORTH CE PRIMARY SCHOOL	99%
Maidstone	HUNTON CEP SCHOOL	100%
Maidstone	OAKS PRIMARY ACADEMY	NR*
Sevenoaks	LADY BOSWELL'S CE PRIMARY SCHOOL	100%
Maidstone	MEREWORTH COMMUNITY PRIMARY SCHOOL	100%
Dartford	ST. ANSELM'S CATHOLIC PRIMARY SCHOOL	100%
Tonbridge	PADDOCK WOOD PRIMARY ACADEMY	100%
Maidstone	ST. MICHAEL'S CE PRIMARY SCHOOL	98%
Maidstone	SOUTH BOROUGH PRIMARY SCHOOL	99%
Tonbridge	ST. JAMES THE GREAT ACADEMY	100%
Maidstone	COXHEATH PRIMARY SCHOOL	100%
Maidstone	LEEDS AND BROOMFIELD ASPIRE FEDERATION	100%
Ashford	ALDINGTON PRIMARY SCHOOL	98%
Maidstone	LADDINGFORD ST. MARY'S CE PRIMARY SCHOOL	NR*
Medway	ELAINE PRIMARY SCHOOL	99%
Medway	DELCE ACADEMY	NR*
Maidstone	PARK WAY PRIMARY SCHOOL	NR*
Maidstone	GREENFIELDS COMMUNITY PRIMARY SCHOOL	NR*
Dartford	THE CRAYLANDS SCHOOL	NR*
Sevenoaks	ST. EDMUNDS CE PRIMARY SCHOOL	100%
Greenwich	WOODHILL PRIMARY SCHOOL	NR*
Medway	TANBURY PRIMARY SCHOOL	100%
Sevenoaks	SEAL PRIMARY SCHOOL	NR*
Sevenoaks	CHEVENING ST. BOLTOPH'S PRIMARY SCHOOL	96%
Medway	HIGH HALSTOW PRIMARY ACADEMY	NR*
OVERALL AVERAGE FEEDBACK SCORE FROM ALL VENUES >		99%

RRR SECONDARY SCHOOLS AND SPECIAL EDUCATIONAL NEEDS FEEDBACK SUMMARY - SEPTEMBER 2022 TO JULY 2023		
BOROUGH	VENUE	SCORE
Sevenoaks	THE VIEW SCHOOL (SEN)	95%
Tonbridge	TONBRIDGE VOLUNTEER CADETS KENT POLICE	NR*
Sevenoaks	SWANLEY VOLUNTEER CADETS KENT POLICE	NR*
Ashford	WYE SCHOOL	100%
Tonbridge	HUGH CHRISTIE SCHOOL	100%
Folkestone	TURNER FREE SCHOOL	99%
Dartford	THE LEIGH ACADEMY	96%
Maidstone	THE MAPLESDEN NOAKES SCHOOL	NR*
Tunbridge Wells	ST. GREGORY'S CATHOLIC SCHOOL Yr 7s and Yr 8s	NR*
Medway	MEDWAY VOLUNTEER CADETS KENT POLICE	NR*
Tunbridge Wells	ST. GREGORY'S CATHOLIC SCHOOL Yr 9s and Yr 10s	NR*
Tunbridge Wells	ST. GREGORY'S CATHOLIC SCHOOL Yr 11s and Yr 12s	NR*
OVERALL AVERAGE FEEDBACK SCORE FROM ALL VENUES >		98%
NR* = No response with feedback forms from the venue in question		
Updated : August 12, 2023		

OUTPUTS - MASTER SCHOOLS VENUE SPREADSHEET 2022-2023

REFORM RESTORE RESPECT - MASTER VENUE SPREADSHEET - SEPTEMBER 2022 TO JULY 2023

BOOKING AREA	VENUE PROFILE	SCHOOL/ORGANISATION NAME	ADDRESS 1	ADDRESS 2	CONTACT NAME	CONTACT TELEPHONE NO	WORKSHOP DATE	YEAR GROUP/PAGE	ATTENDEES	WORKSHOP TIMES	SUBJECT	VENUE PROFILE
Sewonks	SEC	THE VIEW SCHOOL	Church Street, Ednambridge	Kent, TN30 5DD	Christine Cross	07450072***	06 October 2022	Mix of Year 8,9, 10	10	09.45 - 11.30	Crime x 1 workshop	PRM
Tonbridge	PRM	TONBRIDGE VOLUNTEER POLICE CLUB'S KENT POLICE ARCHBISHOP COUNTRYMAN PRIMARY SCHOOL	Church Street, Tonbridge	Kent, ME15 6DY	John Hamerton, Patsy Coker and Leonora Bond	07284 886-666	11 October 2022	Mix of Year 9,10,11 and 6th Form	40	19.15 - 20.45	Crime x 1 workshop	SEC
Tonbridge	PRM	LINSFORD PRIMARY SCHOOL	Swallow Road, Lantfield	Kent, ME20 6PY	Kate Reed	01322 294666	03 November 2022	Year 6	43	09.30 - 11.00	Crime x 1 workshop	PRM
Sewonks	PRM	ST. MARY'S CATHOLIC PRIMARY SCHOOL	St. Mary's Road, Lantfield	Kent, BR8 7BU	Anaeta McGonigle	01322 665272	15 November 2022	Year 6	30	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	SWANLEY ST. KATHERINE'S PRIMARY SCHOOL	Swanley Youth Hub, St. Mary's Road, Swanley	Kent, BR8 7BU	Jo Perryman	07834 709-***	01 December 2022	Mix of Year 9,10,11 and 6th Form	30	10.00 - 11.30	Crime x 1 workshop	PRM
North Kent	PRM	WYE SCHOOL	Kempston Lane, Stoodand	Kent, ME8 5EJ	Vicky Abbott	01634 240061	01 December 2022	Year 6 and 6th Form	84	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	BELVEDERE JUNIOR SCHOOL	White Cottage Road, Tonbridge	Kent, TN10 4DL	Nicola Ash	01239 811110	13 December 2022	Year 8,9 and 11	270	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	HIGH CHRISTIE SCHOOL	Church Hill, Kingborough, Ashford	Kent, TN23 3ER	Kimberley Snow	0208 3119092	10 January 2023	Year 6	85	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	KINGSNORTH CE PRIMARY SCHOOL	White Cottage Road, Tonbridge	Kent, TN10 4DL	Sarah Wood	01239 385844	12 January 2023	Year 10	150	08.50 - 13.10	Crime x 5 workshop	PRM
Tonbridge	PRM	NUNTON CEP SCHOOL	Balshop Lane, Maidstone	Kent, ME15 0S1	Edward Hing	01622 620275	18 January 2023	Year 6	26	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	LADY BOSWELL'S CE ACADEMY	Oak Tree Avenue, Maidstone	Kent, ME15 0AX	Andrew Parlane	01622 759660	24 January 2023	Year 6	28	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	TURBEN FREE SCHOOL	Plymouth Drive, Swanston	Kent, TN13 3HW	Tracey White	01732 459851	26 January 2023	Year 6	25	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	MEREWORTH COMMUNITY PRIMARY SCHOOL	The Mill Lane, Folkestone	Kent, CT19 4BB	Katy Tibbles	01303 472734	02 February 2023	Year 6 and 10	360	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	ST. ANSELMS CATHOLIC PRIMARY SCHOOL	The Leigh Academy	Kent, ME15 5ND	Lorna Dekey	01622 812569	02 February 2023	Year 6	29	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	THE MAPLESDEN NOAVES SCHOOL	The St. Mary's Church, Folkestone	Kent, ME15 6DZ	Hayley Perryman	01322 225173	23 February 2023	Year 6	205	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	PADDOCK WOOD PRIMARY ACADEMY	Buckland Road, Paddock Wood	Kent, ME16 0DZ	Charlotte Gunnin	01822 629586	28 February 2023	Year 6	180	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	SOUTH BOROUGH PRIMARY SCHOOL	Old Kent Road, Dartford	Kent, DN1 1DE	Richard Faldiner	07720 *****	08 March 2023	Year 6	50	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	ST. JAMES THE GREAT ACADEMY	Douglas Road, Maidstone	Kent, ME16 8ER	Holly Ballard	01632 752161	08 March 2023	Year 5 and Year 6	50	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	COXHEATH PRIMARY SCHOOL	Stagshaw Close, Preshy Road, Maidstone	Kent, ME15 6TL	Mr. Mezza	01732 841912	09 March 2023	Year 6	50	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	LEDS AND BROOKFIELD ASPRUE FEDERATION	Lower Street, Leeds, Maidstone	Kent, ME12 9PT	Jack Hyatt	01632 752161	08 March 2023	Year 6	50	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	AUDINGTON PRIMARY SCHOOL	Aldington, Ashford	Kent, ME12 9PT	From Steer	01632 861388	10 March 2023	Year 6	64	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	GLARE PRIMARY SCHOOL	Elaine Avenue, Rochester	Kent, ME2 6BL	Mrs Gemma Hitch	01323 292127	23 March 2023	Year 6	59	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	ADDINGFORD ST. MARY'S CHURCH OF ENGLAND PRIMARY SCHOOL	Raynolds Lane, Tonbridge	Kent, ME2 2YL	Stephanie Lott	01634 954817	26 April 2023	Year 5 and Year 6	43	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	ST. GREGORY'S CATHOLIC SCHOOL	Raynolds Lane, Tonbridge	Kent, TN4 9XL	Robert Fuller	01892 527444	03 May 2023	Year 5	80	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	MEDWAY VOLUNTEER POLICE CODES KENT POLICE	The Theory, Rochester	Kent, ME2 5HT	Kina Lindsey	01634 854242	27 April 2023	Year 7 and 8	42	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	ST. GREGORY'S CATHOLIC SCHOOL	Raynolds Lane, Tonbridge	Kent, ME2 2YL	PC Anne-White Moore	01632 527444	03 May 2023	Mix of Year 9,10,11 and 6th Form	80	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	GREENFIELDS COMMUNITY PRIMARY SCHOOL	Park Way, Maidstone	Kent, ME15 7FE	Senior Redley	01322 258558	12 May 2023	Year 6	45	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	THE CRAVENS CATHOLIC SCHOOL	Oxford Road, Maidstone	Kent, ME15 7DF	Yvonne Stone	01892 527444	23 May 2023	Year 6	45	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	ST. EDMUND'S CATHOLIC SCHOOL	Craylands Lane, Swanston	Kent, DN10 1BG	Robert Fuller	01892 527444	06 June 2023	Year 6	50	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	WOODHILL PRIMARY SCHOOL	Raynolds Lane, Tonbridge	Kent, TN15 6JP	Robert Fuller	01892 527444	07 June 2023	Year 6	50	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	TUNBRIDGE PRIMARY SCHOOL	Fawkham Road, West Kingsdown	Kent, TN11 5BY	Robert Fuller	020 8854 5055	18 June 2023	Year 5 and Year 6	70	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	SEAL PRIMARY AND FOUR ELMS PRIMARY JOINT	Widdow Hill, London	Kent, ME15 5HY	Helen Kidd	01634 863085	21 June 2023	Year 6	66	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	CHEVENING ST. BOLTONS PRIMARY SCHOOL	Zanbra Way, Seal, Swanston	Kent, TN11 2SA	Lindsay Strathwaite	01732 262888	21 June 2023	Year 6	29	09.30 - 11.00	Crime x 1 workshop	PRM
Tonbridge	PRM	HIGH HALSTOW PRIMARY ACADEMY	Harrison Drive, High Halstow, Rochester	Kent, ME3 8TF	Mrs Gemma Struppion	01634 251098	22 June 2023	Year 6	30	09.30 - 11.00	Crime x 1 workshop	PRM

LEGENDS :
 PRM = Primary School with Year 6 Transition Students
 SEC = Secondary School
 SEC-PRU = Secondary School with Pupil Referral Unit
 COMM = Youth Club/Hub
 COLL = College
 SEN = Special Educational Needs
 VPC = Volunteer Kent Police Cadets

UPDATED : August 10, 2023

TOTAL NUMBER OF ATTENDEES > 4,321
 TOTAL NUMBER OF VENUES VISITED > 47
 TOTAL NUMBER OF WORKSHOPS/SESSIONS > 47
 OTEL ANNUAL PROJECTED NUMBER OF ATTENDEES > 2,000
 TOTAL NUMBER OF ATTENDEES OVERACHIEVED > 2,321
 OTEL PERCENTAGE OF ATTENDEES OVERACHIEVED > 115%

**"I DIDN'T KNOW THAT!" - 2022-2023 ANTI-CRIME-
STUDENT COMMENTS 1**

*Student
Comments*



"I have learnt so much. I found the workshop interesting because I loved how much you turned your life around. Here is something I didn't know but now I do. 1) The 3 classes of drugs, 2) knowing what gangs can do to you and other people and 3) my classmates and I love how you are so respectful and powerful over bullies. As a result of taking part, the impact on me will be to never ever get involved with gangs and drugs"

*Student
Comments*



"Why I found the assembly interesting is that I know something now that I didn't know before. Like I didn't know that you went to jail for 9 years and didn't get to see your baby grow up and to learn your whole back story from the start to the end. The impact of the assembly on me is I will learn from your words and make good choices"

*Student
Comments*



"I learnt that Francis has a criminal record and he told us all the offensive weapons that are dangerous and come with consequences if caught with one. He told us to make the right choices and don't trust strangers. If you don't make the right choices there are consequences."

*Student
Comments*



"I found your assembly interesting because I knew it wasn't fake and you taught me so much more than I already knew. As a result of taking part, the impact on me will be embedded in my mind that gangs are dangerous and can ruin your life forever. Getting a criminal record can make it harder for you to be successful."

Original Student Evaluation Forms from which the above comments were extracted can be viewed at our office on request.

**"I DIDN'T KNOW THAT!" - 2022-2023 ANTI-CRIME-
STUDENT COMMENTS 2**

*Student
Comments*



“I know something I didn't know before which is life in prison. It seems so stressful and dull in prison. I can't believe in a prison cell you only have a tiny bit of space and you have no privacy. Because of this assembly, the impact on me will be I'll make the right choices and I'll not fall into a trap as some people sadly did and I won't take the wrong path.”

*Student
Comments*




“This assembly by Francis was so real and I've learnt a lot from it. It made me realise that this is the real world and it's not a fantasy anymore now. I can understand life in all its colours and not just black and white. Thank you Francis for visiting my school and I will never forget you”

*Student
Comments*



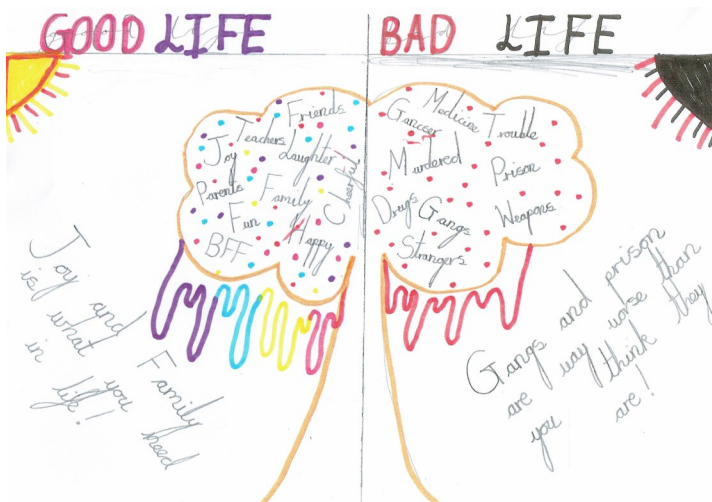
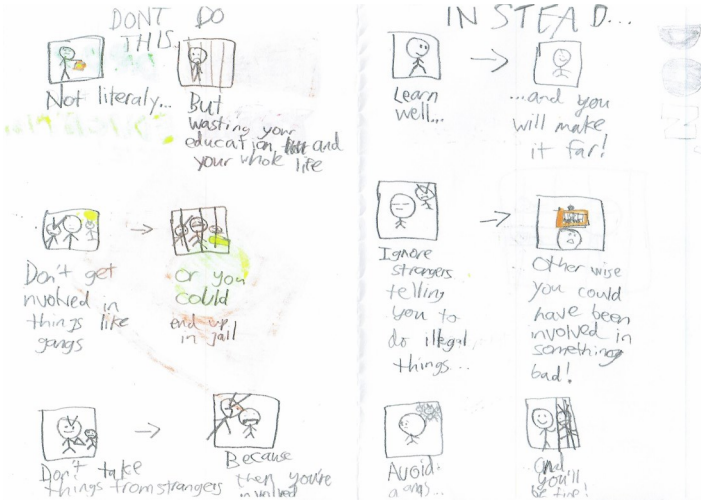
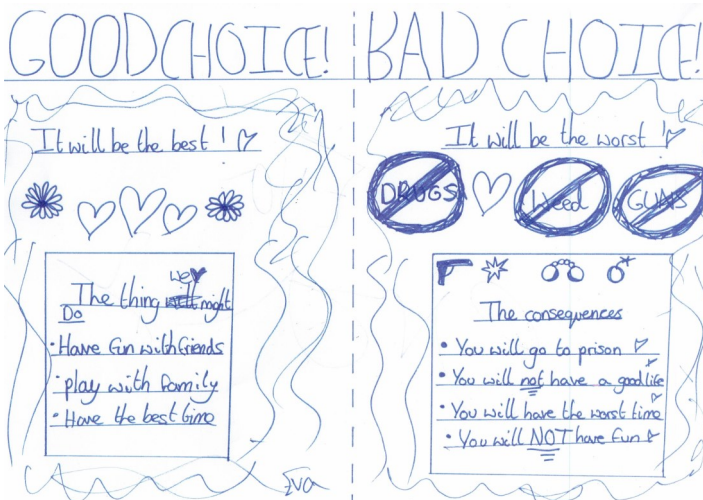
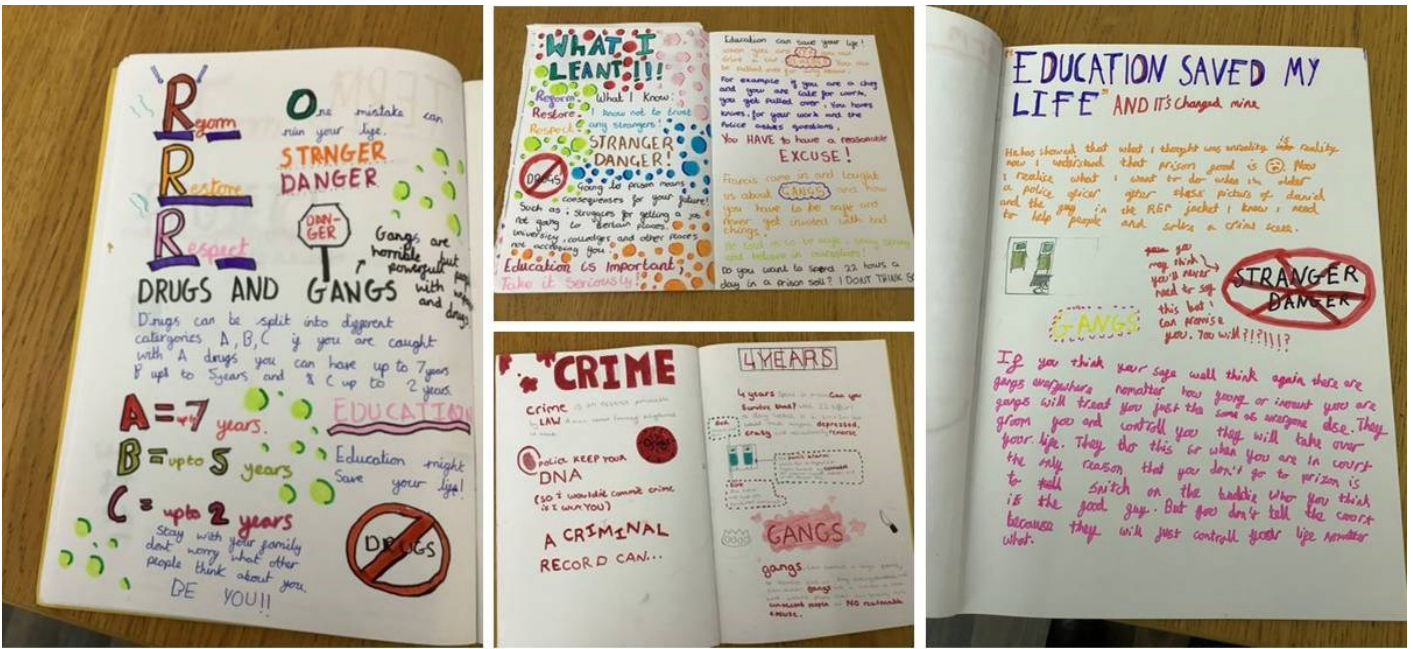
“This assembly today really shocked me because I don't know how someone like you has experienced that previous criminal life. Your son was born when you was in prison and now you can't travel to Florida Disney with your daughter because of your criminal record. It really has taught me about the consequences of crime and how serious it can get. Thank you for opening our eyes today”

*Student
Comments*



“I really liked the assembly. I learned more than I would in a normal classroom lesson and I liked how you told us all of these new things. I liked how you managed to get back up on your feet. You're very inspirational man”

Original Student Evaluation Forms from which the above comments were extracted can be viewed at our office on request.



Post workshop impact follow-up exercise in Hunton CEP School in Maidstone and Aldington Primary School in Ashford of what students remembered over 90-minute span.

Friday 10th February 2023

Dear Francis

Please find attached the completed surveys following your visit to Turner Free School on Thursday 26th January.

Thank you so much for taking the time to speak to our Year 9 and 10 pupils, your presentation was engaging, informative and thought provoking. It was incredibly powerful for our young people to hear about the negative impact of crime directly from someone who has been involved in it; the messages you delivered carried much more weight than they would have done if delivered by school staff. The experiences and stories that you shared were hard-hitting and will no doubt act as a deterrent to anyone who may consider getting involved in crime.

As well as delivering a strong anti-crime message, I also felt that you were an inspirational role model for all of our pupils; you are a great example of someone who has overcome adversity and gone on to make a positive contribution to society - something that we hope all our young people will do.

It was a pleasure to meet you and I look forward to welcoming you back to all of our schools in the next academic year!

Kind regards

Katy Tibbles
Stakeholder and Community Engagement Manager
Turner Schools

Turner Schools is an exempt charity regulated by the Department for Education.
A company registered in England and Wales and limited by guarantee as Company Number 10084743.
The registered office is: Academy Lane, Folkestone, Kent, CT19 5FP. Tel: 01303 842400.

**We have another 20 teachers/headteachers feedback letters like this
which can be viewed at our office on request.**



St James the Great
Academy
Find your remarkable

Chapman Way
East Malling
Kent ME19 6SD
Tel: 01732 841912
Fax: 01732 842828

Email: contactus@stjamesthegreatacademy.org
www.stjamesthegreatacademy.org

10.03.23.

Dear Francis,

Thank you so much for delivering your anti-crime workshop here at St James the Great.

It was both informative and inspirational in equal measure; educating our upper KS2 children about crime and its consequences whilst also facilitating aspirational discussions. The children understood how education allowed you to turn your life around and inspired them to follow their dreams.

"I know now how bad it is to be in a gang" - Lexie Y6

"I know how heartbreaking it must have been to miss 9 years of your son growing up" - Blossom Yr6

"I found it interesting to know that gangs from London are coming to our area and how harsh prison conditions are" - Aylayna Y6

"I learned so much, you are inspirational" - Lacey-Mai Y6

Kind regards,

Mr J Hyett (Y6 teacher & KS2 Leader)



St James the Great Academy is part of Academies Enterprise Trust which is a charitable company limited by guarantee and registered in England and Wales (registered number 6625091). The registered address of the Trust is: 3rd Floor, 183 Eversholt Street, London NW1 1BU

We have another 20 teachers/headteachers feedback letters like this which can be viewed at our office on request.



Coxheath Primary School

Mr Giacomo Mazza
Headteacher

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Stockett Lane
Coxheath
Maidstone
Kent
ME17 4PS

Monday 13th March 2023

Dear Francis,

I wanted to write and thank you for coming to Coxheath Primary to deliver your assembly on Friday. It was exceptional! Your message was delivered in such an inspirational way and I truly believe that your words will stay with our children and prepare them for the challenges they may face as they go move onto the next stage of their education. All children need to hear your message.

The very fact that the children sat for 2 ½ hours, transfixed on your every word, is testament to how engaging your assembly was. I even had members of staff message me to say how fantastic it was and they were still talking about it on the Monday morning.

Thanks again for sharing your story and for the difference you are making to the young people of Kent. I can't wait for next year.

Kind regards

Giacomo Mazza
Headteacher

We have another 20 teachers/headteachers feedback letters like this which can be viewed at our office on request.



St. Edmund's Church of England Primary School
Fawkham Road, West Kingsdown, Sevenoaks, Kent, TN15 6JP
Tel: 01474 853484, e-mail: office@st-edmunds.kent.sch.uk
www.st-edmunds.kent.sch.uk
Executive Headteacher: Mr B Hulme

Mr. Francis Osei,
The London Office,
Reform Restore Respect,
5th Floor, 167-169 Great Portland Street,
London,
W1W 5PF.

17th July 2023

Dear Francis,

Thank you so much for coming into school to deliver your Year 6 Transitional Anti-Crime Workshop. I do not think we had appropriately prepared the children for just how informative and detailed this presentation would be, all the children had come out saying just how much they had enjoyed finding out about different aspects of law, community and of your personal journey.

It was really clear just how engaged the pupils were by just how long they kept the presentation going, there was lots of really thoughtful questions and it was good to get feedback from a range of different children about how much they took from this workshop. As mentioned in my feedback to you, the school have tried to use your visit as a spring board to actively engage further with our own community and particularly around community safety in West Kingsdown.

We have approached our local counsellor about further work around safety and of understanding the local pressures of youth crime, so thank you for starting us off on a different journey for our pupils.

Thank you once again, we really look forward to being able to host you again in the future.

Robert Sinclair-Harris
Pupil Support Worker

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South Borough Primary School

A MEMBER OF SWALE ACADEMIES TRUST

Headteacher: Mr M Currie
Deputy Headteacher: Mr L Clarke
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E-mail: sbps_office@swale.at

Website: www.southboroughprimary.org.uk

Twitter: @sbpsmaidstone

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A Learning Ladder for Life

22nd March 2023

Francis Osei-Appiah
Reform Respect Charity
PB005
Easistore - Block 7
Enterprise Way
Edenbridge
Sevenoaks
Kent
TN8 6HF

Dear Sir/ Madam,

Francis Osei assembly to pupils

Thank you for taking the time to visit South Borough and speak to our Year 6 pupils.

It was a really valuable opportunity for our pupils to listen to your story and experience. It provided them with an insight into the consequences of gang crime and having a criminal record.

The pupils themselves were engaged throughout and found the assembly really informative, sharing some positive feedback about what they had learnt. This further influenced our PSHE lessons and provoked positive, mature discussions related to crime, drug usage and consequence.

This is definitely something that we would like to facilitate again as the impact it has had on pupils is evident.

Please see enclosed the feedback from our Year 6 School Ambassadors.

Yours sincerely,

Mr B Smith
Year 6 Class Teacher

Stagshaw Close, Postley Road, Maidstone, Kent, ME15 6TL

A member of Swale Academies Trust

Registered Office: Ashdown House, Johnson Road, Sittingbourne, Kent, ME10 1JS



Registered in England No: 07344732

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